

February 28, 1929.

67-11938-1

Mr. Lee R. Pennington, Jr.,
16 Taylor St.,
Chevy Chase, Maryland.

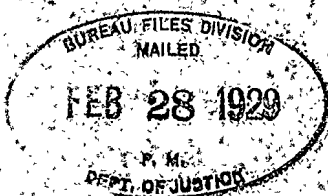
Dear Sir:

Receipt of your application for
appointment to the position of Special
Accountant in the Bureau of Investigation,
Department of Justice, is hereby acknowledged.
Your application will be placed on file until
an opportunity is offered to utilize your
services.

Very truly yours,

Director.

RECORDED



FOR ATTENTION OR ACTION

AS INDICATED

Director.....	
Mr. Nathan.....	Rm. 320
Mr. Baughman.....	" 316
Mr. MacFarland.....	" 316
Mr. Clegg.....	" 309
Mr. Thode.....	" 420
Mr. R. B. Nathan.....	" 420
Miss Matthew.....	" 416
Miss Beuchert.....	" 416
Miss Power.....	" 416
Mr. Egan.....	" 422
Mr. Keith.....	" 422
Division Five.....	" 433
Bureau Files Division.....	" 326
Personnel Files Division.....	" 329
Local Bureau Office.....	
Identification Division.....	

Investigate and

Rush

Inv. sub.
2/26/27
WHP

V. W. Hughes
Room 416

JOHN EDGAR HOOVER
DIRECTOR

Department of Justice
Bureau of Investigation
Washington, D. C.

To The Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.

February 27, 1929.

Dear Sir:

I submit herewith report of interview of Applicant Lee R. Pennington, JR.
for appointment as Special Accountant

1. PERSONAL APPEARANCE:

- A. PERSONAL APPEARANCE AND APPROACH: Excellent. ^x Good. Fair. Poor.
B. DRESS: Neat. Flashy. Poor. Untidy.
C. FEATURES: Refined. Ordinary. Dissipated. Coarse.
D. PHYSICAL DEFECTS: (State nature of any visible). None

2. CONDUCT DURING INTERVIEW:

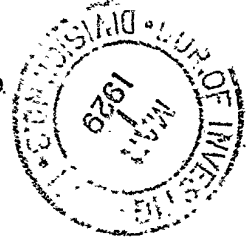
- A. PERSONALITY: Poor. Fair. ^x Average. Good. Excellent.
B. POISE: Temperamental. Steady. Well poised.
C. SPEECH: Talkative. Reticent. Average. Boastful.
D. ASSURANCE: Lacking. Fair. Self-Confident. Over-Confident.
E. NERVOUSNESS: None. Slight. Very nervous.
F. FOREIGN ACCENT: Noticeable. Slight. None.
G. TACT: Lacking. Average. Tactful.

3. GENERAL INTELLIGENCE:

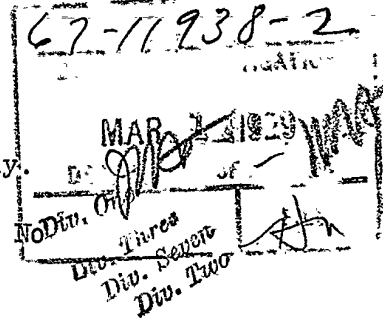
- A. Answers questions definitely. Vaguely. Quickly.
B. Has good grasp of legal principles?
C. Any investigative experience? If so, describe.
D. Ask the applicant a simple question in connection with investigative work, such as locating a fugitive, and report whether he appears to be resourceful. Yes
E. Does the applicant appear to have executive ability? Yes
F. Is he likely to develop? Yes

4. GENERAL INFORMATION:

- A. What are the applicant's plans for the future? Advancement here.
B. What are his recreations, tastes, etc? Tennis; reads books on accounting.



RECORDED
MAR 3 1929



February 28, 1929.

MEMORANDUM FOR INSPECTOR EGAN: *

KEITH:

A character investigation has been ordered in connection with the application of Lee R. Pennington, Jr., who resides at 16 Taylor St., Chevy Chase, Maryland, for appointment to the position of Special Accountant.

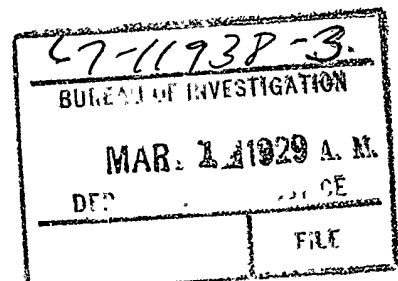
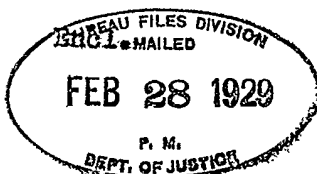
Please arrange to interview the above-named applicant at an early date and report the results of your interview on the regular Report of Interview Form. There is attached hereto for your information a copy of the communication addressed to the office of origin in this case.

The instructions contained in the Manual of Rules and Regulations with respect to interviews with applicants should be complied with in the interview in question and a notation that this has been done should be made on the Report of Interview Form.

Very truly yours,

RECORDED

Director.



February 28, 1929.

Mr. T. F. Cullen,
Hurley-Wright Building,
Washington, D. C.

Dear Sir:

Please institute an immediate investigation to determine the following named applicant's character, reputation, ability and qualifications for the position sought:

Applicant: Lee R. Pennington, Jr. Position: Special Accountant
Address: 16 Taylor St., Chevy Chase, Md.
References and Personal History:

Jos. K. Moyer, Dean, Acct. School, Dist. of Columbia College
Fred Blum, C. P. A. Washington Cathedral, Washington, D.C.
Geo. J. Henritz, Comptroller of Dulin & Martin, Washington, D.C.
E. W. Bell, Asst. Chief, Audit Div. G. A. O., Washington, D. C.

Applicant states that he attended Havre de Grace, Md. High School 1907-1911; attended University of Maryland, 1911-1915, receiving Bachelor of Science in Mechanical Engineering; attended District of Columbia College (V.M.C.A.) of Accountancy 1925-1928, receiving degree of Bachelor of Commercial Science.

Applicant was employed as Mechanical Engineer, DuPont Co., Hopewell, Va. from Jan. 1917 to Mar. 1917; employed as Mech. Draftsman, Ordnance Dept., Washington, D. C. from Apr. 1917 to Nov. 1917; was Lt., 60th Inf. U.S.A. from Nov. 1917 to Aug. 1919; Creamery Mgr., Golden & Co., Washington, D. C.; Agt. Metropolitan Life Ins. Co., Washington, D. C.; at present time Auditor Gen. Acct. Office, Washington, D. C. Applicant is 34 years of age and married.

Office of Origin: Washington

Auxiliary Offices: Philadelphia

It is requested that an immediate investigation be conducted.

I desire that you cause a very complete and thorough investigation to be made in the community in which the applicant has been a resident and has probably had business and social dealings. The investigation should not be confined to the references given, as experience shows they are usually favorable, but you will be expected to check carefully the applicant's past life, standing and reputation in all previous business associations as listed above or such as your investigation may disclose.

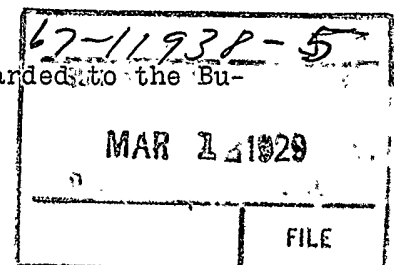
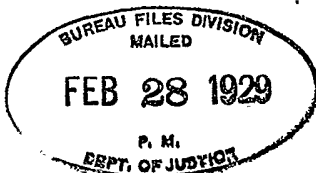
Personal interviews by Special Agents in Charge with applicants for appointment in the Bureau as Special Agents or Special Accountants have been discontinued.

Your report covering this investigation should be forwarded to the Bureau at the earliest practicable date.

RECORDED

Very truly yours,

Director.



MHP:CAS

February 28, 1929.

Mr. S. Busha,
P. O. Box 451,
Philadelphia, Pa.

Dear Sir:

Please institute an immediate investigation to determine the following named applicant's character, reputation, ability and qualifications for the position sought:

Applicant: Lee R. Pennington, Jr. Position: Special Accountant
Address: 16 Taylor St., Chevy Chase, Md.
References and Personal History:

Applicant states was employed as Plant Inspector, Western Union Telegraph Co., Philadelphia, Pa., from July 1915 to Dec. 1916.

Applicant is 34 years of age, married, and a legal resident of Chevy Chase, Md.

I desire that you cause a very complete and thorough investigation to be made of this applicant. The inquiries made should not be confined to the references given above, as experience shows they are usually favorable. Anything that your investigation may disclose further than the above references should be reported.

The office of origin in this case is Washington, and copies of your report should be forwarded to that office.

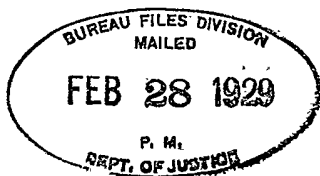
Your report covering this investigation should be forwarded to the Bureau at the earliest practicable date.

Very truly yours,

RECORDED

Director.

67-11932-6	
MAR. 1 1929 A. M.	
U. S. DEPT. OF JUSTICE	FILE



THIS CASE ORIGINATED AT

WASHINGTON, D. C.

PHILA. FILE 767-198

REPORT MADE AT: PHILADELPHIA, PA.	DATE WHEN MADE: 3/6/29	PERIOD FOR WHICH MADE: 3/6/29	REPORT MADE BY: J. F. McDEVITT
TITLE: LEE R. PENNINGTON, JR.			CHARACTER OF CASE: APPLICANT - SPECIAL ACCOUNTANT

SYNOPSIS OF FACTS:

Mr. Grover Brenzel, Chief Clerk of Plant Inspection, Western Union Telegraph Company, Philadelphia, and his Assistant, Miss Anna L. Tiernan, stated that they knew subject for about a year and a half while he was employed with their company as a telegraph lineman; that he is of high character, good reputation, and had ability in his particular line of work, and was a man of good personal habits.

R. U. C.

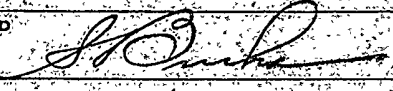
REFERENCE:

Bureau letter dated February 28, 1929.

DETAILS:

Agent interviewed MR. GROVER BRENZEL, Chief Clerk of the Plant Inspection of the Western Union Telegraph Headquarters, Eleventh and Locust Streets, Philadelphia, Pa., who advised that he knew the subject very well; while he could not state exactly between what dates he was employed in their plant, due to the fact that their records were no longer in existence, that he did remember that the subject was a telegraph lineman there for about a year and a half; that he was a man of high character, good reputation and ability in his particular line, which work required him to lay out plans for the stringing of telegraph wires and in order to do so it required a special knowledge of their own method of mathematics. Mr. Brenzel recalled that the subject had told him on leaving his employ that he was going to take up a course in accountancy in some college; that he was reliable, conscientious, and a man of very good personal habits, and that, while in their employ, he got married; that he could not recall where he resided while in Philadelphia but that he did recall that his legal residence was somewhere in the state of Maryland.

DO NOT WRITE IN THESE SPACES

APPROVED AND FORWARDED: 	SPECIAL AGENT IN CHARGE	67-11938-7	RECORDED AND INDEXED: MAR 8 1929
COPIES OF THIS REPORT FURNISHED TO: 2 Bureau 2 Wash. D. 2 Philadelphia		BUREAU OF INVESTIGATION MAR 28 1929 A.M. DEPARTMENT OF JUSTICE ROUTED TO: Mr. Clegg Mr. Glavin Mr. Ladd Mr. Nichols Mr. Rosen Mr. Tracy Mr. Carson Mr. Egan Mr. Gurnea Mr. Harbo Mr. Hendon Mr. Jones Mr. Quinn Mr. Nease Mr. Tamm Mr. Egan Mr. Gurnea Mr. Harbo Mr. Hendon Mr. Jones Mr. Quinn Mr. Nease Mr. Tamm	CHECKED OFF: MAR 11 1929 JACKETED:

3/6/29

Agent's conversation relative to applicant was held in the presence of Mr. Brenzel's Assistant, MISS ANNA M. TIERNAN, who corroborated Mr. Brenzel in his statements; neither did she know where subject resided while he was in Philadelphia.

There being no further leads to be investigated in this district, matter is

REFERRED UPON COMPLETION TO OFFICE OF ORIGIN.
NO FURTHER ACTION HERE.

THIS CASE ORIGINATED AT

WASHINGTON, D. C.

REPORT MADE AT: WASHINGTON, D. C.	DATE WHEN MADE: 3/9/29	PERIOD FOR WHICH MADE: 3/6 & 7/29	REPORT MADE BY: W. W. McBride ES
TITLE: LEE R. PENNINGTON, Jr.			CHARACTER OF CASE: Applicant for the position of Special Accountant

File #67-1482

SYNOPSIS OF FACTS:

Investigation showed applicant to be a good student, a conscientious, sober, industrious and efficient employee and a man of clean habits and general good character. However, applicant was the subject of a civil suit filed in the District of Columbia on November 19, 1924 by the Alexander Hamilton Institute for recovery of the sum of \$25.00, representing an unpaid balance on his tuition. Satisfaction of judgment, which was entered for the plaintiff on January 7, 1925, does not appear of record. Applicant also taken into custody at Washington, D. C., on December 6, 1920, for traffic violation, forfeiting \$5.00 collateral posted for his appearance for hearing. Undeveloped lead for Washington Field Office.

- P. -

REFERENCE:

Director's letter dated 2/28/29.

DETAILS:

AT WASHINGTON, D. C.:

JOSEPH K. MOYER, a certified public accountant, Chairman of the Special Advisory Committee of the U. S. Internal Revenue Bureau, who was interviewed at his office, Room 814, National Press Building, advised that he had known applicant for four years but that his acquaintance and association with him had been restricted exclusively to the class room at the District of Columbia College, and that he therefore could not testify of his own knowledge concerning his character, reputation, ability and qualifications, except as these qualities were reflected in his demeanor in the class room and in the work performed by him during his stay in the school of accountancy at the District of Columbia College.

Mr. Moyer, however, stated that the industry, sobriety, general conduct, attitude

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APPROVED AND FORWARDED: <i>R. J. Burrows</i> SPECIAL AGENT IN CHARGE	67-11938-8 BUREAU OF INVESTIGATION MAR 12 1929 DEPARTMENT OF JUSTICE	RECORDED AND INDEXED: MAR 12 1929 CHECKED OFF: MAR 16 1929 JACKETED:
COPIES OF THIS REPORT FURNISHED TO: Bureau-2 Phila-1 Washington Field-2	ROUTED TO: One - Mr. [unclear] One - Mr. [unclear] One - Mr. [unclear]	FILE

Carbon in 7

and native ability exhibited by applicant as a student had impressed him as being most unusual.

Agent interviewed, at his office at the Washington Cathedral, Mr. FREDERICK M. BLUM, a certified public accountant and member of the firm of Bell & Blum, who advised that his acquaintance with applicant dated back approximately two years, during which period he and applicant had been associated not only on the social but on the business side, applicant having been a class mate of his at the District of Columbia College and later an employee of Mr. Bell, the senior member of the firm, on certain special cases working under his (Blum's) direct supervision and observation.

Mr. Blum labeled applicant as a man of fine mental attainments, a total abstainer from the use of intoxicating liquors, an excellent student and an industrious, honest, conscientious and efficient employee.

This informant, by way of adverse criticism, stated that it was his impression that applicant had a tendency to "talk too much" though he did not regard him as being indiscreet in his remarks.

Mr. Blum stated that had his firm need of an additional accountant, he would be most pleased to have applicant associated with his firm as a junior member.

MR. GEORGE J. HENRITZY, Comptroller for Dulin & Martin China store, who was interviewed at his office at 600 - 12th Street, N. W., advised that he had known applicant, on the social side only, for a period of approximately two years, and that his acquaintance with him during the past four months had been most intimate.

Mr. Henritzy further advised that applicant, to whom he referred as being a man of good moral character, industrious and sober, was in his opinion far above the average on the mental side, and that he, Henritzy, would be pleased to have applicant join the accounting force operating under his direction and supervision but that the salary paid by the Dulin & Martin concern was not sufficiently inviting to induce applicant to leave his present place of employment, the General Accounting Office.

Agent interviewed at his office, Room 113, Pension Building, 5th and F Streets, N. W., Mr. E. W. BELL, Assistant Chief of the Auditing Division of the General Accounting Office, who advised that he had known applicant since April 6, 1927, the date upon which the latter reported for duty in this division, and that while he had not been intimately acquainted or associated with applicant during the period of his employment in the General Accounting Office, he had been in a most advantageous position to observe the quantity and quality of his work, to which he referred as being far above the average.

Mr. Bell stated that his association with applicant had not been such as to enable him to speak authoritatively concerning the life of applicant though it was his belief that applicant was a man of excellent moral character, and clean, modest and conservative in all of the activities of life.

This informant exhibited to agent the following letter which he on October 18, 1928 directed to the Board of Examiners of Public Accountants of the State of Maryland, in which is reflected his opinion of applicant and the service rendered by him during the eighteen months immediately preceding:

"October 18, 1928.

"To the Board of
Examiners of Public Accountants,
State of Maryland,

"Gentlemen:

Mr. Lee R. Pennington, Junior, was assigned to the Audit Division of the General Accounting Office on April 6, 1927. By reason of his educational training and his ability to perform assigned tasks so well he has been rapidly advanced. He has had three assignments in this division, the last one being in the Accounting Section; the work in this section is classed with the most difficult and only those employees whose educational training embraces the study of accountancy are selected for such assignments.

Mr. Pennington's judgment on his work is excellent; he is quick to grasp a situation and draw correct conclusions. He is reliable and rapid and concentrates on the work on hand.

This office would be pleased to secure the services of more men of Mr. Pennington's type.

Respectfully,

E. W. BELL,
Assistant Chief, Audit Division."

The data set out below showing the rapid and consistent progress of applicant during the period of his employment in the General Accounting Office appeared of record in the files maintained therein:

<u>GRADE</u>	<u>SALARY</u>	<u>DATE</u>
CAF-2	\$1320	4-6-27
CAF-3	1500	5-1-27
CAF-3	1560	7-1-27
CAF-4	1680	12-1-27
CAF-5	1860	5-1-28
CAF-5	2000	7-1-28

GEORGE K. LEFFEL, Special Assistant to the Chief of the Auditing Division, General Accounting Office, advised that he too had known applicant since April 6, 1927, and that for a period of approximately one year immediately subsequent to the above date applicant served under his direct supervision and observation, rendering exceptional service, conducting himself on all occasions as a real gentleman and exhibiting that attitude and those qualities of character which make for an efficient and desirable employee;

The data set out below reflecting the scholastic training and standing of applicant during the period of his registration at the Havre de Grace High School, the University of Maryland and the School of Accountancy, District of Columbia College, appears of record in the files of these institutions;

HAVRE DE GRACE HIGH SCHOOL, Havre de Grace, Md.:

Date of entry: - September, 1907.

Date of graduation: - June, 1911.

Work completed - 21 credits, with a "very good" average for the entire period. No failures recorded.

It should be noted that the graduation requirements of this institution are the successful completion of but 16 credits while applicant successfully completed during his four years attendance therein 21 credits.

UNIVERSITY OF MARYLAND:

Date of entry - September, 1911.

Date of graduation - June 16, 1915.

Degree obtained in Mechanical Engineering.

Algebra - 72;

Geometry - 70;

Practical Mathematics - 77;

English - 75;

History - 90;

Wood Work - 90;

Technical Instruments - 90;

Free Hand Drawing - 96;

Mechanical Drawing - 77;

German I - 84;	Dynamics - 70;
Mechanics - 72;	Mechanical Design - 75;
Trigonometry - 78;	Machine Work - 76;
Analytic - 70;	Steam Engines - 70;
Physics Laboratory - 90;	Statistics - 71;
English Composition I - 81;	Mechanics & Materials - 74;
German II - 79;	Logic - 94;
Chemistry - 74;	Business Law - 85;
Descriptive Geometry - 73;	Composition - 82;
Shop Work - 88;	Political Economy - 80;
Physics I - 71;	Structural Design - 76;
Calculus I - 73;	Mechanics of Engineering - 70;
Physics Laboratory - 82;	Thermodynamics - 75;
Foundry - 83;	Heating and Ventilation - 83;
Calculus II - 81;	Experimental Engraving - 88;
English Literature - 90;	Psychology - 70;
English Composition II - 90;	Economics - 80;
Physics II - 87;	Hydraulics - 70;
	Thesis - 88;
	Machine Design - 70.

SCHOOL OF ACCOUNTANCY, DISTRICT OF COLUMBIA
COLLEGE

Date of entry - October 22, 1925.
Date of withdrawal - May, 1928.

Accountancy

Accountancy I - B;
" 2 - B;
" 3 - C;
" 4 - D;
C.P.A. Problems I - B;
" " II - B;
Advanced Theory & Accounting I - B;
" " " " II - B;
Practical Auditing - B;
Money and Banking - D;
Mathematics of Accounting - B;
Business Finance - B;
Government Accounting - A.

Commercial Law

Contracts I - D;
" II - D;
Agency - C;
Partnership - C;
Property - B;
Bankruptcy - B;
Debtor & Creditor - B plus.

C.P.A. quiz course passed.

All work in the regular prescribed course of study at the above institution completed except preparation and submission of thesis.

A communication has this date been directed to the Dupont Company at Hopewell, Va., for the purpose of obtaining information relative to the services formerly rendered by applicant for this concern.

Information obtained from the files of the office of Chief of Ordnance, War Department, disclosed that applicant reported for duty at that Department on April 3, 1917, and served in the capacity of civilian mechanical draftsman at \$1200 per annum until August 24, 1917, at which time he entered the Second Officers Training Camp at Fort Monroe, Va., where he, on November 27, 1917, was commissioned a Second Lieutenant in the Infantry. On November 26, 1917, applicant's name was dropped from the rolls of the Ordnance Department, where he was carried on a non-pay status following his departure for the training camp on August 24, 1917. Nothing appeared of record in applicant's file reflecting the quality of service which he rendered during his stay in the Ordnance Department.

The records maintained by the War Department disclosed that applicant entered the Military Service as Second Lieutenant on November 27, 1917, and that he was honorably discharged therefrom at Camp Dix, New Jersey, on August 11, 1919, he holding the rank of First Lieutenant in the 60th Infantry at the time of his discharge. The records herein referred to also disclosed that applicant, whose record during the period of his military service contained nothing operating to his prejudice, is now a member of the Officers Reserve Corps with the rank of First Lieutenant in the Infantry.

W. G. CARTER, former manager of Golden & Company, creamery, Washington, D. C., father-in-law of applicant, under whose direct supervision the latter served as creamery manager, is now deceased. Therefore, no information could be obtained relative to applicant's employment during the period of his service with this concern.

JOHN DOLPH, Washington, D. C., District Manager of the Metropolitan Life Insurance Company, who was interviewed at his office at the Homer Building, advised that he had no recollection of applicant ever having been employed by this company. This informant, however, stated that if applicant were an employee of the Metropolitan Company a complete record of his service would be on file at the main office in New York City and that the same would upon request be furnished the Department of Justice.

Mr. G. E. DUNKUM, former Washington Branch Manager for the Metropolitan Life Insurance Company, now Committee Chairman of the Grand Lodge of the District of Columbia Masonic Order Temple, advised that he had but a vague recollection of applicant, who, as he remembered, was for a short period several years ago in the employ of this company.

Mr. Dunkum stated that his recollection of applicant and the work which he performed while in the employ of this company was not sufficiently clear to enable him to testify concerning his character, reputation, ability and qualifications. However, it was Mr. Dunkum's opinion that had there been any irregularity in the conduct of applicant it would not have passed from his mind.

An examination of the records maintained by the Retail Credit Men's Association for the District of Columbia disclosed that the Alexander Hamilton Institute on November 19, 1924, filed suit against applicant to recover the sum of \$25.00, the plaintiff on January 7, 1925, obtaining a judgment for the full amount. Satisfaction of judgment herein referred to does not appear of record in the files of the District of Columbia Municipal Court.

MR. J. A. PRAETHER, District Manager of the Alexander Hamilton Institute, advised that the suit filed against applicant was instituted for the purpose of recovering an unpaid balance on applicant's tuition.

Upon being interrogated relative to the quality of applicant's work during the period of his registration with the above institution, Mr. Praether advised that the ratings received by applicant were on file in the main office at Chicago but that he distinctly remembered that though applicant did not obtain a certificate of graduation he maintained throughout a high scholastic standing.

The records on file in the District of Columbia Police Department disclosed that applicant on December 6, 1920, was taken into custody charged with a traffic violation (speeding), and that he, upon failure to report for hearing, forfeited collateral in the amount of \$5.00, which he had posted for his appearance in connection with this charge.

UNDEVELOPED LEAD:

WASHINGTON FIELD OFFICE: Upon receipt of information requested in communication, which is this date being directed to the Dupont Company at Hopewell, Va., the same will be made the subject of a supplemental report.

-PENDING-

THIS CASE ORIGINATED AT

WASHINGTON, D. C.

REPORT MADE AT: Washington, D. C.	DATE WHEN MADE: 3-22-29	PERIOD FOR WHICH MADE: 3-19-29	REPORT MADE BY: R. P. Burruss
TITLE: LEE R. PENNINGTON, Jr.			CHARACTER OF CASE: Applicant for position as Special Accountant

#67-1482

SYNOPSIS OF FACTS:

E. I. du Pont de Nemours & Company, Wilmington, Delaware, advised applicant employed as draftsman at their Hopewell plant from 1-15-17 to 3-31-17; resigned voluntarily; no notation of anything detrimental relating to character or service. All leads in this and other territories have been investigated and reported upon.

- C. -

REFERENCE:

Report dated 3/9/29 by Special Agent McBride, Washington, D. C.

DETAILS:

- At Washington, D. C. -

In reply to communication from this office dated March 9, 1929, the E. I. du Pont de Nemours & Company, Wilmington, Delaware, has advised by letter dated March 14, 1929, that applicant was employed by their company at Hopewell, Va., as draftsman from January 15, 1917 until March 31, 1917, when he resigned voluntarily.

Referring to his service, the company invites attention to the very short time that applicant was employed by them and therefore had very little opportunity to form an opinion as to his character and ability. It is, however, stated that there does not appear anything against his character and in the absence of a notation to the contrary it would be assumed that his work with them was satisfactory.

Investigation has been completed by this and other offices and reports submitted.

CLOSED.

DO NOT WRITE IN THESE SPACES

APPROVED AND FORWARDED: <i>R. P. Burruss</i> SPECIAL AGENT IN CHARGE	67-1482-9	RECORDED AND INDEXED: MAR 23 1929
COPIES OF THIS REPORT FURNISHED TO: 2-Bureau 2-Wash. Field 1-Philadelphia	BUREAU OF INVESTIGATION MAR 23 1929 A.M. DEPARTMENT OF JUSTICE	CHECKED OFF: APR 3 1929 JACKETED:
	ROUTED TO: Mr. Clegg Mr. Glavin Mr. Ladd Mr. Nichols Mr. Rosen Mr. Tracy Mr. Carson Mr. Egan Mr. Gurnea Mr. Hendon Mr. Pennington Mr. Quinn Mr. Nease Miss Gandy	FILE

BUREAU OF INVESTIGATION

From: Division Seven Room 433 *3/26/* 1929

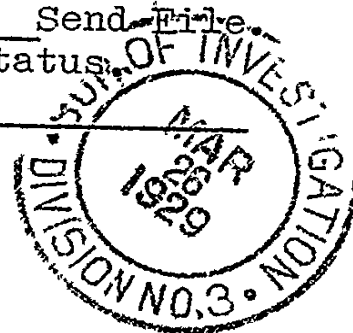
To: Director Chief, Div. 6
Ass't " Chief, Div. 8
☒ Chief, Div. 3 Miss Gandy
Supply Div. Personnel Files
Chief, Div. 4 Mr. Baughman
Division 5 Mr. Clegg
Mr. R. B. Nathan
Mr. Tolson
Mr. Thode

*answered
V.M.H.*

For:

3-28-29

Approval & Return. Signature & Return.
Information. Block & Return. Send File.
Shipment as Requested. Advise Status.
With Reference to
Comments or Recommendation.



Please note and return.

Mr. Hughes,

For your views +

*transmission to the Director - Mr. Egan's report is in this file attached.
M.H.P.*

SUMMARY OF INVESTIGATION March 26, 1929

Applicant: Lee R. Pennington, Jr.

Position: Special Accountant

Date:

Address:

16 Taylor St., Chevy Chase, Md.

Age:

34

Education:

Applicant states that he attended Havre de Grace, Md. High School 1907-1911; attended University of Maryland, 1911-1915, receiving Bachelor of Science in Mechanical Engineering; attended Dist. of Columbia College (Y.M.C.A.) of Accountancy 1925-1928; receiving degree of B.C.S.

Degrees: B.C.S.

B.S. in Mechanical
Engineering

References and Personal History:

Jos. K. Moyer, Dean, Acct. School, Dist. of Columbia College, Washington, D.C.
Fred Blum, C. P. A. Washington Cathedral, Washington, D. C.
Geo. J. Henritzy, Comptroller of Dulin & Martin, Washington, D. C.
E. W. Bell, Asst. Chief, Audit Div. G. A. O., Washington, D. C.

Applicant states that he was employed as Plant Inspector, Western Union Telegraph Co., Philadelphia, Pa., from July 1915 to Dec. 1916; as Mechanical Engineer, DuPont Co., Hopewell, Va. from Jan. 1917 to Mar. 1917; employed as Mech. Draftsman, Ordnance Dept., Washington, D. C. from Apr. 1917 to Nov. 1917; was Lt. 60th Inf. U.S.A. from Nov. 1917 to Aug. 1919; Creamery Mgr., Golden & Co., Washington, D. C.; Agt. Metropolitan Life Ins. Co., Washington, D. C., Nov. 1923 to Dec. 1926; at present time Auditor Gen. Acct. Office, Washington, D. C.

Applicant is married, and a legal resident of Chevy Chase, Md.

Inv. Ord.	At	Set for	Traced	Report Rec'd.
2-28-29	: Washington			Mar. 9 & 22
	: Philadelphia			Mar. 6, 1929
Completed	:			
3-22-29	:			
	:			
Action	:			

RECORDED

APR 2 1929

62-11938-10	
BUREAU OF INVESTIGATION	
APR 1 1929	
DEPARTMENT OF JUSTICE	FILE

400 Times

Jos. K. Moyer, C.P.A.,
Natl. Press Bldg.,
Washington, D. C.
(A reference)

Stated that his acquaintance and association with applicant had been restricted exclusively to the class room; therefore could not testify as to his character, reputation, ability and qualifications except as these qualities were reflected in the class room; stated that the industry, sobriety, general conduct, attitude and native ability exhibited by applicant as a student had impressed him as being most unusual.

Frederick M. Blum, C.P.A.,
Washington Cathedral,
Washington, D. C.
(A reference)

Stated that applicant was a man of fine mental attainments, a total abstainer from the use of intoxicating liquors, and excellent student and an industrious, honest, conscientious and efficient employee; stated that he had a tendency to talk too much though he did not regard him as being indiscreet in his remarks.

George J. Henritzky, Comp-
troller for Dulin & Martin,
Washington, D. C.
(A reference)

Stated that applicant is a man of good moral character, industrious and sober; above the average mentally; would be pleased to have applicant work under his direction.

E. W. Bell, General account-
ing Office, Washington, D.C.
(A reference)

Stated that he was not intimately associated with applicant yet he believed that applicant was a man of excellent moral character, and clean, modest and conservative in all of the activities of life. In a letter to the Board of Examiners of Public Accountants, State of Maryland, informant stated that applicant had advanced rapidly because of his educational training; that he is reliable; rapid; and concentrates on the work on hand.

George K. Leffel, Special
Asst. to the Chief, Audit-
ing Division, General
Accounting Office, Wash-
ington, D. C.

Stated that applicant rendered exceptional service, conducted himself on all occasions as a real gentleman and exhibits that attitude and those qualities of character which make for an efficient and desirable employee.

School Record,

Records of Havre de Grace, Md. High School show that applicant entered Sept. 1907, graduated June 1911; very good average for the entire period; no failures. Records of the University of Maryland show that applicant entered Sept. 1911, graduated June 16, 1915, receiving degree in Mechanical Engineering; grades good. Records of the School of Accountancy, District of Columbia College show that applicant entered Oct. 22, 1925; withdrew May, 1928; grades very good.

War Department, Washing-
ton, D. C.

Records show that applicant reported for duty in the Ordnance Dept. on April 3, 1917 and served in the capacity of civilian mechanical draftsman until Aug. 24, 1917 at which time he entered the Second Officers Training Camp at Fort Monroe, Va.; he was honorably discharged at Camp Dix, N. J. on Aug. 11, 1919 holding the rank of

First Lieutenant in the 60th Infantry at the time of his discharge; now a member of the Officers Reserve Corps with rank of First Lieutenant.

W. G. Carter, Former Mgr.
Golden & Co., Washington,
D.C.

As this man is now deceased there was no one who could give any information relative to applicant's employment with this company.

John Dolph, Washington,
D. C.

Informant, who is District Manager of the Metropolitan Life Insurance Company had no recollection of applicant ever having been employed by this company.

Retail Credit Men's Assn.,
Washington, D. C.

Records show that the Alexander Hamilton Institute on Nov. 19, 1924 filed suit against applicant to recover the sum of \$25.00, the plaintiff on Jan. 7, 1925, obtaining a judgment for the full amount. This amount was an unpaid balance applicant's tuition.

Police Department, Wash-
ington, D. C.

Records show that applicant on Dec. 6, 1920 was taken into custody charged with a traffic violation (speeding) and that he, upon failure to report for hearing, forfeited collateral in the amount of \$5.00, which he had posted for his appearance in connection with this charge.

Grover Brenzel, Chief
Clerk of the Plant Inspec-
tion, Western Union Tele-
graph Hdqrs., Phila., Pa.

Stated that he knew applicant very well, could not state the exact dates that applicant was employed there, but he was there about a year and a half; that he was a man of high character, good reputation and ability; that he was reliable, conscientious, and a man of very good personal habits.

E. I. duPont de Nemours &
Co., Wilmington, Del.

Advised that applicant was employed by this company at Hopewell, Va. as draftsman from Jan. 15, 1917 to Mar. 31, 1917; nothing against his record; would be assumed that his work was satisfactory.

The Inspectors report on his interview and test is in the file and he recommends that this applicant be given favorable consideration.

M. H. P.

JOHN EDGAR HOOVER
DIRECTOR

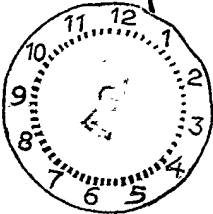
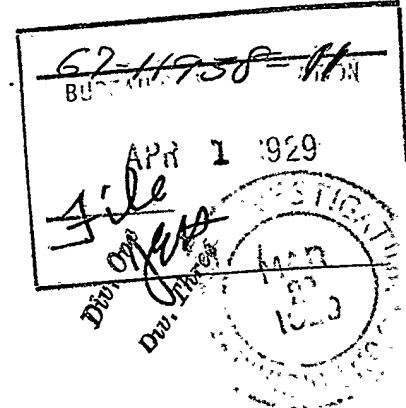
Department of Justice
Bureau of Investigation
Washington, D. C.

March 28, 1929.

RECORDED

MEMORANDUM FOR THE DIRECTOR

In Re: LEE R. PENNINGTON, JR.
Applicant
Special Accountant



MAR 28 1929

This applicant is 34 years of age, a resident of Chevy Chase, Md., and is married. He attended high school at Havre de Grace, Md., between 1907 and 1911, and attended the University of Maryland from 1911 to 1915 being graduated with a degree of Bachelor of Science in Mechanical Engineering. He attended the District of Columbia College (Y.M.C.A.) studying Accounting from 1925 to 1928, receiving a B.C.S. degree.

The applicant has been employed as plant inspector for the Western Union Telegraph Co. of Philadelphia, Pa. for one year; as mechanical engineer with the DuPont Co. at Hopewell, Va. for six months; as mechanical draftsman for the Ordnance Dept., Washington, D. C., for six months, then served as a Lieutenant in the 60th Infantry from 1917 to 1919. Thereafter he was employed by Golden & Co. as manager of the Creamery Department, of Washington, D. C.; by the Metropolitan Life Insurance Co. as an insurance agent from 1923 to 1926, and since 1926 he has been an auditor in the General Accounting Office at a salary of \$2000 per annum.

All references interviewed spoke in the very highest terms of this applicant's character and reputation, industry, sobriety, and general conduct. Inquiry at the schools which he attended elicited the information that he had been a bright student and had satisfactorily passed all tests.

Mr. Frederick H. Blum, C. P. A. of Washington, D. C., stated that the applicant was a man of fine mental attainments, a total abstainer from the use of intoxicating liquors, an excellent student and an efficient Accountant. He stated that he had a tendency to talk a little too much although he did not regard him as being in any way indiscreet in his remarks.

Mr. George K. Leffel, Special Assistant to the Chief of the Auditing Division, General Accounting Office, stated that the applicant

Mr. Hughes: Please see this applicant re indebtedness & then let me know whether he should be appointed.

Rec. Cal 8 \$2900.
3/29 J.E.H.

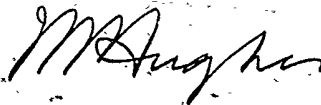
rendered exceptional service, conducted himself on all occasions as a gentleman; exhibits a splendid attitude toward his work and possesses those qualities of character which make for an efficient and desirable employee.

The records at the Retail Credit Men's Association showed that the Alexander Hamilton Institute on November 19, 1924 filed a suit against the applicant to recover \$25.00, apparently a tuition fee, and obtained a judgment. There is no statement in the record that the judgment has been satisfied. The applicant was given the usual Accounting test by Inspector Egan and made a grade of 90%. Inspector Egan recommends his appointment. He states that he presents a very good appearance, has studied Accounting, has received a B.C.S. degree and is generally a good prospect.

The only objectionable element in this entire investigation is the judgment of \$25 which may have been satisfied before this time, however, I think that this matter should be called to the applicant's attention before any appointment is made. I am satisfied that the applicant does possess qualifications which would justify his appointment and recommend that he be appointed in grade CAF 9 at \$2900 per annum.

This applicant was given the Accounting test prior to March 1st and has been hopeful of being appointed for the March 1st school. He spoke to his Chief at the Auditing Division and if it can be arranged that his appointment be made effective for the school beginning on April 1st, I am satisfied that he will be ready to accept the same.

Respectfully,



JOHN EDGAR HOOVER
DIRECTOR

Department of Justice
Bureau of Investigation
Washington, D. C.

March 30, 1929.

MEMORANDUM FOR PERSONNEL FILES.

With reference to the application of Mr. Lee R. Pennington, Jr., Mr. Hughes informed me on the 29th instant, that he inquired of Mr. Pennington concerning the \$25.00 judgment obtained against him in connection with the course at the Alexander Hamilton Institute.

Mr. Pennington had no knowledge of the judgment having been procured, it having been obtained in the District of Columbia and he resides in Maryland. Mr. Pennington stated that he would immediately look into the matter and effect settlement.

J. E. H.
Director.

RECORDED

APR 2 1929

67-11938-12	
BUREAU OF INVESTIGATION	
APR 1 1929	
FILED	

JOHN EDGAR HOOVER
DIRECTOR

Department of Justice
Bureau of Investigation
Washington, D. C.

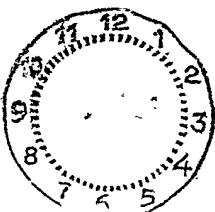
March 30, 1929.

MEMORANDUM FOR THE DIRECTOR

Pursuant to your instruction, I inquired of Applicant LEE R. PENNINGTON, JR. relative to the judgment of \$25.00 on record against him and in favor of the Alexander Hamilton Institute. Mr. Pennington stated that this judgment was news to him; that he had no recollection of ever having been sued or of any notice having been served on him; that he does have a distinct recollection of some correspondence with the Alexander Hamilton Institute about a matter of tuition which he owed them; that he paid them \$90.00 and did not complete the course and did not want to pay the additional \$25.00, and assumed that the Alexander Hamilton Institute had dropped the matter. He stated that he lived in Maryland rather than in the District but does not know why the Alexander Hamilton Institute was not able to make service on him because he has been working in the District of Columbia right along. He stated further that he has charge accounts in a number of stores in Washington, including Woodward & Lothrop; that his credit has never been questioned and that he will, of course, immediately satisfy the judgment standing against him. He promised to take the matter up with the Alexander Hamilton Institute, make a settlement and have the judgment removed in the shortest possible time. In view of this explanation, I still recommend that the applicant be appointed.

Respectfully,

Div. One



MAR 30 1929

RECORDED

APR 1 1929

M. J. [Signature]

67-11938-13

BUREAU OF INVESTIGATION

APR 1 1929

FILE

Done

4-1-29

motel

guy

8/29/00

From
OFFICE OF THE DIRECTOR, BUREAU OF INVESTIGATION
To
OFFICIAL INDICATED BELOW BY CHECK MARK

Attorney General ----- ☐

3-30-29

General Donovan ----- ☐

General Willebrandt ----- ☐

Division Seven:

General Marshall ----- ☐

Mr. Carusi ----- ☐

Please prepare the necessary papers recommending the appointment of Mr. Lee R. Pennington, Jr., as a Special Accountant, grade CAF 8, \$2900 per annum.

Mr. Baldwin ----- ☐

Mr. Stewart ----- ☐

Mrs. Rishel ----- ☐

The usual physical examination should also be ordered.

Assistant Director ----- ☐

Mr. Baughman ----- ☐

Mr. Boddie ----- ☐

Director.

Bureau Filing Section ----- ☐

Mr. Cunningham ----- ☐

Miss Gandy ----- ☐

Mr. Grimes ----- ☐

Mr. Keep ----- ☐

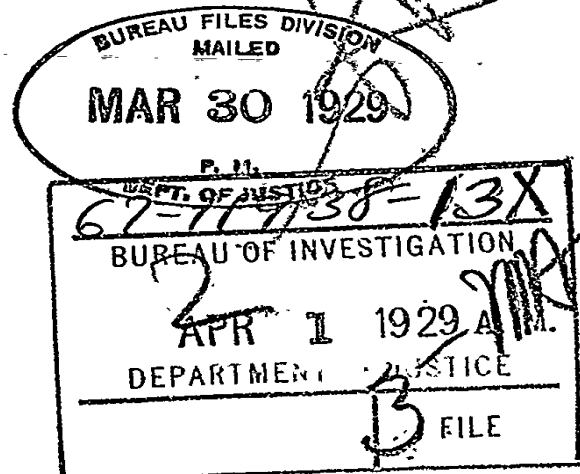
Mr. McKean ----- ☐

Personnel Filing Section ----- ☐

RECORDED

----- ☐

----- ☐



MHP:JSR

April 1, 1929.

Mr. Lee R. Pennington, Jr.,
16 Taylor Street,
Chevy Chase, Maryland.

Dear Sir:

With reference to your application on file for a position as Special Accountant in the Bureau of Investigation, Department of Justice, it is requested that you submit a report of your present physical condition. To this end you should consult the U. S. Public Health Service, 12th and Pennsylvania Avenue, N. W., Post Office Department Building, submitting the enclosed letter for their attention.

It is also desired that you read the enclosed letter carefully and closely and, if the conditions set forth therein are thoroughly understood by you, it is requested that you affix your signature thereto and forward the same to this office, together with your physical examination report, not later than April 4, 1929.

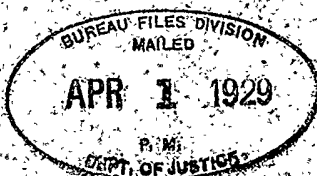
Very truly yours,

Director.

Encl. 120129.

RECORDED

67-11938-15
APR 2 1929



(Date)

Apr 3, 1929

Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.



Dear Sir:

Having filed an application for a position as Special Accountant in the Bureau of Investigation, U. S. Department of Justice, I hereby certify that in the event of an appointment I will be governed by the following conditions:

1. Upon appointment and within ten days after receipt thereof, I shall be required to proceed at my own expense to Washington, D. C. where I will take the oath of office and enter on duty.
2. That said appointment will be for a probationary period of ~~two~~ ^{four} months.
3. That my retention in the Bureau shall be dependent upon my services being satisfactory, and if at, or before, the expiration of the probationary period my services are deemed unsatisfactory, it is understood that my services may be discontinued and that I am not to receive transportation to my home, or to any other point, at Government expense.
4. That if appointed I may be sent to any part of the continental or territorial United States that the exigencies of the Bureau's work may require; that my headquarters may be fixed in some jurisdiction other than that in which I have heretofore resided; that my headquarters may be changed as the work of the Bureau may require and that no transfer will be made from one station to another for personal reasons.

I further certify that nothing connected with this certification is to be construed by me as an assurance that an appointment will be tendered me; that I fully understand all of the foregoing and that the conditions specified herein are agreeable to me; that if appointed my acceptance will be with a full knowledge of the conditions above set forth.

RECORDED

Very truly yours,

APR 8 1929

Lee R.

67-11938-15X
BUREAU OF INVESTIGATION
APR 4 1929
Lennington Jr.
Dw. Seven
FILE

*revised
m*

CERTIFICATE OF MEDICAL EXAMINATION UNDER EXECUTIVE ORDER JUNE 18, 1923

(APPLICANT MUST FILL IN DOTTED LINES BELOW TO HEAVY LINE)

PENNINGTON, LEE R. JR.
(Name)

16 TAYLOR ST. CHEVY CHASE, MD
(Post office address)

MALE
(Sex)

NOV. 19, 1894
(Date of birth)

What examination did you take? SPECIAL ACCOUNTANT

In what Department and Bureau are you to be employed? DEPT. OF JUSTICE

In what City or Town are you to be employed? WASH. D.C.

(PHYSICIAN SHOULD FILL IN THE FOLLOWING)

71 3/4 inches. * 204 pounds. _____ pounds.
(Height, without shoes) (Weight, in clothing) (Weight, without clothing)
Males, without clothing; females, clothed but without wrap or hat.

Items checked (✓) were examined and found normal. Deviations from normal are noted. (See instructions on back of sheet)

1. Eyes: For distance; with glasses if worn: Right 20 Left 20 Without glasses: Right 20-2 Left 20-1
Evidence of disease or injury: Right _____ Left _____

2. Ears: (Consider denominators indicated here as normal. Record as numerators the actual distance heard.) Ordinary conversation _____
Right ear 20 ft. Left ear 20 ft.

3. Nose: _____

4. Mouth: _____

5. Throat: _____

6. Thyroid (especially in women): _____

7. Heart: _____ { If organic heart disease is present, is it fully compensated? _____

8. Lungs: Right _____
Left _____

9. Inguinal rings (men only): Right _____ Left _____ { Is truss worn? _____
(Any hernia should be noted, inguinal, ventral, femoral, etc.)

10. Varicose veins: _____
(If "Yes," state location and degree)

11. Flat foot: _____
(If "Yes," state extent of impairment of function)

12. Deformities, atrophies, and other abnormalities, diseases, or defects not included above: _____

13. Scars of serious injury or disease: _____

14. Nervous system: _____

15. Urinalysis (see over): _____

16. Has applicant ever received pension, compensation, or training because of disability received while in military or naval service? _____ If "Yes," describe disability and state whether present now: _____

17. Considering your findings in this examination, as well as the history and the duties of the position of _____ (Fill in kind of position sought) what is the ability of the applicant to perform the duties? _____

T. S. P. M. S. Haller Station No. 823, P. O. Dept.
and Pa. Ave. N. W. Washington D. C.

(Place of examination)

(Date of examination)

The examining physician must be in the Federal service

(Name of examining physician)

(Title and branch of medical service)

*For males, to be taken only upon special written request of the official ordering examination.

This report is to be returned to the official of the U. S. Civil Service Commission requesting the examination.

The aim of the Executive order of June 18, 1923, and of this examination thereunder is to obtain information as to the physical condition of appointees to the classified civil service with a view to promoting efficiency and minimizing accidents and claims under United States employees' compensation laws.

NOTES FOR EXAMINING PHYSICIAN

WEIGHT: Males, without clothing, and also in ordinary clothing without overcoat or hat (weigh twice); females, clothed but without wrap or hat.

HEIGHT: Without boots or shoes; observe that no appliances are used to increase.

The examination should include the following observations, as to—

- (1) EYES: Ptosis; discharge; corneal scars; pterygium. In recording vision consider 20 feet as normal and report all vision as a fraction with 20 feet as numerator and the smallest type read at 20 feet as denominator. If glasses are used, record for each eye the finding with and without glasses.
- (2) EARS: Evidence of middle ear or mastoid disease; condition of drums; discharge. In recording hearing, record 20 feet as normal distance for conversational voice and record deviation from normal as fraction with 20 as denominator and actual distance as numerator.
- (3) NOSE: Ability to blow through each nostril. If free, a speculum examination would not be indicated.
- (4) THROAT: Tonsils; hypertrophy.
- (5) MOUTH: Missing teeth; pyorrhea.
- (6) THYROID: Presence of tumor in neck and tremor; exophthalmos; nervous highstrung disposition; especially in women.
- (7) HEART: Murmurs. If valvular disease exists, state whether or not it is fully compensated.
- (8) LUNGS: It is necessary that the auscultatory cough be used. Tuberculosis; if present state whether active or arrested, and if arrested your opinion as to how long it has been quiescent. Sputum to be examined for tubercle bacilli in all suspected cases.
- (9) INGUINAL RINGS: Hernia; no hernia but impulse on coughing; no hernia or impulse but abnormally large rings. Any other hernia should be noted, and if present describe fully and state whether it is retained by well-fitting truss.
- (10 to 13) Scars, deformities, atrophies, paralyses, or flat foot of such a nature as to incapacitate or become aggravated by work or be later alleged as caused by accident or occupation. By "flat foot," as used in this form, is meant a foot with impaired function, the term being equivalent to "fallen or misplaced arch," an abnormal condition. Impairment of function is the point to be noted. It is not intended that small, insignificant blemishes which might be referred to as marks of identification be recorded.
- (15) Urinalysis to be made and blood pressure to be taken when especially indicated, particularly in persons over 40 when arteriosclerosis, nephritis, or diabetes is suspected.

Record, if taken: Urinalysis: Sp. gr. _____ Albumen _____ Sugar _____

Blood pressure: Mm. Hg. systolic _____ Mm. Hg. diastolic _____

REMARKS: _____

(Name of examining physician.)

(Title, and branch of medical service.)

Examined for position in—
Department _____

Bureau _____

Title of position _____

Number of certificate upon which applicant's name appears _____

LHB:YCN

April 1, 1929.

Memorandum for the Appointment Clerk:

You will please prepare a letter appointing Mr. Lee R. Pennington Chevy Chase, Maryland, as a Special Accountant in the Bureau of Investigation, Department of Justice, salary at the rate of \$2000 per annum in Grade GAF-9, and \$5.00 per diem in lieu of subsistence and actual expenses of travel and operation when absent from official headquarters which are fixed temporarily at Washington, D. C., payable from the appropriation for "Detection and Prosecution of Crimes." FIELD. Effective with entry on duty. Vice C. E. Selak.

Director.

Approved:

Assistant Attorney General.

RECORDED 7-11938-16	
APR 8 1929 P. M.	
DEPARTMENT OF JUSTICE	
	FILE

CBS:ah

April 1, 1929.

Mr. Lee R. Pennington,
Chevy Chase, Maryland.

Sir:

You are hereby appointed a Special Accountant of the Bureau of Investigation, Department of Justice, with salary at the rate of \$2900 per annum in Grade Caf 8. You will also be allowed your actual expenses of travel and operation and \$6.00 a day in lieu of subsistence when absent from official headquarters, which are fixed temporarily at Washington, D. C., and following your general assignment, your headquarters will be fixed from time to time at such places as may be deemed advisable by the Director of the Bureau of Investigation under whose supervision and instructions you will be employed.

Your salary, expenses, and per diem will be paid from the appropriation "Detection and Prosecution of Crimes."

This appointment will take effect when you enter on duty.

This letter is not to be considered as operating credentials and is not to be so used. Operating credentials are issued separately.

Respectfully,

For the Attorney General,

(signed) John Marshall

Assistant Attorney General.

Authority 12642
Vice G. E. Selak.

RECORDED

67-11938-17

3
JUN 11 1929

JOHN EDGAR HOOVER
DIRECTOR

MRP:JSR

Department of Justice
Bureau of Investigation
Washington, D. C.

April 6, 1929.

Mr. J. M. Keith,
Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Sir:

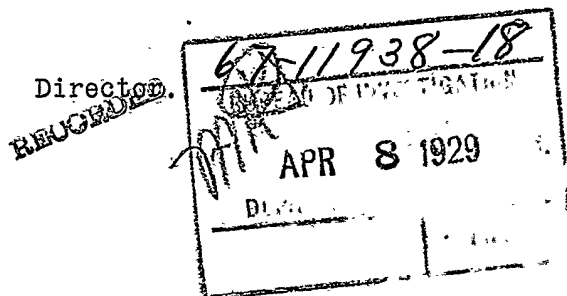
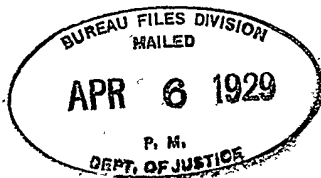
Mr. Lee R. Pennington of Chevy Chase, Md., has been appointed as a Special Accountant in the Bureau of Investigation and ordered to report to you for oath of office and assignment on May 6, 1929. He is being advised that this appointment is tendered to him for a probationary period of four months with the understanding that he will be assigned to any part of the country where his services may be needed.

It will be incumbent upon you to devote particular attention to thoroughly training him, giving his development your personal attention. He should be fully instructed in all phases of the Bureau's work. His investigative actions should be carefully watched and any and all steps taken by you to develop him in such a manner as will make his work creditable to himself and of value to the Bureau.

You should notify this office of his entry on duty and forward his oath of office, in duplicate, together with his personal history sheet, as soon as possible.

Very truly yours,

Encl. # 120366.



ENP:JSR

April 6, 1929.

Mr. Lee R. Pennington,
16 Taylor Street,
Chevy Chase, Maryland.

Dear Sir:

I am enclosing herewith a letter signed by the Assistant Attorney General appointing you as a Special Accountant in the Bureau of Investigation, Department of Justice, salary at the rate of \$2900 per annum, CAT-8. You will also be allowed \$5.00 per diem in lieu of subsistence and actual expenses of travel and operation when absent from official headquarters which are fixed temporarily at Washington, D. C., and will be fixed from time to time at such places as may be deemed advisable.

This appointment is tendered to you for a probationary period of four months with the understanding that if your services are satisfactory at the expiration of that time the appointment will be made permanent. It is also understood that you are to proceed on orders to any part of the country that the exigencies of the service may require. You should notify this office at once if this appointment is accepted by you. If it is not accepted in one week's time it will be cancelled.

Should you accept, you are directed to report to Inspector J. M. Keith, Hurley-Wright Building, 18th and Pennsylvania Avenue, N. W., for oath of office and assignment, on May 6, 1929, at 9:00 A.M.

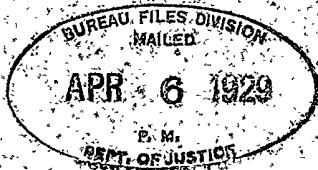
You should so arrange your personal matters before taking oath of office that you will be able to accept assignment to any part of the country where your services may be needed.

Consider this letter strictly confidential, giving it no publicity.

Very truly yours,

Director

Encl. 120365.



RECORDED

62-11738-19

BUREAU OF INVESTIGATION
APR 8 1929
DEPT. OF JUSTICE

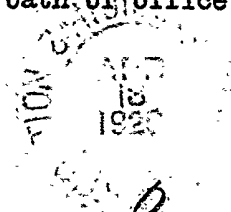
16 Taylor St.,
Chevy Chase, Md.
April 10, 1929.

Mr. J. Edgar Hoover, Director,
Department of Justice,
Bureau of Investigation,
Washington, D. C.



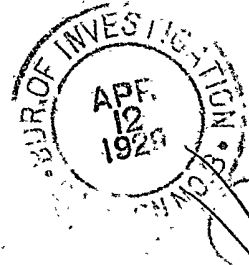
Dear Sir:

Acknowledging receipt of your letter of April 6th,
I accept the appointment of Special Accountant, and will
report to Mr. J. M. Keith on May 6, 1929 for oath of office
and assignment.



Very truly,

Lee R. Pennington Jr.



RECORDED

APR 15 1929

67-11938-20	
BUREAU OF INVESTIGATION	
APR 11 1929 A. M.	
DEPT. OF JUSTICE	
Div. Three	FILE
Div. Two	
Div. One	

JOHN EDGAR HOOVER
DIRECTOR

Department of Justice

Bureau of Investigation

Washington, D. C.

Date May 6, 1929,

Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Sir:-

Lee R. Pennington, Jr., of Chevy Chase, Md.

reported to me on May 6, 1929, for the training school. I
attach hereto, in duplicate, the oath of office submitted by him
on this date. I also enclose the required personal history sheet.

For the record of this employee, please be advised that
he prefers assignment at Washington, D. C.

The above employee informs me that he is not competent
to take dictation and write shorthand at a speed of 60
words per minute.

He does not use the typewriter.

The residence address and telephone number of this
employee in Washington, D. C., is 16 Taylor Street,
Chevy Chase, Md. Wisconsin 2820.



RECORDED
MAY 8 - 1929
Very truly yours,

Samuel L. Galt
Inspector.

67-11938-21	
BUREAU OF INVESTIGATION	
MAY 8 1929	
DEPARTMENT OF JUSTICE	FILE
Div. Seven	

J. Edgar

I, Lee R. Pennington, Jr. do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of Special Accountant, Bureau of Investigation Dept. of Justice on which I am about to enter: So help me God.

(Sign here) Lee R. Pennington, Jr.

Subscribed and sworn to before me this) Where born (State only) W. Va.
..... 6th day) Date of birth Nov. 19, 1894
of May A.D. 1929) Whence appointed:

State Ind. County Montgomery
Congressional District 6th

Rachel K. Lison
Notary Public

X-----X
: SEAL :
X-----X

Date of entry upon duty May 6, 1929

Residence 16 Taylor St. Cherry Chase, Ind.

File

VWH:AM

May 27, 1929.

MA
Mr. J. V. Blake,
P. O. Box 1058,
Atlanta, Georgia.

Dear Sir:

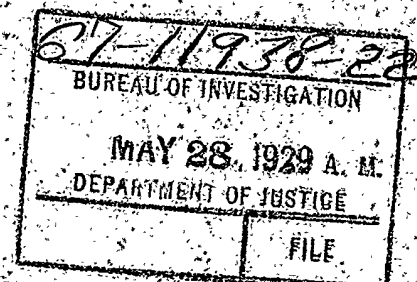
Special Accountants L. R. Pennington and B. C. Keefe have completed a course of training at Washington and have been ordered to report to your office for general assignment. These Accountants have had no experience whatever in conducting Accounting investigations, consequently, it is my desire that you have the Principal Accountant assign them to cases with competent experienced Accountants in charge and preferably at the beginning of an investigation. These Accountants should remain with the experienced Accountants throughout the investigation and proper notation should be made on your records so that the new Accountants may be present at each progressive step of the investigation and throughout the trial of the case if the same is prosecuted. Upon the conclusion of the first investigations to which these Accountants are assigned, they should be assigned to another investigation with another experienced Accountant and should be permitted to remain throughout the second investigation unless that investigation continues for an unusual period of time.

The Bureau will expect the experienced Accountants with whom these Accountants are assigned to submit to you at the end of each investigation a report concerning the general qualifications of the Accountant assisting them. It will also be expected that the Principal Accountant will keep in close touch with the work of Accountants Pennington and Keefe and advise you at the end of sixty days with regard to the progress made by said Accountants. At that time you should submit a report to Washington containing your views, the views of the Principal Accountant, and of the experienced Accountants with whom these Accountants have been assigned.

Very truly yours,

RECORDED

Director.



JOHN EDGAR HOOVER
DIRECTOR

Department of Justice

Bureau of Investigation

Washington, D. C.

June 7, 1929.

(2) *lh*
(3) *MM*

MEMORANDUM FOR THE DIRECTOR

In re: L. R. Pennington, Jr.,
Special Accountant,
Personnel Matter.

As a result of my observation of Special Accountant Pennington during the training period in the school of instructions, I report as follows:-



In the final examinations given, Mr. Pennington received the following grades:-

Manual of Instructions - 83%.

Manual of Rules and Regulations - 91%.

The personal appearance and approach of Mr. Pennington are good. He dresses neatly, has rather ordinary features, and no visible physical defects. I think he has only a fair personality but is steady in poise, average in the matter of speech and possesses a fair amount of assurance. He exhibits no nervousness and has no foreign accent. I think he should be considered average in the matter of tact.

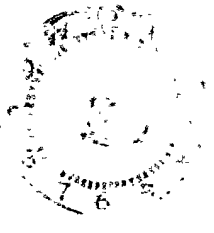
Mr. Pennington has had no previous investigative experience and from my observation of him, I reached the conclusion that he will rather slowly develop into a satisfactory commercial accountant. He does not appear to have any executive ability.



Very truly yours,

J. M. Keith

J. M. KEITH,
Inspector.

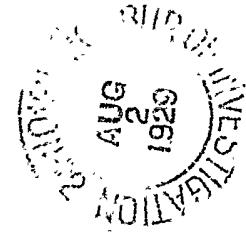


RECORDED
JUN 7 1929

67-11938-23
BUREAU OF INVESTIGATION
JUN 7 1929 A. M.
Div. Two
Thurs

Department of Justice
Bureau of Investigation

Atlanta, Georgia,
July 31, 1929



Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.

Special Efficiency Report,
Accountant L. R. Pennington.

Dear Sir:

This Accountant reported to this District for assignment May 31, 1929; and was instructed to assist Accountant F. E. Powell in the investigation of the Wells Hardwood Company, Troy, Alabama, bankrupt. He is still engaged on this case.

My observation of his work has been that he is primarily a commercial accountant. He is industrious and apt and his work has been satisfactory. It is believed that as he gains experience he will prove a satisfactory employee.

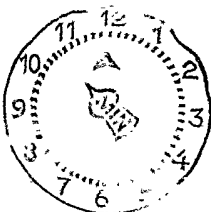
Yours very truly,

For the Special Agent in Charge,

E. W. Latimer

E. W. Latimer,
Principal Accountant.

EWL:RS



AUG 12 1929

RECORDED

AUG 3 1929

67-11938-24
67-11398
BUREAU OF INVESTIGATION
AUG 2 1929 A. M.
DEPT. OF JUSTICE
Div. One
Div. Three
Div. Two

Carbon to 3

Department of Justice
Bureau of Investigation

Atlanta, Georgia,
September 10, 1929



Director,
Bureau of Investigation, Re: Special Efficiency Report,
Department of Justice, Accountant L. R. Pennington.
Washington, D. C.

Dear Sir:

Since being assigned to this district, Accountant Pennington has been receiving his training under the direction of Accountant F. E. Powell. He is now assisting Accountant Powell in the investigation of the East Alabama National Bank, Eufaula, Alabama.

From verbal reports and my own observation of this Accountant's work, he should, after one or two more assignments assisting experienced Accountants, be qualified to undertake a small case alone.

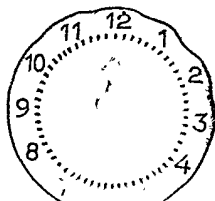
Enclosed herewith you will find copy of Accountant F. E. Powell's report on this Accountant.

Very truly yours,

E. W. Latimer
E. W. Latimer,
Principal Accountant.

EWL:RS
1-encl.

Dir. One

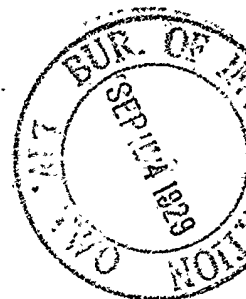


SEP 13 '29

RECORDED

SEP 16 1929

67-11938-25
BUREAU OF INVESTIGATION
SEP 13 1929 A. M.
DEPARTMENT OF JUSTICE
Div. One
Div. Two
Div. Three
FILES



Montgomery, Alabama,
August 10, 1929.

Mr. J.V. Blake,
P.O. Box 1058,
Atlanta, Ga.

Dear Sir:

In response to your letter of the 9th, instant, I beg to report on the progress made by Accountant L.R. Pennington during his assignment with me on the examination of the Wells Hardwood Company of Troy, Alabama, Bankrupts:

Accountant Pennington has been engaged on the examination of this case continuously since June 5, 1929, and from my observation of his work I would say that he is very industrious, dependable and painstaking, displaying unusual ability in handling the various accounting problems arising during the course of the examination.

The accountant has a good working knowledge of the principles of commercial accounting, and with a little additional experience he should encounter no difficulty in handling individually cases involving such accounting. He is, however, somewhat deficient in a knowledge of bank accounting and methods, and should be assigned to one or more investigations involving violations of the National Bank Act which would afford him an opportunity to study this branch of accounting.

In conclusion, I take pleasure in advising that in my opinion Accountant Pennington will develop, with experience, into an accountant of the first order and one who will reflect credit on the Bureau and the accounting unit.

Very truly yours,

F.E. Powell
F.E. Powell,
Special Accountant.

JF:KOC

December 28, 1929

Mr. J. V. Blake,
P. O. Box 1058,
Atlanta, Ga.

Dear Sir:

This is to advise you that the personnel *O*
record card of Special Accountant L. R. Pennington, Jr.,
has been received at the Bureau.

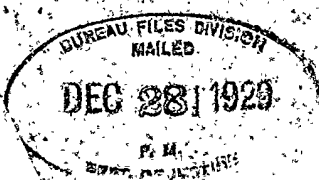
Very truly yours,

Director.

RECORDED

67-11738-26

BUREAU OF INVESTIGATION	
DEC 31 1929 A. M.	
DE	ICE
FILE	



DEPARTMENT OF JUSTICE
BUREAU OF INVESTIGATION

EFFICIENCY RATING SHEET

Office submitting Atlanta, Georgia

Date submitted September 30, 1929

Name of employee L. R. Pennington Special Accountant
(Title) (Grade) (Salary)

Entered Bureau service _____ Entered on duty this office August 31, 1929
(Date) (Date)

Consider carefully these definitions; keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

- INFERIOR (0-59%)**..... EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.
- UNSATISFACTORY (60-74%)**... Duty NOT performed AS WELL AS SHOULD REASONABLY BE EXPECTED under circumstances; not satisfactory.
- SATISFACTORY (75-84%)**..... EFFICIENT; duty WELL PERFORMED; UP TO STANDARD; qualification SATISFACTORY.
- EXCELLENT (85-92%)**..... Duty performed in a HIGHLY EFFICIENT MANNER; qualification BETTER THAN usually accepted as SATISFACTORY.
- SUPERIOR (93-100%)**..... PREEMINENTLY EFFICIENT performance of duty; qualified to a PREEMINENT DEGREE.

To what degree has he exhibited the following qualifications? Consider him in comparison with others in the same position for the entire service.

	GRADE	RELATIVE WEIGHT	TOTAL
KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension.....	75	7	525
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusions; tact.....	75	4	300
INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders.....	80	1	80
FORCE: Aggressiveness; faculty of performing work with vigor and resolution.....	75	1	75
INDUSTRY: Physical activity; application to work; health; energy.....	90	1	90
ACCURACY: Attention to details; thoroughness; precision.....	85	1	85
PERSONAL APPEARANCE: Impression made on others; personality; neatness.....	85	1	85
PAPER WORK: Reporting; marshalling facts; dictating.....	80	2	160
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability.....	95	1	95
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties.....	75	1	75

TOTAL (divide by 20)..... 1570

RATING..... 78.5 ✓

(OVER)

*Letter to
Mr. Pennington
10-31-29
J. M. H.*

NMA

In arriving at the above rating for an employee, consider each of the ten qualifications separately. In the column headed "Grade" give a separate rating between 0 and 100% for each qualification, as explained at the beginning of the sheet under definitions of Inferior, Unsatisfactory, Satisfactory, Excellent, and Superior. Then multiply each separate grade given in each separate qualification by the respective number indicated in the column headed "Relative Weight." Extend the figure obtained for each separate qualification into the column headed "Total." Add all the figures in the column headed "Total" and divide this sum by 20 to arrive at the final rating.

REMARKS:—

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

This Accountant since reporting to this office has been assigned to assist in bank and bankruptcy cases. He is primarily a commercial accountant but is displaying considerable aptitude in bank work. He should develop satisfactorily.

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? -----

L. W. Latimer

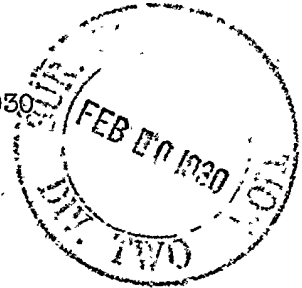
Rating Officer.

C. B. Baker

JOHN EDGAR HOOVER
DIRECTOR

U. S. Department of Justice
Bureau of Investigation
Washington, D. C.

Feb. 10, 1930



MEMORANDUM FOR THE DIRECTOR

Enclosed herewith find the fingerprints
of
LEE R. PENNINGTON, JR.

A search of the files of the National
Division of Identification and Information
fails to disclose any record of the above
employee.

Respectfully,

E. K. THODE,
Chief,
Division of Identification
and Information.

Encl. No. 442065

FEB 12 1930
RECORDED

67-11938-27	
BUREAU OF INVESTIGATION	
Personal Files:	
FEB 10	1 30 P. M.
DEPARTMENT OF JUSTICE	
FILE	FILE

Department of Justice

Bureau of Investigation

Atlanta, Georgia.

Feb. 20, 1930.

Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Sir:

With reference to the Bureau's letter dated February 11, 1930, with which was returned the fingerprint card which was recently submitted by Special Accountant R. L. Pennington, Jr., of this office, you will find enclosed herewith the fingerprint card in question which was returned for Special Accountant Pennington's signature.

Very truly yours,

H. H. Clegg
H. H. Clegg,
Special Agent in Charge.

HHC:P
Enc.

W. J. C.

RECORDED

FEB 27 1930

67-11938-28	
BUREAU OF INVESTIGATION	
FEB 24 1930 A. M.	
DEPARTMENT OF JUSTICE	
	FILE

L. R. PENNINGTON,
Special Accountant,
Atlanta, Georgia.

This Accountant has been at Atlanta since May of 1929, but notwithstanding this, he has not been assigned to a case alone. He is at the present time assisting Accountant Jamison. He received a rating of 78.5% on the last efficiency sheets.

Latimer informed me that he is developing but that he is very talkative; that he has called this to his attention and he is overcoming it. He used this as one reason why he has not been assigned to cases alone. Agent in Charge Blake concurs in the statement of Latimer.

We are of the opinion that this Accountant should be given an opportunity to work alone and if he does not exercise the proper judgment or handle the cases properly, he should be dismissed. Something should be in the file to show that he is talkative or not capable of handling cases alone, in our opinion.

Report of Inspection of the Atlanta Bureau Office,
January, 1930,
Inspectors J. S. Egan and C. A. Tolson.

67-82-11-37

February 11, 1930.

CT: ACS
67-11938-27

FEB 12 1930

RECORDED

Mr. H. H. Clegg,
P. O. Box 1058,
Atlanta, Georgia.

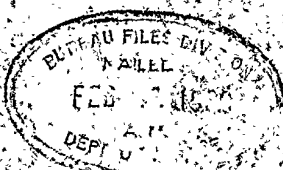
Dear Sir:-

I am returning herewith the fingerprint card recently submitted by Special Accountant Lee R. Pennington, Jr., of your office. It is desired that this card be completed by the signature of the employee in the space provided therefor and that the same be returned to the Bureau immediately.

Very truly yours,

Director.

Encl. #131729.



✓

Department of Justice
Bureau of Investigation

Atlanta, Georgia
April 30, 1930

Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.

Special Accountant L. R. Pennington

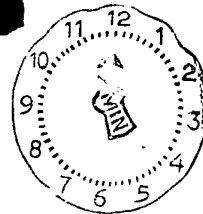
Dear Sir:

In further reply to your letter dated March 25, 1930, relative to Special Accountant L. R. Pennington, in which letter it was requested that a report be submitted upon the completion of an accounting assignment by this Accountant, there is herewith submitted the writer's opinion as to the general qualifications of this Accountant for the work of the Bureau.

Accountant Pennington was assigned on March 29, 1930, to make an investigation of the EDWARDS FURNITURE COMPANY at CONCORD, NORTH CAROLINA. This case was a bankruptcy case referred to the Atlanta Accounting District for investigation by the Charlotte office. The report in this case made by Accountant Pennington has been submitted and is in process of typing. On April 22, 1930, Accountant Pennington had completed this investigation and presented this case to the Federal Grand Jury alone at Salisbury, North Carolina.

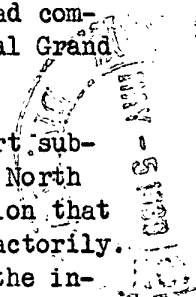
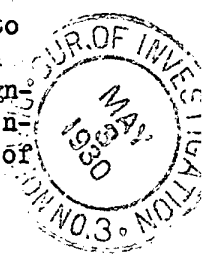
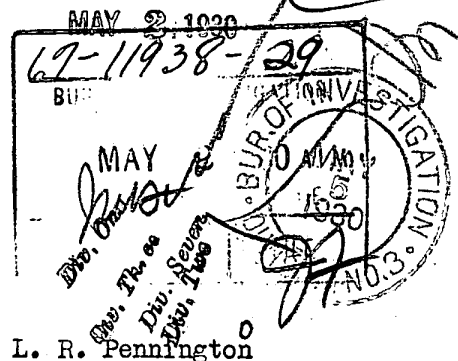
A survey of the work done by this Accountant and the report submitted was made by the writer on April 25, 1930, at Charlotte, North Carolina. As a result of said survey, it is the writer's opinion that Accountant Pennington conducted this investigation very satisfactorily. His knowledge of the alleged irregularities was very good and the investigation was made properly and efficiently. His presentation of the case to the grand jury was conducted properly. The writer went over in detail the report submitted by Accountant Pennington, and, although there were changes which had to be made and errors in the report, it is my opinion that Accountant Pennington will be satisfactory in his paper work. Each change in the report was discussed with Accountant Pennington in detail and he was shown the reason for such changes and the reason why certain parts of his report were in error.

This Accountant's personal appearance was not satisfactory and the writer brought this to his attention. He stated that the suggestions made would be corrected. The writer also spoke to him about tactfulness and diplomacy. He has the manner of being a little overbearing and making untactful remarks. Although such a manner has not,



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RECORDED
MAY 7 1930

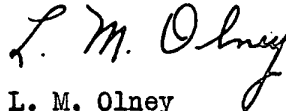


to the writer's knowledge, lessened the efficiency of this Accountant in his investigation, however, an investigation which would require a man to be diplomatic and tactful and which was handled by this Accountant might cause considerable inefficiency. To give an illustration of such remarks, Accountant Pennington upon departing from the Charlotte office stated to Agent in Charge Craven that he was leaving Charlotte toward the direction of "God's Country." The writer admits that this is a trivial illustration; however, it does give an indication as to his manner and lack of tact. Accountant Pennington does not have a pleasing personality. He is, however, a hard worker, and the criticisms made of his work and his report were taken by him in a satisfactory manner.

Accountant Pennington has been assigned to another bankruptcy case at Winston Salem, North Carolina, and the writer will give him close supervision in this case as in the former.

Very truly yours,

For the Special Agent in Charge:

A handwritten signature in cursive script, reading "L. M. Olney". The signature is written in dark ink and is positioned above the printed name and title.

L. M. Olney
Acting Principal Accountant

LMO:LW

Atlanta, Georgia,
April 9, 1930.

Director,
Bureau of Investigation,
Department of Justice,
Washington, D.C.

Dear Sir:-

Referring to Bureau letter of April 7, 1930, I desire to advise that immediately upon receipt of your letter of March 25, 1930, I instructed the Principal Accountant to direct Accountants Goshorn and Pennington to report to Atlanta immediately in order that they might be given an individual and independent assignment and my instructions have been followed out and both of these Accountants are now working on a separate independent investigation of their own.

Very truly yours,

R. E. VETTERLI,
Special Agent in Charge.

REY:IAW

67-12571-33

VEN:D38

April 7, 1930.

Mr. R. E. Vetterli,
P. O. Box 1058,
Atlanta, Ga.

Dear Sir:

Please refer to Bureau letter of March
25th., with regard to the assignment of Special
Accountants Goshorn and Pennington to an individual
case and advise what, if any, steps have been taken
with regard thereto.

Very truly yours,

Director.

67-12517-32

March 25, 1930.

Mr. R. E. Tottorli,
P. O. Box 1058,
Atlanta, Ga.

Dear Sir:

It is noted that Special Accountant G. S. Goshorn, who was appointed on June 24, 1929, and Special Accountant L. R. Pennington, appointed Mar 6, 1929, are at the present time assisting other Accountants and apparently have not, since their appointment, conducted an investigation alone.

It is believed that it is neither fair to the individual Accountant nor to the Bureau to retain newly appointed Accountants in the capacity of an Assistant Accountant beyond a period of four or five months. It is desired, of course, that every newly appointed Accountant be assigned to assist an experienced Accountant throughout two or more cases. However, where a case runs beyond a period of several months, the new Accountant should not be retained longer on that case but should be given an opportunity to demonstrate his ability on an individual assignment. Accountant Pennington has been in the service now for approximately ten months and Accountant Goshorn for nine months.

The Bureau desires that immediate arrangements should be made to relieve these Accountants of their present assignments and that they each be assigned to a case alone.

The Bureau further desires that a report be submitted to this office upon the completion of these individual assignments, said report containing your opinion as to the general qualifications of each of these Accountants for the work of the Bureau.

Very truly yours,

Director.

67-12577-31

YCH:AM

June 4, 1930.

Mr. R. E. Vetterli,
Room 201, Pioneer Bldg.,
Birmingham, Ala.

RECORDED

67-11938-30	
BUREAU OF INVESTIGATION Personnel Files	
JUN 5 1930 A.M.	
DEPARTMENT OF JUSTICE	
	FILE

Dear Sir:

The efficiency report received from your office on Special Accountant L. R. Pennington states that this Accountant is over-bearing in manner, self-opinionated, receives instructions with a poor attitude, uses poor judgment and is not tactful in the slightest degree. It also states that this Accountant has only recently been assigned to a case alone; that the Acting Principal Accountant will give close supervision to the work of the Accountant on that case, and that unless the Accountant changed in many respects, he would not develop into the type of employee desired by the Bureau. It is noted that you add the comment that this Accountant's first investigation should either "make or break" him.

Under date of April 30th a letter was received from Acting Principal Accountant Olney advising that Accountant Pennington had completed his first assignment and had presented the facts alone to the grand jury; that the investigation had been conducted satisfactorily; that the Accountant's knowledge of the alleged irregularities was good, and that the investigation was conducted properly and efficiently. Accountant Olney then states that the Accountant's personal appearance was not satisfactory and that he brought this fact to the attention of Accountant Pennington. He further spoke to Accountant Pennington with regard to his lack of tactfulness and diplomacy and the other faults as described in the first paragraph of this letter. Accountant Olney concludes his letter by stating that Accountant Pennington does not have a pleasing personality but he is a hard worker and that the criticism made of his work and reports was received by him in a satisfactory manner. He states that another bankruptcy case has been assigned to Accountant Pennington and that close supervision will be continued throughout that case.

The Bureau does not consider the record of Accountant Pennington a satisfactory one and desires that you so advise him and admonish him that the faults which have been emphasized in reports from your office must be corrected. The Bureau believes that it would be advisable

- 2 -

for you to submit a report on the general qualifications of this Accountant within a period of 30 days.

Very truly yours,

Director.

Birmingham, Ala.
June 3, 1930.

Director,
Bureau of Investigation,
Department of Justice
Washington, D. C.

Dear Sir:

I am in receipt of your letter of May 20, 1930,
regarding apparent discrepancies in expense reports of Messrs.
Jamison and Pennington. X

I have not been able to complete this matter for
you to date, due to the fact that Accountant Jamison has been
away from this district on subpoena and is still away. However,
the first time he arrives at this office I will handle the matter.

Very truly yours,

R. F. VETTERLI,
Special Agent in Charge.

REV:J

See 67-1222-57

Excerpt from memo to the Director, dated 6-2-30, from Mr. Hughes,
re efficiency ratings of the Accountants at Birmingham Office:

11. Special Accountant L. R. Pennington. CAF 8 - \$2900.00.

76.25%. Olney states that Pennington is developing slowly for the reason that he believes he knows it all; that he is over-bearing, self-opinionated, and receives instructions with a poor attitude; that he lacks tact and exercises poor judgment. He has only recently been assigned to a case alone and Olney states he will give that case close supervision. He states that unless this Accountant changes in many respects he will not develop into the type of employee desired by the Bureau. Vetterli concurs and states he believes the first investigation should either make or break Pennington. He has been in the service since May 1929. In January Inspectors Egan and Tolson received a report from Latimer that Pennington was very talkative. On April 30th Olney reported that Pennington handled a bankruptcy case alone satisfactorily but that his personal appearance is not satisfactory; that he has a poor personality, is over-bearing and untactful. Inspector Tolson recommends that this man be watched very closely and a further report called for concerning his attitude and work. I concur with Inspector Tolson and will write Birmingham for such a report.

VHF:AM

May 26, 1930.

Mr. R. E. Vetterli,
Room 201, Pioneer Bldg.,
Birmingham, Ala.

Dear Sir:

In the expense account of Special Accountant Jamison for the month of March, there was included an item on the 17th of the month of taxi fare from the Railroad Station to the Ashley Hotel at Valdosta, Ga. for himself, Accountants Pennington and Herring, amounting to 75¢. This item was suspended by the Office of the General Agent for an explanation. In the expense account of Accountant Jamison for the month of April, he includes this suspended item and states:

"Not any part of these charges was borne by said Accountants. The rate was 25¢ apiece."

In the expense account of Special Accountant L. R. Pennington for the month of March, there is a charge on the 17th of that month for taxi hire from the station to the Ashley Hotel, 25¢. Presumably the claim of one of these Accountants is in error; either Accountant Jamison is in error in stating that no part of the taxi hire was paid by the other Accountants, or Accountant Pennington is in error in including the charge of 25¢ for his part of the taxi fare.

In the expense account of Accountant Jamison for the month of March, there also was included an item on the 28th day of that month for taxi hire from the Terminal Station to the Robert Fulton Hotel, Atlanta, 50¢. That item was likewise suspended for an explanation as to whether any part of this charge was paid by Accountant Pennington, it appearing that Accountant Pennington was accompanying Accountant Jamison. In the expense account of Accountant Jamison for the month of April he again claims this item and states:

"Not any part of this charge was borne by Accountant Pennington."

In the expense account of Accountant Pennington for the month of March there is included on the 28th an item of taxi hire from the station to the Robert Fulton Hotel of 50¢.

67-1-19

- 2 -

There is a duplication likewise in this latter charge and it is desired that you take a statement from both of these Accountants, and it is believed that possibly you should first take the statement of Accountant Jamison because of his emphatic position that no part of these charges was borne by the other Accountants. The Bureau is desirous of ascertaining at the earliest practicable date the reason for these duplications and whether they were knowingly inserted by either Accountant.

Very truly yours,

Director.

May 17, 1930.

10. Special Accountant O. L. Orr. Caf 10 - \$3700.00.

88%. Olney says Orr can handle all assignments very capably but that he is inclined to take matters in his own hands and needs supervision. Vetterli concurs. Latimer at Atlanta rated him at 88.75% in September, stating that his work was very satisfactory. In December, he made 100% on both Manuals. He was last promoted in May, 1929. His record appears to be very satisfactory. In January, Latimer reported that Orr is an experienced bankruptcy man, is especially good on bank work and is a good all around accountant. I suggest an increase.

11. Special Accountant L. R. Pennington. Caf 8 - \$2900.00.

76.25%. Olney says Pennington is developing slowly as he thinks he "knows it all"; that he is over-bearing in manner; self-opinionated; receives instructions with a poor attitude; uses very poor judgment; lacks tact, and unless he changes in many respects would not develop into the type of employee desired by the Bureau. Vetterli concurs, stating that Pennington's first investigation should either "make" or "break" him. Pennington entered on duty in May, 1929. Blake and Latimer rated him at 78.25% in September, stating he should develop satisfactorily. In January, Inspectors Egan and Tolson received a report from Latimer that Pennington is very talkative and for that reason had not, up to that time, been given a case alone. The Inspectors stated he should be given a case to work on his own responsibility and if he did not exercise proper judgment in handling the case properly, he should be dismissed. On April 30, Olney reported that Pennington had handled a bankruptcy case alone very satisfactorily but that his personal appearance is not satisfactory; that he has a poor personality; is a little over-bearing and is untactful. I believe this man should be watched very closely and that a further report should be called for concerning his work and attitude at this time.

12. Special Accountant T. E. Powell. Caf 12 - \$4800.00.

92.1%. Mr. Hughes, who prepared this rating, says Powell is an experienced and capable accountant and a graduate attorney; that he can handle any class of accounting investigation; would not make an executive as he is a little lacking in firmness and aggressiveness; that he has done everything possible to restore the Bureau's confidence in him since his demotion sometime ago and that he merits recognition for this reason. Powell worked on the Smith case for a time. Blake and Latimer at Atlanta rated him at 93.55% in September, 1929. He entered on duty in 1920, and was last promoted on July 1, 1928. In January, 1930, Latimer at Atlanta informed Inspectors Egan

(Memo from Mr. Tolson:ACS)

67-522-12

U. S. Department of Justice
Bureau of Investigation

201 Pioneer Bldg.,
Birmingham, Ala.,
June 7, 1930.

Director, Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Sir:

In reference to your letter dated June 4, 1930,
relative to Accountant L. R. Pennington:

The contents of your letter have been carefully
noted by the writer and, as instructed, a report on the
general qualifications of this accountant will be made within
a period of thirty days.

Very truly yours,

For the Special Agent in Charge:

L. M. Olney
L. M. Olney
Acting Principal Accountant.

LMO/R

RECORDED

JUN 9 1930

67-11938-31	
BUREAU OF INVESTIGATION	
JUN 9 1930 A. M.	
DEPARTMENT OF JUSTICE	
Div. Three	<i>[Signature]</i>

JEH:107B

June 6, 1930.

MEMORANDUM FOR MR. NATHAN.

With reference to the memorandum of Inspector Tolson of the 17th, and Mr. Hughes of the 2nd, concerning the efficiency rating of L. B. Pennington, you are advised that the rating of 76.35% has been approved.

It is my desire that a special report be requested concerning this Accountant for it is noted that he has been in the service for over a year and yet there is some adverse comment concerning his attitude and work. I am of the opinion that this employee should be dropped from the rolls if there is not a marked improvement in the same within the next thirty days.

Very truly yours,

Director.

67-11938-32

BUREAU OF INVESTIGATION	
JUN 9 1930 A. M.	
DEPARTMENT OF JUSTICE	
	FILE

Mr. Tolson ✓

DEPARTMENT OF JUSTICE
BUREAU OF INVESTIGATION

EFFICIENCY RATING SHEET

Office submitting Atlanta, Georgia.

Date submitted March 31, 1930.

Name of employee L. R. Pennington Special Accountant CAT 8 \$2900.00
(Title) (Grade) (Salary)

Entered Bureau service May 6, 1929. Entered on duty this office May 31, 1929.
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

- INFERIOR (0-59%)**..... EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.
- UNSATISFACTORY (60-74%)**... Duty NOT performed AS WELL AS SHOULD REASONABLY BE EXPECTED under circumstances; not satisfactory.
- SATISFACTORY (75-84%)**..... EFFICIENT; duty WELL PERFORMED; UP TO STANDARD; qualification SATISFACTORY.
- EXCELLENT (85-92%)**..... Duty performed in a HIGHLY EFFICIENT MANNER; qualification BETTER THAN usually accepted as SATISFACTORY.
- SUPERIOR (93-100%)**..... PREEMINENTLY EFFICIENT performance of duty; qualified to a PREEMINENT DEGREE.

To what degree has he exhibited the following qualifications? Consider him in comparison with others in the same position for the entire service.

	GRADE	RELATIVE WEIGHT	TOTAL
KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension.....	75	7	525
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusions; tact.....	70	4	280
INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders.....	85	1	85
FORCE: Aggressiveness; faculty of performing work with vigor and resolution.....	85	1	85
INDUSTRY: Physical activity; application to work; health; energy.....	85	1	85
ACCURACY: Attention to details; thoroughness; precision.....	80	1	80
PERSONAL APPEARANCE: Impression made on others; personality; neatness.....	75	1	75
PAPER WORK: Reporting; marshaling facts; dictating.....	80	2	160
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability.....	75	1	75
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties.....	75	1	75

TOTAL (divide by 20) 1525

RATING 76.25%

(OVER)

John H. Nathan
6/6/30
gms

1. E. M.
6/2/30

In arriving at the above rating for an employee, consider each of the ten qualifications separately. In the column headed "Grade" give a separate rating between 0 and 100% for each qualification, as explained at the beginning of the sheet under definitions of Inferior, Unsatisfactory, Satisfactory, Excellent, and Superior. Then multiply each separate grade given in each separate qualification by the respective number indicated in the column headed "Relative Weight." Extend the figure obtained for each separate qualification into the column headed "Total." Add all the figures in the column headed "Total" and divide this sum by 20 to arrive at the final rating.

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

Accountant Pennington is developing slowly for the reason that he believes "he knows it all". He is overbearing in manner, self opinionated, and received instructions with a poor attitude. He uses very poor judgment and is not tactful in the slightest degree. He has just been assigned to a case of his own and the writer intends to give this accountant close supervision. This Accountant, unless he changes in many respects, cannot be developed into the type of employee desired by the Bureau.

*Donor. His first investigation should either
"make" or "break" him*

R. E. Vetteli

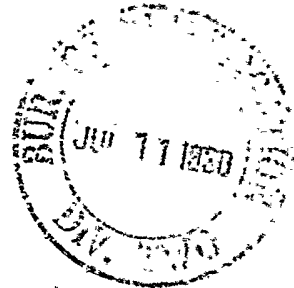
If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? -----

L. M. Olney
Rating Officer

Department of Justice

Bureau of Investigation

O'Henry Hotel,
Greensboro, N.C.
July 1, 1930.



Director,
Bureau of Investigation,
Department of Justice,
Washington, D.C.

Re: Report of Personnel Status

Dear Sir:

Pursuant to instructions contained in Section 33 of the Manual of Rules and Regulations, report on above captioned subject is herewith submitted:

A. Married.

B. Masonic Lodge.

C. 16 Taylor Street, Chevy Chase, Md.

D. Graduate:

Havre de Grace, Md. High School.
University of Maryland, B.S. in
Mechanical Engineering.
District of Columbia College, B.C.S.
in Accounting.

E. Catherine Pennington, 16 Taylor Street, Chevy Chase, Maryland, wife.

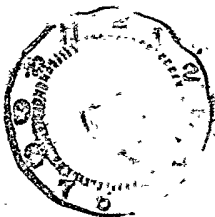
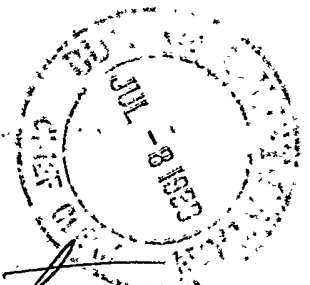
F. 1. Washington, D.C.
2. Birmingham, Ala.



Very truly yours,

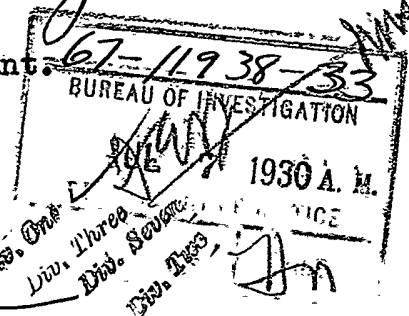
L. R. Pennington

L. R. Pennington
Special Accountant



JUL 12 1930

RECORDED
JUL 12 1930



VER:AT
57-1221-59

June 18, 1939.

Mr. H. E. Vetterli,
Room 201, Pioneer Bldg.,
Birmingham, Ala.

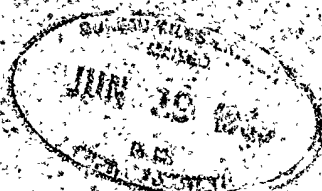
Dear Sir:

Receipt is acknowledged of your letter of the 13th instant with regard to your inquiry concerning dual expense items in the expense accounts of Special Accountants Jamison and Pennington of your office. It is noted that you have interrogated Accountant Pennington who admits that he was in error in charging the two items in question; and that Accountant Jamison in fact paid both items; that he, Pennington, inserted these items in his account inadvertently and without any idea of collecting from the Government on a claim for an expense which he did not incur; that he would be very careful in the future to avoid such an error. It is noted that you are not contemplating interviewing Accountant Jamison in view of the explanation made by Accountant Pennington and your course of action is entirely approved.

It is desired, however, that you call very forcibly to the attention of Accountant Pennington that the Bureau feels there is no excuse for an employee making such an error in a claim filed for expenses, and if there might be any chance for excuse for one such error, there is certainly no excuse for a second such error within the same month, and that a repetition of such an error will necessitate drastic disciplinary action.

Very truly yours,

Director.



67-1221-59

Birmingham, Ala.,
June 13, 1930.

Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Sir:

Reference is made to Bureau letter of May 26th and my reply of June 3rd, regarding duplications appearing in the expense accounts of Accountants Pennington and Jamison for the month of March, 1930.

I note the instructions contained in the last paragraph of your letter to the effect that Accountant Jamison should be first interviewed. However, he has not as yet returned but is still away on official business, and in view of the fact that his arrival here may yet be delayed for sometime, I this day interviewed Accountant Pennington, who reported at this office after completing his recent assignment.

Accountant Pennington recalls specifically now, upon close questioning, that the taxi fare referred to in your letter on the 17th of March, 1930, was paid for in its entirety by Accountant Jamison. However, Accountant Pennington states that according to his recollection he had taken care of some other small item, and in turn Accountant Jamison was to take care of the taxi fare, and that it was perfectly proper for him to apportion out his expenses. He is unable to recall what expense, however, he bore at that time to take the place of Accountant Jamison paying for the taxi. I instructed him to discontinue that practice at once.

Regarding the second item on the 28th Day of March, 1930, I had Accountant Pennington bring in his personal record of his expense account to my office, and on that date he shows in longhand writing, in his own private little notebook, "Taxi fare from Terminal Station to Robert Fulton Hotel" and then in place of having any amount there is shown there one cipher, then a decimal point, then two other ciphers. Accountant Pennington states that he misread one of those ciphers and interpreted the same to be a

67-1222-59

five. The cipher is partially blurred and it is probable that this could have occurred. However, he remembers specifically now that he did not pay for the taxi fare from the Terminal station to the Robert Fulton Hotel on the 28th day of March, 1930.

Accountant Pennington states that he marked taxi fare on his expense account on the 28th day of March with the three ciphers as outlined above, in order that it would recall to him at the time he made out his expense account that he did not pay any part of this cab fare. But, when making up his expense account he apparently forgot about this incident and mistook one of the blurred ciphers for the fare and accordingly charged taxi cab fare in the amount of fifty cents.

The first incident on March 17, that at Valdosta, Georgia, could very probably have happened as Accountant Pennington states. The second incident on March 28 is also very possible, but not so probable for the reasons to justify entering cab fare on such a date are apparently weak. However, Accountant Pennington has assured me that the above incidents were certainly not wilfully done in any sense of the word and that he would not think for an instant of ever charging for taxi fare when he had not paid for same out of his own pocket, and has advised the writer that he will exercise more diligence and caution in the future in the preparation of his expense accounts than he has in the past, in order to obviate a recurrence.

In view of the foregoing, it is apparent that the contention of Accountant Jamison is correct, accordingly, I see no reason for interviewing him and respectfully submit this matter for your disposition.

Very truly yours,

R. E. Vetterli,
Special Agent in Charge.

REV:H

WHA:AM

June 17, 1930.

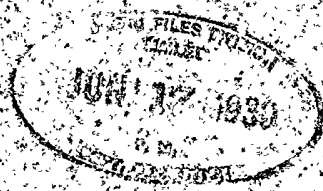
Mr. R. E. Vatterli,
Room 201, Pioneer Bldg.,
Birmingham, Ala.

Dear Sir:

Kindly refer to Bureau letter of
May 26th and your acknowledgment thereto
with regard to the conflict of expense
items in the accounts of Special Accountants
Jamison and Fennington and advise whether
you have had an opportunity to obtain state-
ments from these two Accountants.

Very truly yours,

Director.



67-1222-60

VTH:AM

July 11, 1930.

67-11938-34

Mr. R. E. Vetterli,
Room 201, Pioneer Bldg.,
Birmingham, Alabama.

Dear Sir:

The Bureau is in receipt of your letter of July 3rd reporting on the general qualifications and desirability as an employee of Special Accountant L. R. Pennington, and the Bureau notes your statement to the effect that you believe this man has shown considerable improvement and that he should make a very good Accountant.

It is noted in the letter addressed to you by Accountant Olney under date of July 2nd, which was attached to your letter addressed to this office under date of July 3rd, that the statement is made that this Accountant is developing satisfactorily in bankruptcy cases but that it was his (Olney's) personal opinion that he should continue on such investigations, and that if he were assigned to a complicated bank case, he (Olney) is very doubtful as to whether the investigation would be made efficiently and satisfactorily.

The Bureau is not satisfied to have an Accountant become proficient in only one class of investigation. The Bureau desires that this Accountant be assigned to cases other than bankruptcy cases, preferably bank cases, and that a further report be submitted on his ability to handle cases other than bankruptcy cases.

Very truly yours,

Director.

JUL 11 1930

2

U. S. Department of Justice
Bureau of Investigation

201 Pioneer Bldg.,
Birmingham, Ala.
July 3, 1930.

Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Sir:

Reference is made to Bureau letter of June 4th, requesting that a further report be made upon Accountant L. R. Pennington of the Birmingham office at the end of thirty days. I am attaching hereto a memorandum in duplicate submitted to me by Accountant Olney, who has had an opportunity to observe the work of Accountant Pennington quite closely. This memorandum is self-explanatory.

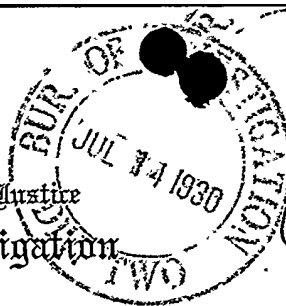
In addition I might state that when I first became acquainted with Accountant Pennington, there were two outstanding faults which were very apparent to anyone. First, his untidy, unkempt personal appearance; and second, his verbosity. These, of course were called to his attention and they have been curtailed a great deal. In fact, on the last two occasions that Accountant Pennington has been at the Birmingham office, I have noticed a distinct improvement in him. He appears to be an entirely different individual. Approximately two weeks ago I had a further talk with him and I am convinced of his sincerity. I believe that this individual is quite intelligent and should develop into a very good accountant.

I desire to report favorably upon him at this time and believe that with a trifle more experience, he will make a very good accountant, on bankruptcy work, particularly.

Very truly yours,

R. E. Vetterli

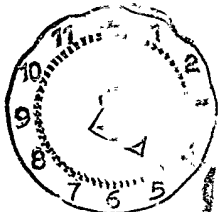
R. E. Vetterli,
Special Agent in Charge.



3-*MM*
Letter to
Birmingham 7/14/30
MM

67-11938-3
BUREAU OF INVESTIGATION
JUL 7 1930 P. M.
DEPT. OF JUSTICE
FILE
Div. One
Div. Three
Div. Seven
Div. Two

RECORDED
JUL 14 1930



JUL 14 1930



U. S. Department of Justice
Bureau of Investigation

201 Pioneer Bldg.,
Birmingham, Ala.,
July 2, 1930.

Mr. R. E. Vetterli,
Special Agent in Charge,
Birmingham, Ala.

Dear Sir:

Re: Special Accountant L. R. Pennington.

Under date of June 4, 1930, the Director, in a letter, requested that a report be submitted on the general qualifications of Accountant L. R. Pennington, within a period of thirty days.

There is herewith submitted the opinion of the writer as to the general qualifications of this accountant. Since April 30, 1930, the date on which the writer submitted a report on this accountant, Accountant Pennington has been assigned and has investigated several bankruptcy cases in North Carolina. The writer has made a close survey of this accountant's work, and is very much impressed with this accountant's change for the better. He is rapidly gaining knowledge of the duties of his position and is acquiring ability to analyze bankruptcy cases rapidly and with intelligence. It is the opinion of the writer that Accountant Pennington will develop into a valuable bankruptcy accountant. He uses good judgment and common sense in making his investigations in bankruptcy cases. He is very industrious and a hard worker, and appears to be in fairly good health. He is of a nervous temperament; however, this does not, from all indications, conflict with his duties. He gives the proper attention to details and is accurate. Accountant Pennington has improved his personal appearance. His report writing and marshaling of facts have improved to a considerable extent, and with additional improvement, he should be very satisfactory in report writing.

In general, this accountant is developing satisfactorily in bankruptcy cases. It is my personal opinion that he should continue on such investigations. If he were assigned to a complicated bank case, the writer is very doubtful as to whether the investigation would be made efficiently and satisfactorily.

The writer has called very forcibly to the attention of Accountant Pennington his habit of talking too much, and has pointed out to him the difficulty that might arise by his talking about any

-2-

subject and becoming too personally acquainted with persons with whom he comes in contact in his investigations. It is believed that Accountant Pennington is trying to correct his faults and deficiencies.

This accountant spoke to the writer about the two expense items criticized by the Bureau in letter dated June 19, 1930. He stated that he regretted very much that such errors occurred, and stated that he was embarrassed that such a thing should occur for the reason that his previous experience in the Government service had been connected with checking expense statements. He seemed to regret the incident very much.

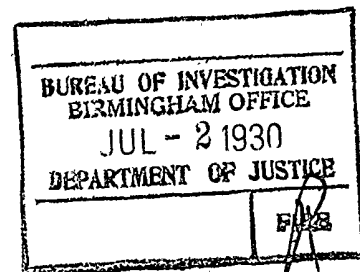
In conclusion, the writer believes that if this accountant is continued on bankruptcy cases, he will make a very satisfactory accountant. If he is assigned to a bank case, the case should not be a complicated one or require unusual tactfulness and diplomacy to conduct.

Very truly yours,

L. M. Olney

L. M. Olney
Special Accountant.

IMO/R



VWH:AM
49-3030-8

July 16, 1930.

Mr. R. E. Vetterli,
Room 201, Pioneer Bldg.,
Birmingham, Ala.

Dear Sir:

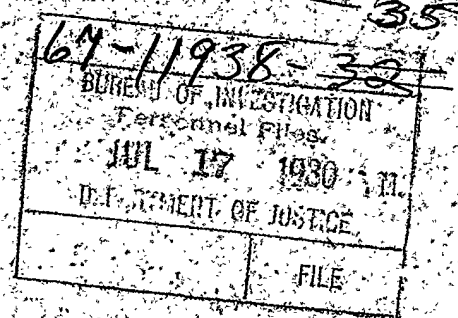
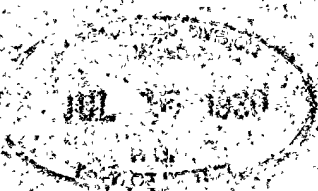
Reference is made to the Accounting report of
Special Accountant L. R. Pennington dated June 24th,
covering investigation of JOSEPHS HOUSE OF QUALITY of
SANFORD, N. C. in re: JOE JOSEPHS - Proprietor, Bank-
ruptcy.

On page 12 of this report in a summarization
of expenditures, the largest item of that summary is the
repayment of old loans and interest amounting to \$13,122.32.
The report fails to give any further information with regard
to this item, that is, it does not show that this item was
analyzed or investigated to determine what these old loans
were, whether they were legitimate or otherwise, how long
they had existed and when paid. It is believed that this
item should have been carefully scrutinized and complete
data with regard thereto included in the Accounting report.
Please call this matter to the attention of Accountant
Pennington and if he does not have that data in his work
papers, the same should be collected and included in a
supplemental report.

RECORDED

Very truly yours,

Director.



See 49-3030-8

L. R. RUMINGTON,
Special Accountant.

This Accountant received a grade of 76.25% from Accountant Olney. Votterli informed me he is a hard worker; that he has shown wonderful improvement in the past ninety days in appearance and attitude; that he knows Accounting and will develop into an average Accountant with proper supervision.

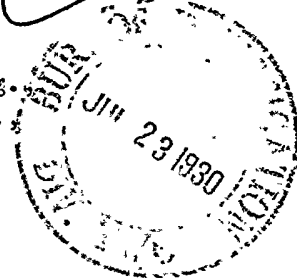
This Accountant entered on duty in July, 1929; he receives a salary of \$2900 per year; his preference is Washington; he is 35 years of age. His government property, when inspected, was found to be in a satisfactory condition. He told me he was perfectly ^{satisfied} in every way. He has been assigned to the U. A. Clark & Bros. case, Spineeland, North Carolina, which is a bankruptcy case, since July 1st. He hopes to complete the same by August 1st. When questioned relative to his knowledge of the Manual of Rules and Regulations, he received a grade of 67.5%, missing questions #2, #8, and #15, and part of question #12. He made a grade of 68% on the Manual of Instructions, missing questions #2, #4 and #19, and part of question #3. He received a grade of 85% on the Accounting test. I believe this Accountant about an average man. I don't think he will ever develop better than an average Accountant, but with careful supervision he should produce good work.

67-8222-31

Report of Inspector Egan on the inspection
of the Birmingham Bureau office--
completed July 17, 1930.

U. S. Department of Justice
Bureau of Investigation

201 Pioneer Bldg.
Birmingham, Ala.
July 18, 1930.



Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.



Dear Sir:

Reference is made to Bureau letter of July 11th, regarding qualifications of Accountant L.R. Pennington, and I desire to advise that I will see this Accountant is given some other kind of work other than bankruptcy work immediately after his present assignment.

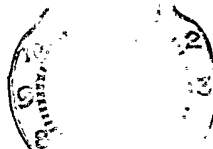
I have made notation and will advise you on August 18th, one month from today, whether or not this has been possible, and what the developments are.

Very truly yours,

R. E. Vetterli

R. E. Vetterli,
Special Agent in Charge.

REV-h



JUL 21 1930

RECORDED

JUL 23 1930

67-11938-36

BUREAU OF INVESTIGATION	
JUL 21 1930 A. M.	
DEPARTMENT OF JUSTICE	
Mr. Clegg	FILE
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Hendon	
Mr. Jones	
Mr. Quinn	
Mr. Nease	
Mr. Gandy	

201 Pioneer Bldg.,
Birmingham, Ala.
July 21, 1930.

67-11938

Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Sir:

Re: Joe Josephs,
Josephs House of Quality,
Sanford, N. C.
National Bankruptcy Act.

This is to acknowledge receipt of your letter dated July 16, 1930, relative to the accounting report of Accountant L. R. Pennington, dated June 24, 1930, requesting additional information in regard to repayment of old loans and interest, amounting to \$13,122.32.

Your instructions relative to this matter have been noted and this matter will be brought to the attention of Accountant Pennington at once.

The information desired will be submitted in a supplemental report.

Very truly yours,

R. E. Vetterli
Special Agent in Charge.

LMO/R

RECORDED
JUL 23 1930

67-11938-37
BUREAU OF INVESTIGATION
JUL 23 1930 P. M.
DEPARTMENT OF JUSTICE
Div. Four

11:20

July 26, 1930.

Mr. L. R. Pennington,
201 Pioneer Bldg.,
Birmingham, Ala.

Dear Sir:

The Bureau notes that in an examination conducted by Inspector Egan with a view to ascertaining your knowledge of the Manual of Rules and Regulations, you received a rating of 67% and on the Manual of Instructions, you received a rating of 68%.

The Bureau desires to state that this showing is unsatisfactory and that it expects an immediate improvement.

Very truly yours,

Acting Director.

RECORDED

67-11938-38

BUREAU OF INVESTIGATION	
Federal Files	
JUL 28 1930 A.M.	
DEPARTMENT OF JUSTICE	
	FILE

CT:ACS

August 16, 1930.

Mr. L. R. Pennington,
201 Pioneer Building,
Birmingham, Alabama.

Dear Sir:-

The Bureau notes that in examinations conducted by Inspector Egan with a view to ascertaining your knowledge of the Manual of Rules and Regulations and the Manual of Instructions, you attained grades of 67% and 68%, respectively.

The Bureau desires to state that this showing is unsatisfactory and that it expects an immediate improvement.

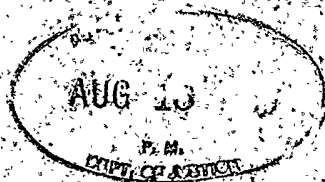
Very truly yours,

Director.

RECORDED

CC - SAC

67-11938-39	
BUREAU OF INVESTIGATION	
Personnel Files	
AUG 16 1930 A.M.	
DEPARTMENT OF JUSTICE	
	FILE



U. S. Department of Justice
Bureau of Investigation

3

201 Pioneer Building,
Birmingham, Alabama.
August 18th, 1930.



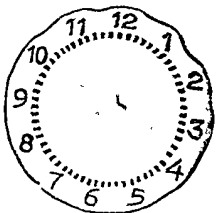
Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Sir:

Referring to Bureau letter of July 11th, and my
reply of July 18th, I desire to advise that as yet I have not
had an opportunity to assign Accountant Pennington to a bank
case, however he will complete his present assignment within
the next week or ten days and I hope at that time to have ready
a bank case which will give him some diversified experience and
will enable us to judge more correctly as to the real qualifica-
tions of this accountant.

Div. One

I will further advise you.



AUG 20 1930

REV VS

Very truly yours,

R. E. Vetterli

R. E. VETTERLI,
Special Agent in Charge.

RECORDED

AUG 22 1930

67-11938-440
BUREAU OF INVESTIGATION
AUG 20 1930 A. M.
DEPT. OF JUSTICE
Div. One
Div. Two
Div. Three

149

201 Pioneer Bldg.,
Birmingham, Ala.,
August 29, 1930.

Mr. R. F. Burruss,
Hurley-Wright Building,
Washington, D. C.

Dear Sir:

I am attaching hereto Personnel file and
leave card of Accountant L. R. Pennington, who has been
transferred to the Washington Local Office.

I have advised you this date of the present
whereabouts of Accountant Pennington, and also stated
that he is now working on a case over which the Washington
Local Office will assume control, about which I am fully
informing you in separate correspondence.

Very truly yours,

H. E. Vetterli,
Special Agent in Charge.

HRV-h
cc-Bureau

RECORDED

SEP 4 - 1930

67-11938-41
BUREAU OF INVESTIGATION
SEP 3 1930
DEPARTMENT OF JUSTICE
Mr. E. A. Tamm

September 9, 1930.

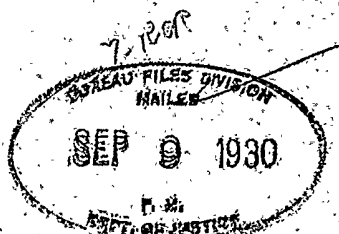
Mr. L. R. Pennington,
201 Pioneer Building,
Birmingham, Ala.

Dear Sir:-

In view of the establishment of additional accounting
zone headquarters, you are requested to advise the Bureau at once
of your offices of preference.

Very truly yours,

Director.



RECORDED

67-11938-42	
BUREAU OF INVESTIGATION	
RECORDS & FILES	
SEP 10 1930 A.M.	
DEPARTMENT OF JUSTICE	
	FILE

201 Pioneer Building,
Birmingham, Alabama.
August 29, 1930.

Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Sir:-

Reference should be made to the Bureau letter of recent date requesting to be advised of the court experience of the representative accountants assigned to this district. Of course, there have been a number of transfers, but I am listing below the experience that these accountants have had:

For your information, Roscoe C. Back has submitted four cases to Federal Grand Juries; has testified in the trial of one case in Federal Court, and has been present in Federal Court during the trial of two cases.

Accountant Z. D. Jackson to date has neither presented a case to the Federal Grand Jury, nor been called upon to testify in a case investigated by him.

Accountant E. E. Powell: it is estimated that he has presented approximately two hundred cases to Federal Grand Juries and has testified in approximately one hundred cases.

Accountant J. F. Shown has presented approximately twenty cases to Federal Grand Juries and has testified as a witness in Federal Court on six occasions.

Accountant H. J. Schneider has presented six cases to Federal Grand Juries but has not as yet testified as a witness in Federal Court.

Accountant L. R. Pennington has presented three cases to Federal Grand Juries but has not as yet testified as a witness in a trial in Federal Court.

67-822-35

Accountant C. A. Herring has presented one case to a Federal Grand Jury but has had no court experience at all.

Accountant W. E. Ponder has presented one case to a Federal Grand Jury but has not testified as a witness in Federal Court.

Accountant C. S. Goshorn has never had any experience in presenting cases to Federal Grand Juries or testifying to cases which he has presented in Federal Court.

Accountant Emil Smith has had no experience in presenting cases to a Federal Grand Jury or in testifying in Federal Court.

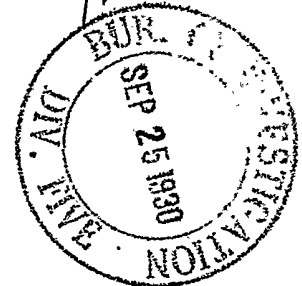
Accountant L. H. Olney: It is not known exactly how much experience Accountant Olney has had; however, it is known he has presented several cases to Federal Grand Juries and has also testified in Federal Court in certain cases.

Very truly yours,

H. E. Vetterli,
Special Agent in Charge.

RECEIVED

DEPARTMENT OF JUSTICE
Room 311, Hurley-Wright Building,
Washington, D.C.
September 23, 1930.



Director,
Bureau of Investigation,
Department of Justice,
Washington, D.C.

Re: Preference as to Headquarters.

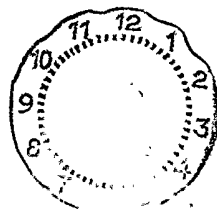
Dear Sir:

This is to advise that I prefer Washington, D.C.,
as my headquarters.

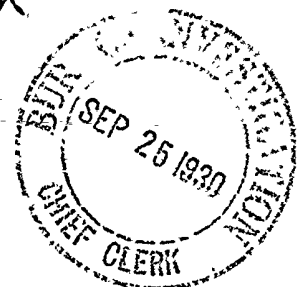
Very truly yours,

L. R. Pennington
L. R. Pennington,
Special Accountant.

Div. One.



SEP 24 1930



RECORDED

SEP 26 1930

67-11938-43

BUREAU OF INVESTIGATION

SEP 26 1930 P. M.

TOLESON

Div. One

Div. Two

Div. Seven

FILE

FL

HN:KP
67-11938 -444

October 8, 1930

RECORDED

OCT 10 1930

Mr. L. R. Pennington,
Hurley-Wright Bldg.,
Washington, D. C.

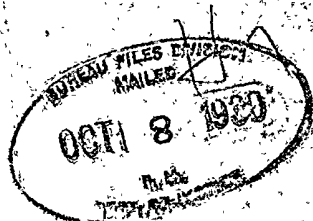
Dear Mr. Pennington:

I beg to acknowledge receipt of your communication of September 30, containing a suggestion which you submit for consideration with a view to a possible change in Bureau rules and policies.

I desire to express to you my appreciation for the courtesy and interest displayed by you in this matter, and to state that your suggestion will receive careful study.

Very truly yours,

Director.



Room 511, Hurley-Wright Building,
Washington, D.C.
September 30, 1930.



Director,
Bureau of Investigation,
U.S. Department of Justice,
Washington, D.C.

Dear Sir:

In reply to your letter of September 9, 1930, regarding suggestions of a constructive character, it is my opinion that the following information be included on pages 42 and 43 of the Manual of Instructions:

Name and official position in bankrupt concern of person swearing to schedules.
Name and title of person attesting to oath.
Place and date.

My reason for suggesting that this be included is, that where there is a possibility of a "false oath" count being included in an indictment, this information is necessary.

Very truly yours,

L. R. Pennington
L. R. Pennington,
Special Accountant.

Act 10-2-30
CH

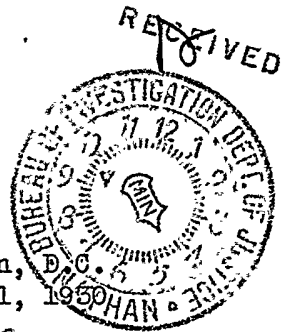
OCT 10 1930

67-11938-44	
RECORDED	INDEXED
OCT 10 1930	OCT 10 1930
FILED	FILED

CH

U. S. Department of Justice
Bureau of Investigation

Washington,
October 11, 1930

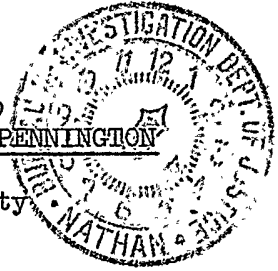


OCT 14 1930 RECEIVED

Director,
Bureau of Investigation
Department of Justice
Washington, D.C.

Dear Sir:

RE: SPECIAL ACCOUNTANT L.R. PENNINGTON



OCT 22 1930 PM

The above named Special Accountant entered on duty at the Washington Field Office September 21, 1930. I therefore have no personal knowledge of his ability or qualifications. It is respectfully requested that the efficiency rating sheet attached hereto, in duplicate, be prepared at the Bureau, copy of same to be furnished to the Washington Field Office when it is completed.

Very truly yours,

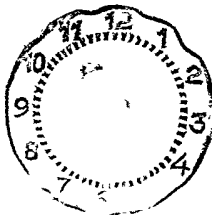
R. P. Burruss

R. P. Burruss
Acting Special Agent in Charge

LW. Gm

RPB:TAM

*1 encl
RFB*



OCT 13

RECORDED

OCT 23 1930

67-11938-45	
BUREAU OF INVESTIGATION	
OCT 13 1930	
DEPARTMENT OF JUSTICE	FILE

W. Gm

Nathan

[Signature]

JOHN EDGAR HOOVER
DIRECTOR

U. S. Department of Justice
Bureau of Investigation
Washington, D. C.

October 25, 1930.



OCT 28 1930

L. R. PENNINGTON - SPECIAL ACCOUNTANT

Efficiency rating	78% 9-30-30
Entered on duty	May 6, 1929
Salary	CAF 8, \$2900
Last promotion	None
Test ratings:	
Instructions	68% (July, 1930)
Rules and Regulations	67 $\frac{1}{2}$ % (July, 1930)

REMARKS

Admitted

In March of this year this Accountant submitted items in his expense account under dates of March 17th and March 28th, which were not caught until June, 1930. A letter was written to this Accountant relative to this matter in June, 1930. This Accountant has a good knowledge of commercial Accounting, has some little experience in bank work and had considerable experience in bankruptcy work. He is an industrious, conscientious, hard worker but is a little bit slower than the average Accountant. He is slow in marshalling his facts for the preparation of his reports. It has been necessary during this period to acquaint this Accountant with the fact that he talks too much. It is not believed that this Accountant has made entirely satisfactory progress since being appointed in this service. He is now assigned in the Washington district.

RECOMMENDATION

I recommend that the grade of 78% stand and no change in salary. His work in this district will receive careful and close supervision and you will be further advised of the progress made by this Accountant.

Respectfully,

J. S. Egan
J. S. Egan.

RECORDED

67-11938-44

BUREAU OF INVESTIGATION

OCT 31 1930 A. M.

DO. Nathan

DO. Howe

H.F.

*Letter Washington
Rec'd 10-30-30
J.S.*

approved
10/25/30
A. C. H.

DEPARTMENT OF JUSTICE
BUREAU OF INVESTIGATION

EFFICIENCY RATING SHEET

Office submitting Washington, D. C.

Date submitted October 11, 1930

Name of employee L. R. PENNINGTON SPECIAL ACCOUNTANT CAF 8 \$2900
(Title) (Grade) (Salary)

Entered Bureau service May 6, 1929 Entered on duty this office September 21, 1930, Washing-
(Date) (Date) ton.

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

- INFERIOR (0-59%)**..... EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.
- UNSATISFACTORY (60-74%)**... Duty NOT performed AS WELL AS SHOULD REASONABLY BE EXPECTED under circumstances; not satisfactory.
- SATISFACTORY (75-84%)**..... EFFICIENT; duty WELL PERFORMED; UP TO STANDARD; qualification SATISFACTORY.
- EXCELLENT (85-92%)**..... Duty performed in a HIGHLY EFFICIENT MANNER; qualification BETTER THAN usually accepted as SATISFACTORY.
- SUPERIOR (93-100%)**..... PREEMINENTLY EFFICIENT performance of duty; qualified to a PREEMINENT DEGREE.

To what degree has he exhibited the following qualifications? Consider him in comparison with others in the same position for the entire service.

	GRADE	RELATIVE WEIGHT	TOTAL
KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension.....	85	7	595
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusions; tact.....	70	4	280
INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders.....	80	1	80
FORCE: Aggressiveness; faculty of performing work with vigor and resolution.....	80	1	80
INDUSTRY: Physical activity; application to work; health; energy.....	80	1	80
ACCURACY: Attention to details; thoroughness; precision.....	80	1	80
PERSONAL APPEARANCE: Impression made on others; personality; neatness.....	70	1	70
PAPER WORK: Reporting; marshaling facts; dictating.....	75	2	150
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability.....	75	1	75
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties.....	70	1	70

TOTAL (divide by 20)..... 1560

RATING..... 78.1

Approved 10/25/30 J. H. H.

(OVER)

Back of Page

In arriving at the above rating for an employee, consider each of the ten qualifications separately. In the column headed "Grade" give a separate rating between 0 and 100% for each qualification, as explained at the beginning of the sheet under definitions of Inferior, Unsatisfactory, Satisfactory, Excellent, and Superior. Then multiply each separate grade given in each separate qualification by the respective number indicated in the column headed "Relative Weight." Extend the figure obtained for each separate qualification into the column headed "Total." Add all the figures in the column headed "Total" and divide this sum by 20 to arrive at the final rating.

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? -----

J. S. EGAN.

Rating Officer.

952-213

October 30, 1930.

Agent in Charge,
Bureau of Investigation,
Hurley-Wright Bldg.,
Washington, D. C.

RE: ACCT. L. R. PENNINGTON.

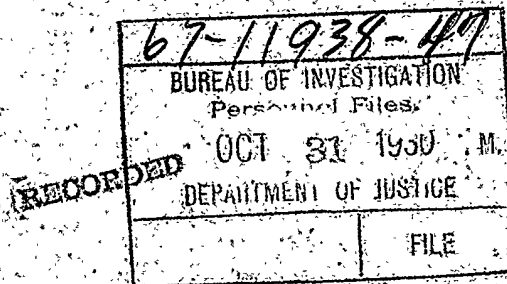
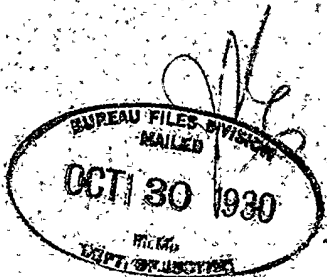
Dear Sir:

Enclosed herewith find copy of the efficiency rating submitted on the above accountant, which rating has been approved by the Bureau. The accountant should be advised of the rating received.

Very truly yours,

Director.

Inc. #136364.



- SPECIAL AGENT L. R. PENNINGTON -

This Agent entered on duty May 6, 1929. His salary is \$2900.00 per annum. He is 36 years of age, married and prefers assignment at Washington, D. C. He made a grade of 100% on the Manual of Rules and Regulations and 100% on the Manual of Instructions.

He is of fair appearance, seems to possess some vigor, but in my opinion has apparently not developed as much as he should have in view of his length of service. I doubt whether he could be classified as more than an average Agent.

Inspection Report - Washington Field Office,
Inspector T. F. Cullen - October 29, 1930.

67-286-154

17

JSE:AM

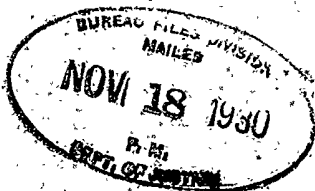
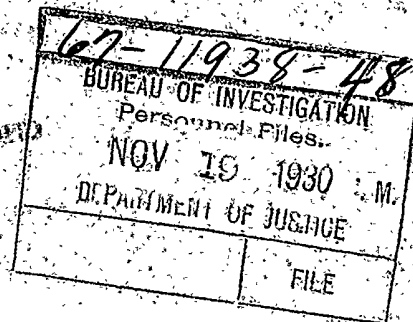
November 18, 1930.

MEMORANDUM FOR MR. SORNBORGER, APPOINTMENT CLERK

○ This is to advise you that Mr. L. R. Pennington, Special Agent (Accountant) of the Bureau of Investigation, Department of Justice, has been placed on leave without pay for a period of ten days, beginning November 21, 1930 and terminating November 30, 1930, both dates inclusive.

Very truly yours,

Director.



7-1222-84

67-1222-84

November 17, 1930.

MEMORANDUM FOR MR. NATHAN.

With reference to the memorandum of Mr. Egan dated November 13, 1930, transmitting statement taken from Special Agent (Accountant) L. R. Pennington, relative to the misconduct of former Special Agent (Accountant) Jamison while employed in this Bureau, I am of the opinion that Mr. Pennington should be suspended without pay for a period of ten days in view of the fact that he violated the provision of Section 30 of the Manual of Rules and Regulations. You will please take steps to see that this employee is suspended for the period indicated.

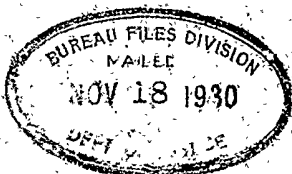
It is desired that the investigation of this matter be vigorously pursued and that a statement be obtained from Special Agent (Accountant) Herring and any other investigative action taken which will produce conclusive facts concerning the use of intoxicating liquor by former Special Agent (Accountant) Jamison and the time wasted by him while employed in the Bureau of Investigation. It is desired that copies of all of this matter be placed in the personnel file of Mr. Jamison and that, in the event of any inquiry concerning the work, ability or attitude of this former employee, the Bureau not give any recommendation or endorsement of him.

This action is taken for the reason that, while in the employ of this Bureau, this man indulged in the use of intoxicating liquor and wasted Government time and money.

Very truly yours,

Director.

Copy to Mr. Egan.



JSE:ATP

November 13, 1930.

MEMORANDUM FOR THE DIRECTOR

I am attaching hereto a statement I have taken today from Special Agent (Accountant) Pennington. The same clearly indicates that former Accountant Jamison was drinking and loafing while conducting the investigation of the FIRST NATIONAL BANK of Sandersville, Georgia. Pennington also informed me that Special Agent (Accountant) Herring, who was assisting on this matter, was familiar with the fact that former Accountant Jamison was drinking and loafing while he was assisting on this matter. I, therefore, directed Agent in Charge Tracy to take a complete statement from him relative to the loafing and drinking on the part of Jamison and forward the same to the Bureau as soon as possible.

In the case of Pennington, I believe that he entirely disregarded rules and regulations relative to reporting improper conduct on the part of employees of this Bureau when he was in possession of all the facts. I respectfully recommend that he be suspended for a period of ten days.

When the statement is received on Special Agent (Accountant) Herring from the Charlotte office, a separate recommendation will be made on him.

Respectfully,

J. S. Egan.

67-1222-84

November 13, 1930.

A statement taken from Agent (Accountant)
I. R. Pennington, relative to his associations
with former Agent (Accountant) Jamison, while
both were engaged on the investigation of the
First National Bank of Sandersville, Georgia.

- Q. Mr. Pennington, how long did you work with Mr. Jamison at Sandersville on the above case?
- A. From December 10, 1929 to March 28, 1930.
- Q. What other Agents worked with you on this case?
- A. Herring.
- Q. I want you to explain fully to me Jamison's conduct while you were assisting him. First explain to me whether he wasted any time while engaged on this investigation and whether Herring or yourself took the matter up with him.
- A. His not working was so noticeable and it delayed things so much that Herring and I both remonstrated with him on several occasions about it, and both of us threatened to ask for a re-assignment.
- Q. How did he put in his time while he was loafing?
- A. A good deal of the time he would be reading newspapers or talking with some of the clerks around the building there.
- Q. During the day did he leave the office to play golf or engage in any other social function?
- A. No sir. We were very careful about that. He was in a pretty poor state of mind and Jamison was sick there for about a month or a month and a half, and he had to go to the doctor every day.
- Q. What was the matter with him?
- A. I don't know, sir.

Q. What doctor did he go to?

A. I don't know the doctor's name, but it was right up there in the same block we were working in. I think he started out with indigestion and he was having pains in his head.

Q. Then all of his loafing was done in the office.

A. Yes, sir.

Q. Did you have a conversation with him relative to this loafing?

A. Yes, sir, several of them.

Q. What did you say to him and what was his reply?

A. I repeatedly told him that if he didn't get to work and do something to get us out of there, that it was going to reflect on Herring and I, who were new men in the service, and that we would ask to be transferred to another job.

Q. Did you threaten to report this to Mr. Vetterli?

A. No, sir. We just threatened to ask for a new assignment.

Q. What was Jamison's answer when you told him that you were going to ask for a new assignment?

A. Well, he just flew off the handle and got pretty sore at both of us, and likewise, he said he was in charge of the job and the responsibility was his, and if the work wasn't out that he couldn't see where it would reflect on Herring and myself.

Q. And you were satisfied with that answer from him?

A. No, I wasn't. I was uneasy the whole time I was there.

Q. Why didn't you take it up with Vetterli or with the Bureau?

A. Well, the reason I didn't was the fact that I thought that if I did, I would have to get out of the service because every man I came in contact with in the service would think I was nothing but a snooper, trying to get something on the other fellow in order to further my own ambitions in the service.

Q. You realize that a letter stating this to Mr. Vetterli or the Bureau could have been marked confidential, don't you?

A. I realized that, but I realized likewise that if I did send it in and Jamison was fired on the strength of what was happening around there that he would broadcast to every man in the service that Herring or I had been responsible for his being put out.

Q. Are you familiar with that section of the Manual which states that any employee of the Bureau must report any irregularities or misconduct on the part of any other employee?

A. Yes.

Q. I want you to tell me if you ever witnessed Jamison drinking?

A. Yes.

Q. Where did he drink?

A. Up at the house where we all lived.

Q. What was the name of the House?

A. I don't know the address, but it was Mr. E. P. Wood's residence.

Q. Do you know where Jamison procured his liquor?

A. No, sir. I know he got it from some bootlegger around there.

Q. Did you ever see the bootlegger?

A. Yes. He came in the bank.

Q. Did he deliver the liquor to the bank?

A. No sir.

Q. Where did he deliver the liquor?

A. That I don't know. I think the old man at the house got most of it from him.

Q. You mean Woods?

A. No sir. This man's name was W. E. Dudley.

Q. How often was liquor delivered to Jamison?

A. Of course, I didn't keep track of that and I couldn't with any degree of certainty say, but sometimes he would drink in the evening for a couple of days and then he wouldn't touch it for a month. It entirely seemed to be how he was feeling. If he was feeling pretty rotten from that illness that he had, of course he would go ahead and take it. When he was feeling himself he wouldn't touch it, and his mental attitude was that he was being persecuted by the Bureau.

Q. What remarks did he make in this connection?

A. He told me all about his arguing with Gene Dinger that started over the political situation in 1928, and he stated that the Bureau put the blame on him and were after his scalp, and that he didn't feel that he was being given a fair show.

Q. Anything else?

A. That is all I know of.

Q. Did you ever see Jamison under the influence of liquor?

A. Yes, sir.

Q. Where was he when he was under the influence of liquor?

A. In the house. He usually stuck right to his room.

Q. Did he at any time leave the house while he was under the influence of liquor?

A. On one occasion that I know of.

Q. And about what time was that?

A. I judge that was along in January or February. I couldn't say definitely.

Q. Give me the facts regarding this episode.

A. Jamison had been drinking that evening and took a notion that he wanted something to eat and insisted that he was going down town, and I insisted that he shouldn't, but he said he was going anyhow, so I wouldn't let him go by himself. We were down town I judge for about 15 or 20 minutes when I got him back home and he started arguing on the way back home.

Q. Was he helpless at that time?

A. No, sir, he was not.

Q. But you did not think it would be safe for the reputation of the Bureau to allow him on the street alone?

A. No, sir.

Q. Have you any explanation to offer why you did not notify Mr. Vetterli, your Agent in Charge, or the Bureau, relative to the conduct, attitude and lack of attention on the part of Jamison to his duties and the drinking on the part of this employee, which you know is a violation, punishable by immediate discharge from the service?

A. I felt that if I took the matter into my own hands and wrote about it that every man that I was working with in the Bureau would sooner or later put me down as a sneak trying to better my own condition at the expense of my fellow accountant. As I stated before, on numerous occasions I remonstrated with Jamison, but to no avail.

Q. Have you any good reason to offer why disciplinary action should not be taken relative to your lack of attention to the instructions contained in the Bureau Manual?

A. No, sir. The situation is that I felt that unless Jamison pulled through it was going to railroad me out of the service anyhow. As I say, I didn't spend an easy day the whole time I

was there. If Jamison had gotten by on it it would have been all good and well, but I was trying to safeguard my own position and hold the respect of the men I was working with, and I certainly did ride hard on him and keep it from getting around generally with the townspeople. I worked as hard as I could to keep any reflections from being cast on the Bureau by his conduct. There were only one or two occasions we were there I think that he ever went out of the house, in the evenings.

Q. How many times were you interviewed by an Inspector while you were on that case?

A. None.

Q. Were you talked to after the case was completed, by an Inspector?

A. Yes. The only time I talked to an Inspector was when you gave us the examination on the 14th of July.

Q. And didn't I ask you at that time if there were any matters which you wanted to take up with me or the Bureau?

A. I believe you did.

Q. And you didn't at that time tell me about the misconduct on the part of Jamison, did you.

A. No, sir.

Q. Didn't you believe you could talk to me confidentially relative to matters of that kind?

A. Yes, but when you asked me that question, that never even popped into my mind.

Washington, D. C.
November 6, 1930.

Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Sir:

RE: SPECIAL AGENTS J. F. HYNES
L. R. PENNINGTON X

Replying to your letter of November 3, 1930, relative to the experience of the above-named Agents in appearing as witnesses before Grand Juries and in trials of cases, I wish to advise that Agent Pennington has appeared as a witness before a Grand Jury in three cases during the time he was assigned to the Birmingham office, a true bill being returned in each instance. The cases in which Agent Pennington appeared before the Grand Jury are the FIRST NATIONAL BANK OF EUFALA, ALABAMA, ALLEN M. BROWN, - NATIONAL BANK ACT. This case was presented to the Grand Jury at Montgomery, Alabama, in October 1929.

EDWARDS FURNITURE COMPANY, C. N. EDWARDS, R. R. RAYNOR, CONCORD, NORTH CAROLINA - NATIONAL BANKRUPTCY ACT. This case was submitted to the Grand Jury at Salisbury, North Carolina, in April, 1930.

PHILIP KOLODNY, WINSTON SALEM, NORTH CAROLINA - NATIONAL BANKRUPTCY ACT. This case was presented to the Grand Jury at Winston Salem in May, 1930.

In addition to the above accounting cases, Mr. Pennington appeared before the Grand Jury in Washington, D. C., on October 31, 1930, in the case of STANLEY ANDERSON - WHITE SLAVE TRAFFIC ACT, a true bill being returned in this case.

Mr. Pennington has not appeared as a witness at a trial in any case pending before the Bureau.

Special Agent J. F. Hynes has had neither Grand Jury experience nor experience as a witness in the trial of a case.

It is noted that it is the desire of the Bureau that these Agents should be allowed to attend the trial of an accounting case held in

47-13010-34

Washington, D. C., during the time a Bureau Agent is on the witness stand. It is believed that the next accounting case to be tried in Washington, is the case involving violation of the National Bank Act on the part of Harry D. Haynes, former President of the Farmers and Mechanics National Bank which case is expected to come up for trial the first week in December. The work in this office permitting, Agents Hynes and Pennington will be allowed to attend this trial during the time the Bureau Agent is on the witness stand.

The Bureau will be advised when these Agents have had the experience of presenting cases to the Grand Jury and have attended trials as witnesses.

Very truly yours,

R. P. Burruss,
Acting Special Agent in Charge.

HCO:MG

1024/10

November 3, 1930.

Agent in Charge,
Bureau of Investigation,
Hurley-Wright Building,
Washington, D. C.

Dear Sir:

Re: Accountants J. E. Hynes,
L. R. Pennington.

The records of the Bureau indicate that these Accountants have had no experience in the trial of a case. It is desired that they receive this experience as soon as possible and when assisting other Accountants. It is believed that the work should be laid out so that these Accountants may present the case to a Grand Jury or at least present a part of the case to a Grand Jury and arrangements should be made so that if possible they will testify as to certain transactions in Court so that they will gain the needed experience. When the trial of an Accounting case is being held in Washington, these Accountants should be allowed to attend the trial during the time the Bureau Accountant is on the witness stand.

The Bureau should be advised when these Accountants have presented a case to a Grand Jury and have attended a trial as witnesses.

Very truly yours,

Director.

67-13010-32

1930

JSE:AM

November 18, 1930.

0
Mr. L. R. Pennington,
Bureau of Investigation,
Hurley-Wright Building,
Washington, D. C.

Dear Sir:

This is to advise you that you are
being suspended without pay for a period of
ten days, beginning November 21, 1930 and ter-
minating November 30, 1930, both dates inclusive.

Very truly yours,

Director.

CC-Washington

67-71938-49
BUREAU OF INVESTIGATION
Personnel Files
NOV 19 1930 A.M.
RECORDED
DEPARTMENT OF JUSTICE
FILE



TSE:ALP

November 18, 1930.

Special Agent in Charge,
Bureau of Investigation,
Hurley-Wright Building,
Washington, D. C.

Dear Sir:

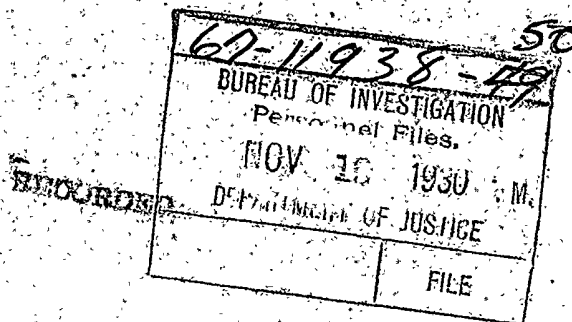
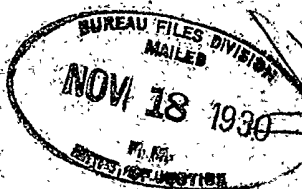
I am enclosing herewith a copy of a letter addressed today to Special Agent (Accountant) L. R. Pennington. You should collect the Bureau property in his possession and hold the same until he returns to duty at the beginning of business on December 1, 1930.

This employee was suspended because he failed to report the use of intoxicating liquors and the neglect of duty on the part of former employee H. W. Jamison, which is in violation of Section 30 of the Manual of Rules and Regulations.

Very truly yours,

Director.

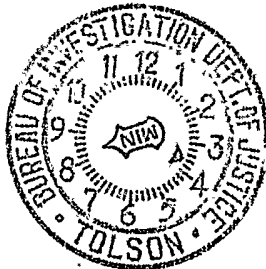
Incl. #136679.



U. S. Department of Justice
Bureau of Investigation

Washington, D.C.
November 21, 1930

RECEIVED



NOV 22 1930 PM

Personal and Confidential

Director,
Bureau of Investigation,
Department of Justice,
Washington, D.C.

Dear Sir:

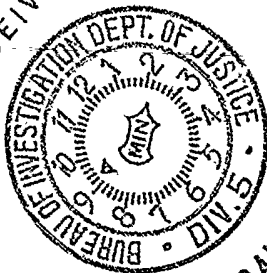
Reference is respectfully made to your letter dated November 18, 1930, transmitting copy of a letter bearing same date, addressed to Special Agent (Accountant) L. R. Pennington, advising him of his suspension without pay for a period of ten days, beginning November 21, 1930 and terminating November 30, 1930, both dates inclusive.

In accordance with your instructions, I have obtained from this agent property in his possession and will hold same until he returns to duty at the beginning of business on December 1, 1930.

Very truly yours,

R. P. Burruss
Acting Special Agent in Charge

RECEIVED

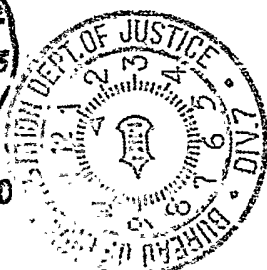


NOV 24 1930 AM

Div. 5 RPB:TAM
67-2320



NOV 21 1930



NOV 22 1930 PM

RECORDED

NOV 24 1930

Nathan
Tolson
Div. Seven

Div. Five

67-11938-51
BUREAU OF INVESTIGATION
NOV 21 1930 P. M.
OFFICE
CLE

JEE:JGP

December 1, 1930.

Special Agent in Charge,
Bureau of Investigation,
Hurley-Wright Building,
Washington, D. C.

Dear Sir:

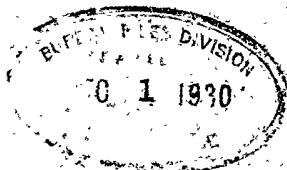
The records of the Bureau indicate that Special Agent (Accountant) L. R. Pennington reported for duty at your office on September 21, 1930, yet you have failed to submit the usual efficiency report on the work and attitude of this employee. This should receive your prompt attention.

Very truly yours,

Director.

67-11938-52

BUREAU OF INVESTIGATION	
Personnel Files.	
DEC. 1 1930 A.M.	
DEPARTMENT OF JUSTICE	
	FILE



December 3, 1930.

OGH:ABT

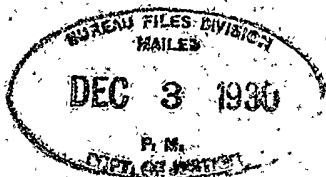
Mr. L. P. Pennington,
Bureau of Investigation,
Hurley-Wright Building,
Washington, D. C.

Dear Sir:

Due to the fact that all field offices
of the Bureau have been designated Accounting Zone
headquarters, you are requested to immediately ad-
vise the Bureau of your office of preference.

Very truly yours,

Director.



67-11938-53

BUREAU OF INVESTIGATION	
Personnel Files.	
DEC 4 1930	
RECEIVED OF J.	

RECORDED

7-679

U. S. Department of Justice
Bureau of Investigation

Washington, D. C.
December 4, 1930

Director,
Bureau of Investigation
Department of Justice,
Washington, D. C.

RE: L. R. PENNINGTON
SPECIAL AGENT (ACCOUNTANT)

Dear Sir:

In compliance with Paragraph 32 of the Manual of Rules and Regulations, you are respectfully advised that Special Agent (Accountant) L. R. Pennington entered on duty at this office September 21, 1930.

He impresses me as having a good understanding of facts to be developed in an investigation; applies himself closely and readily; comprehends the value of information obtained. His assignments at this office have been primarily of the usual investigative type, with the exception of a limited amount of work at Norfolk and Richmond, Virginia, in the case entitled "La Grange National Bank, La Grange, North Carolina, - National Bank Act". He has had no trial experience in this district, but has presented several cases to a Federal Grand Jury at Salisbury, N. C., and also appeared before the Grand Jury at Washington, D. C. in a recent White Slave Traffic Act case.

He impresses me as being slow in analyzing cases, but he uses very good common sense and eventually arrives at logical conclusions. After the initial investigative work, he applies himself with vigor, and he does not require any great amount of supervision. He has a good personal appearance, and he impresses me as one who takes a great deal of interest in his work - he dictates a fair report.

Very truly yours,

R. P. Burruss
Acting Special Agent in Charge

RPB:TAM

DEC 5 1964

DEC 4 1930 P. M.

RECEIVED



Department of Justice

Bureau of Investigation

311 Hurley-Wright Building,
Washington, D.C.

December 8, 1930.

7000
T
5

DEC 10 1930
Director,
Bureau of Investigation,
Department of Justice,
Washington, D.C.

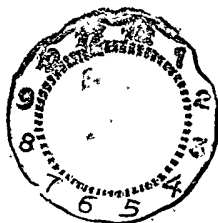
Dear Sir:

This is to advise that Washington, D.C.,
is my office of preference.

Very truly yours,

L. R. Pennington

L.R. Pennington,
Special Agent.



DEC 9 1930

67-11938-55

BUREAU OF INVESTIGATION	
DEC 9	3:30 A. M.
RECORDED	FILE
ONE	TELEPHONE
DIV. FIVE	DIV. SEVEN

DEC 11 1930

W

December 13, 1930

MEMORANDUM FOR MR. EISENBERGER, APPOINTMENT CLERK

This is to advise you that Mr. L. R. Pennington^D and Mr. C. A. Herring, Special Agents (accountants) in the Bureau of Investigation, Department of Justice, returned to duty from Leave Without Pay at 9:00 A. M., on December 1, 1930.

Very truly yours,

For the Director,

Assistant Director.

67-11938-56
BUREAU OF INVESTIGATION
DEC 13 1930 P. M.
RECORDED

ICE:PRS

67-11938-57

RECORDED

APR 4 1931

April 1, 1931.

RECEIVED

Special Agent in Charge,
Bureau of Investigation,
Hurley-Wright Building,
Washington, D.C.

Re: M.B. Kennedy
Wise, Virginia
National Bankruptcy Act

Dear Sir:

Enclosed herewith you will find a memorandum which was prepared by Mr. Egan of Division Five, after a conference with Special Agent (Accountant) Pennington.

It is desired at this time that you furnish the names of the cases on which Special Agent Pennington submitted reports since being assigned to the above case at Wise, Virginia.

The Bureau desires that no Special Agent (Accountant) be assigned to work usually performed by Special Agents until you receive further notice.

Very truly yours,

Director.

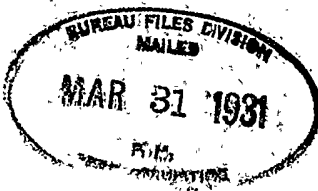
Enc. 998341

M

APR 11 1931



RECEIVED



U. S. Department of Justice
Bureau of Investigation
Washington, D. C.

JSE:FRS

March 26, 1931.

MEMORANDUM FOR THE DIRECTOR

Re: N. B. Kennedy
Wise, Virginia
National Bankruptcy Act

Burruss

Several days ago Mr. Burruss, Acting Agent in Charge of the local field office informed me that he thought time was being wasted on the investigation of the above matter by Special Agent (Accountant) Pennington and Special Agent Fallon and desired to have Special Agent (Accountant) Ovitt make a survey of the matter. It was not possible to send Special Agent Ovitt there because of his assignment on the milk investigation for the Antitrust Division of the Department. I then ordered Mr. Pennington to report at Washington to go over his case with him, and I find that while he has been at Wise, Virginia, for approximately 21 days, he has spent only 4 days actual time on the bankruptcy investigation, and this is not four consecutive days.

*Copy Made
4/1/31
JSE*

I believe this practice to be entirely improper. If it was necessary that he handle one or two rush matters in that district when no other Agent was available, it would be perfectly all right, but he has handled approximately 11 or 12 Agents' cases in and around that section of this district. Mr. Pennington believes that if he were allowed to work on this case steadily, he would complete the same in approximately ten (10) days or two weeks.

I called the local office but Mr. Burruss is out of the city. I have instructed Acting Agent in Charge Messner not to assign any more Agents' cases to this employee until he completes the bankruptcy investigation at Wise, Virginia. Due to the shortage of accounting personnel all Special Agents (Accountants) at the present time should be assigned to accounting cases, except in emergencies.

Respectfully,

JSE
J. S. Egan.



MAR 28 1931

*I agree with you. Please
issue orders accordingly.
3/28/31, J. E. N.*

69-11938-157
APR 4 1931
Nathan
Div. Four
Div. Recd
Gen. Inv.

28
7

U. S. Department of Justice
Bureau of Investigation

Washington, D. C.
March 31, 1931.

Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Sir:

Pursuant to your letter of March 2, 1931,
the following suggestion is made with reference to
Impersonation investigations, as set out in the
Manual of Instructions:

Practically all hotels belong to some hotel
Credit Association, which at periodic intervals, furnishes
information to members pertaining to defrauders. In
cases where it is known that the impersonator is defrauding
hotels, the various Associations should be contacted
and requested to furnish members with information
concerning subjects' activities, with the request that
any pertinent information be wired the Bureau of
Investigation.

Very truly yours,

L. R. Pennington
L. R. Pennington,
Special Agent.

67-11938-58
RECORDED
APR 15 1931
to Mr. Nathan
Holmes
Holt
F. C. COLLIN
J. H. 2
J. H. 2
J. H. 2

Washington, D. C.

April 2, 1931

MEMORANDUM FOR SPECIAL AGENT (ACCOUNTANT) L.R. PENNINGTON

RE: BELTON HOLLAND (colored)
NATIONAL MOTOR VEHICLE THEFT ACT

You are advised that on March 30, 1931 a letter was received from the Bureau, inviting attention to your report dated March 25, 1931 in the above entitled case. This communication stated that you had interviewed subject Holland at the Pulaski City Jail, but made no effort to secure from him a written statement.

For your information and guidance in the future, the Bureau desires that whenever it is possible to obtain a written statement from a subject or a victim in any case, that this be done, or an appropriate statement incorporated in the report, advising of the reasons for not obtaining such statement.

Very truly yours,

E. J. Mesner
Acting Special Agent in Charge

EHM:TAM
c.c. Bureau

APR 2 1931

67-11938-59

HC:OL
67-11933-58

RECORDED

APR 15 1931

April 9, 1931

Mr. E. R. Pennington,
Bureau of Investigation,
Hurley-Wright Building,
Washington, D. C.

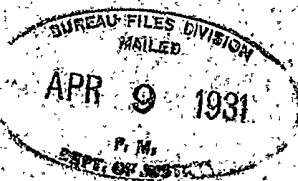
Dear Mr. Pennington:

I desire to acknowledge receipt of your communication of March 31st containing a suggestion which you submit for consideration with a view to possible change in Bureau rules and policies.

I desire to express to you my appreciation for the courtesy and interest displayed by you in the matter and to state that your suggestion will receive careful study.

Very truly yours,

Director.



MA

W

25
7

U. S. Department of Justice
Bureau of Investigation

RECEIVED



APR 7 1931 AM

April 1, 1931

MEMORANDUM FOR ACTING SPECIAL AGENT IN CHARGE R. P. BURRUSS

In compliance with instructions contained in your memorandum dated February 13, 1931, I submit the following information:

Residence: 16 Taylor Street, Chevy Chase, Maryland

Telephone: Wisconsin 2820

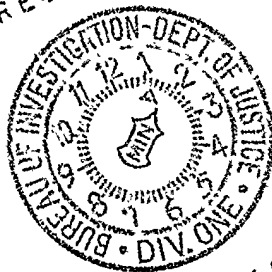
In case of emergency, please notify my wife, Catherine Pennington, who is located at the same address.

Respectfully submitted,

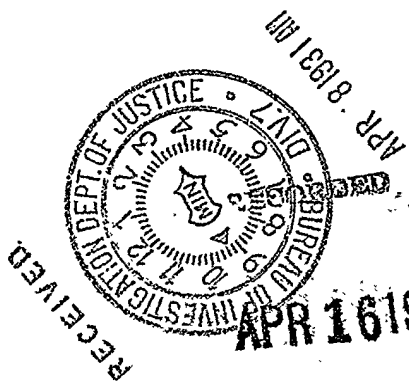
L. R. Pennington
Special Agent

MR

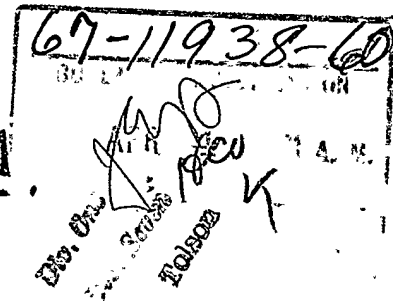
RECEIVED



APR 7 1931 AM



APR 16 1931



Washington, D. C.
April 3, 1931

Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.

RE: NAPOLEON BONAPARTE KENNEDY
alias JACK POWERS - FUGITIVE
CLARA BEVERLY SINES - victim
NATIONAL BANKRUPTCY ACT-WHITE SLAVE TRAFFIC ACT

Dear Sir:

Reference is respectfully made to your letter dated April 1, 1931, wherein you desire that this office furnish a list of the names of cases on which Special Agent L. R. Opennington submitted reports, since being assigned to the above entitled case at Wise, Virginia. For your information, the following is a list of the cases, giving the Washington File Number:

Daniel W. McAllister, et al
White slave Traffic Act - #31-2042

John P. Hise; James Pinkney Hise
National Bankruptcy Act - #49-438

John A. Whitelaw, Secretary-treasurer,
Highland County National Farm Loan Association,
Monterey, Virginia
National Bank Act - #29-224

Woodrow Wilson Jones
William McDonald - Fugitive
National Motor Vehicle Theft Act - #26-2011

Jesse Williams (colored) - Fugitive
Escaped Federal Prisoner - #76-54

James Elrod Jones alias Jim Patterson
(colored) - Fugitive
Parole Violator - #73-156

Harry E. Skindell with aliases - Fugitive
Ben Bryan Cash
Interstate Commerce Anti-Pass Act - #71-36

Jack Lester; Harold R. Brown alias Bob Hayes
National Motor Vehicle Theft Act - #26-2447

APR 13 1931

RECORDED
INDEXED

67-11938-6

- 2 -

Charles Duffy Buford
Applicant For Special Agent - #67-2999

Belton Holland alias Milton Holland (colored)
National Motor Vehicle Theft Act - #26-2448

You are respectfully advised that in accordance with instructions contained in your letter, no Special Agent (Accountant) will be assigned to work usually performed by Special Agents, until further notice is received by this office.

Very truly yours,

Louis Loeb
Acting Special Agent in Charge

EJM:TAM

L. R. PENNINGTON - SPECIAL AGENT (ACCOUNTANT).

This employee entered the service May 6, 1929, and is now receiving a salary of \$2900. per year. He is thirty-six years of age, married, and prefers assignment at Washington. He made a grade of 85% on the Manual of Rules and Regulations, and 87% on the Manual of Instructions.

This man is possessed of a good appearance and good personality, and seems industrious, alert and aggressive, and in my opinion he is entitled to a rating as a "good agent."

Washington Field Office Inspection,
March 31-April 20, 1931.

T. E. Cullen,
Inspector.

67-286-700

Washington, D. C.

April 23, 1931

MEMORANDUM FOR SPECIAL AGENT (ACCOUNTANT) L.R. PENNINGTON

RE: THE PEOPLES NATIONAL BANK OF BROOKNEAL, VIRGINIA
A. P. TALLEY, PRESIDENT
NATIONAL BANK ACT

In your report in the above case it is noted that the salary received by the subject is not stated. It is believed that this information is important.

It is also noted that under one section of "False Reports" you have set up two items. It is believed that the better practice would be to set each item out separately. It is further noted that the books and records and witnesses are set up under one section. The Manual provides that this be set up in separate sections, in order that more ready reference can be made to same.

It is further noted that the letter of complaint shows that the subject bank is in receivership. It is believed that specific mention of this fact should be made under "Organization of Bank", setting forth the date of suspension, the name of the receiver, and other pertinent data.

Under the heading "Witnesses" it is noted that the receiver is included, but his name is not stated. This of course should be stated, in the event it becomes necessary to subpoena him. This also applies to an officer of the Federal Reserve Bank and Commercial Trust and Savings Bank.

It is desired that a letter be furnished by you, setting out the above information, in order that same may serve as an amendment to your report.

Very truly yours,

APR 25 1931

M. H. Purvis
Special Agent in Charge

MHP:TAM

29-225

✓ c.c. Bureau

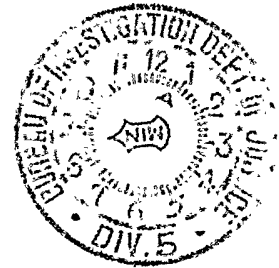
RECORDED

67-11938-62

U. S. Department of Justice
Bureau of Investigation

Hurley-Wright Bldg.
Washington, D. C.
May 19, 1931.

RECEIVED



MAY 20 1931 PM

Director
Bureau of Investigation
Department of Justice
Washington, D. C.

Re: SPECIAL AGENT L. R. PENNINGTON.

Dear Sir:

The above employee has not been under my supervision for a sufficient length of time for me to make his efficiency rating and it is, therefore, requested that his rating be made by the Bureau,

Very truly yours,

M. H. Purvis

M. H. Purvis,
Special Agent in Charge.

MHP/K

RECORDED

MAY 22 1931

67-11938-63
BUREAU OF INVESTIGATION
MAY 21 1931 P. M.
ICE
NLG

JOHN EDGAR HOOVER
DIRECTOR

U. S. Department of Justice
Bureau of Investigation
Washington, D. C.

JSE:EMF

June 9, 1931

MEMORANDUM FOR THE DIRECTOR

RE: L. R. PENNINGTON, Special Agent,
Washington Field Office

Efficiency rating	82% (5-21-31)
Previous efficiency rating	78% (9-30-30)
Entered on duty	May 6, 1929
Salary	\$2900, CAF 8
Last Promotion	None
Bureau test ratings:	
Manual of Instructions	87%
Manual of Rules and Regulations	85%, April, 1931

REMARKS

Agent in Charge Purvis of the Washington Field Office was unable to submit a rating on this employee and the attached rating is submitted by the writer for your approval. This employee, in my opinion, is qualified to handle the average fraud investigation and might possibly be lacking a little in bank work, but it has not been necessary during the six month period under review to criticize any of his work. I have noted some improvement in this employee since being assigned to the Washington Field Office and I feel that he has made steady improvement and with a little more experience will develop into a valuable employee, I believe.

RECOMMENDATION

I respectfully recommend that his rating of 82% remain and no change in salary.

Respectfully,

J. S. Egan

RECORDED

JUN 16 1931

67-11938-64

BUREAU OF INVESTIGATION	
JUN 13 1931 A. M.	
U. S. DEPARTMENT OF JUSTICE	
Mr. Nathan	Mr. Egan

DEPARTMENT OF JUSTICE
BUREAU OF INVESTIGATION

EFFICIENCY RATING SHEET

Office submitting Washington, D. C.

Date submitted May 21, 1931.

Name of employee L. R. Pennington Special Agent CAF 8 \$2900.00
(Title) (Grade) (Salary)

Entered Bureau service May 6, 1929 Entered on duty this office September 21, 1930.
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

- INFERIOR (0-59%)**----- EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.
- UNSATISFACTORY (60-74%)**--- Duty NOT performed AS WELL AS SHOULD REASONABLY BE EXPECTED under circumstances; not satisfactory.
- SATISFACTORY (75-84%)**----- EFFICIENT; duty WELL PERFORMED; UP TO STANDARD; qualification SATISFACTORY.
- EXCELLENT (85-92%)**----- Duty performed in a HIGHLY EFFICIENT MANNER; qualification BETTER THAN usually accepted as SATISFACTORY.
- SUPERIOR (93-100%)**----- PREEMINENTLY EFFICIENT performance of duty; qualified to a PREEMINENT DEGREE.

To what degree has he exhibited the following qualifications? Consider him in comparison with others in the same position for the entire service.

	GRADE	RELATIVE WEIGHT	TOTAL
KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension	85	7	595
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusions; tact	80	4	320
INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders	85	1	85
FORCE: Aggressiveness; faculty of performing work with vigor and resolution	85	1	85
INDUSTRY: Physical activity; application to work; health; energy	85	1	85
ACCURACY: Attention to details; thoroughness; precision	80	1	80
PERSONAL APPEARANCE: Impression made on others; personality; neatness	80	1	80
PAPER WORK: Reporting; marshaling facts; dictating	80	2	160
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability	80	1	80
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties	70	1	70
TOTAL (divide by 20)			1640
RATING			82

(OVER)

Back of Page

In arriving at the above rating for an employee, consider each of the ten qualifications separately. In the column headed "Grade" give a separate rating between 0 and 100% for each qualification, as explained at the beginning of the sheet under definitions of Inferior, Unsatisfactory, Satisfactory, Excellent, and Superior. Then multiply each separate grade given in each separate qualification by the respective number indicated in the column headed "Relative Weight." Extend the figure obtained for each separate qualification into the column headed "Total." Add all the figures in the column headed "Total" and divide this sum by 20 to arrive at the final rating.

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating?

J. S. EGAN.

Rating Officer.

JOE:ER

June 12, 1931.

Special Agent in Charge,
Bureau of Investigation,
Hurley-Wright Building,
Washington, D. C.

Re: L. R. PENNINGTON,
Special Agent.

Dear Sir:

Enclosed herewith find a copy of the
efficiency rating sheet on the above Special
Agent, which rating has been approved by the
Bureau. This copy should be placed in the
personnel file of this employee, and he should
be notified of the grade he received.

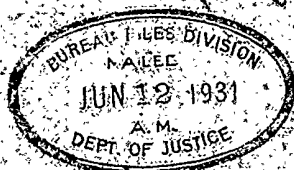
Very truly yours,

Director.

Enc. #997769.

67-11938-65

BUREAU OF INVESTIGATION	
Personnel Files	
JUN 13 1931	
DEPT. OF JUSTICE	
RECORDED	FILE



5



Washington, D. C.,
August 6, 1931.

Special Agent in Charge,
Bureau of Investigation,
Box 1405,
Chicago, Illinois.

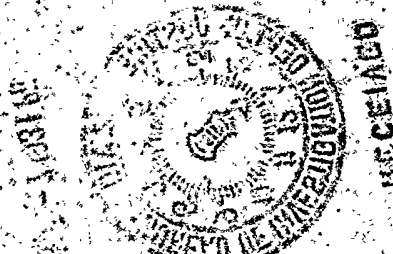
Dear Sir:

There is inclosed herewith the
personnel file, together with the individual record
of absence for the year 1931, of Special Agent L.R.
Pennington, who was recently transferred to the
Chicago office.

Very truly yours,

M.H. PURVIS,
Special Agent in Charge.

MHP:RP
Incl. 2
cc-Bureau ✓



AUG 8 - 1931

RECORDED

67-11938-67

AUG 10 1931	
DEPT. OF JUSTICE	
Mr. Tolson	FILE

Handwritten initials or mark.

P. O. Box 1405
Chicago, Illinois

August 10, 1931.

Special Agent in Charge
Bureau of Investigation
Hurley-Wright Building
Washington, D. C.

Dear Sir:

Receipt is acknowledged of the
personnel file and leave record card of
Special Agent L. R. Pennington, now as-
signed to this office.

Very truly yours,

WAM:AB
CC-Director

W. A. McSWAIN
Special Agent in Charge

RECORDED

AUG 13 1931

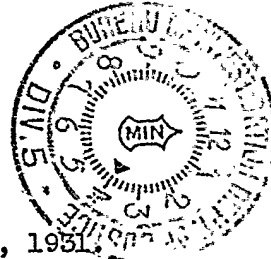
67-11938-68	
BUREAU OF INVESTIGATION	
AUG 12 1931 P.M.	
SEARCHED	INDEXED
SERIALIZED	FILED

U. S. Department of Justice
Bureau of Investigation

RECEIVED

P. O. Box 1405,
Chicago, Ill.

SEP - 3 1931 PM



RECEIVED

Sept. 1, 1931.



SEP - 4 1931 PM Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Sir:

0
With regard to Special Agent L. R. Pennington, who reported for duty at the Chicago office of the Bureau of Investigation on July 24, 1931, the following comments are submitted.

Mr. Pennington presents an excellent personal appearance and goes about his duties in an aggressive and methodical manner. He has confidence in his ability, and is an extremely diligent worker. Since assignment to this office, Mr. Pennington has worked overtime nearly every day and on many occasions has returned to the office at night in order to pursue his investigations. I am extremely gratified at this application to duty and enthusiasm towards his work.

Mr. Pennington is amenable to discipline and suggestions at all times, and I have observed nothing to indicate the overbearing and cocky attitude referred to by his previous superiors.

With regard to the ability of Mr. Pennington, I consider him to have a thorough knowledge of commercial accounting. His activities since coming here have been confined exclusively to bankruptcy cases, and same have been handled in a satisfactory manner. This Agent, in my judgment, should have more experience in bank and mail fraud cases, and accordingly, assignments of this type will be made to him at the earliest practicable date, and the Bureau advised as to his qualifications therein.

RECORDED

RECORDED

SEP 8 1931

67-11938-69
BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
NATIONAL ARCHIVES
RECEIVED

Mr. Pennington has had no court experience since assignment here, but from my observation of him, I am confident that he would make an excellent witness on the stand.

I am not in a position to comment in more detail concerning his accounting ability, but will do so after he has handled various types of cases.

I am confident that Mr. Pennington has remedied the deficiencies regarding personal conduct and demeanor as observed by his previous superiors.

All in all, I consider Mr. Pennington an employee possessing ability, and who, with additional experience in mail fraud and bank cases, will be an extremely valuable employee to the Bureau.

Very truly yours,

A handwritten signature in dark ink, appearing to read 'W. A. McSwain', written in a cursive style.

W. A. McSwain,
Special Agent in Charge.

WAM:RM

FORWARDED BY

- 2 -

DATE

ENCLOSURE FROM MEMO TO
PERSONNEL FILES LISTING
AGENTS IN CHICAGO OFFICE
WHO DID NOT TAKE ADVANCE
AGE OF BOOKKEEPING COURSE.

Chicago Bureau Listing of

(Special Agents)

James, Thomas W.
Lowe, David L.
Tucker, Alvin F.

(Special Agents - B.)

Collins, Charles W.
Hollis, David
Lowe, David L.
Tucker, Alvin F.
Tucker, Alvin F.
Tucker, Alvin F.

2. 14. 1941

67-1062-52

28
+

U. S. Department of Justice
Bureau of Investigation

P. O. Box 1405
Chicago, Illinois

September 18, 1931.

Director
Bureau of Investigation
Department of Justice
Washington, D. C.

Re: Suggestion for Manual of Instructions

Dear Sir:

Pursuant to instructions contained in Section 78 of the Manual of Rules and Regulations, I desire to make a suggestion to be incorporated into the Manual of Instructions.

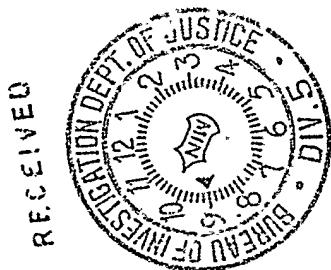
In Section 7, paragraph 10, under Offenses, witnesses and records needed to prove an offense are now set up under each offense. It is suggested that at the end of an accounting report in which more than one offense is set out, that a recapitulation be made of all witnesses and records, placing opposite each the various item numbers under which the witness will testify or the record be introduced as evidence. By doing this, the United States Attorney will have a composite picture of the witnesses and records needed, and it will also lessen the possibility of omissions in issuing the necessary subpoenas.

Very truly yours,

L. R. Pennington
L. R. PENNINGTON
Special Agent

LRP:AB

*Ack
9-25-31
K*



SEP 22 1931 AM

OCT 19 1931

RECORDED

*Ack 9/23/31
Mans. Director
9/23/31*

67-11938-70	
BUREAU OF INVESTIGATION	
SEP 21 1931 A. M.	
DEPARTMENT OF JUSTICE	
SEARCHED	INDEXED
SERIALIZED	FILED

me

Q

September 10, 1931.

Special Agent in Charge,
Bureau of Investigation,
Box 1405,
Chicago, Illinois.

Dear Sir:

The following noted errors appearing in reports emanating from your office during the preceding month are called to your attention in order that appropriate steps may be taken to prevent recurrence of such errors in subsequent reports:

The report of Special Agent W. F. Wood, dated August 25, entitled Harry R. Haines, your file #74-195, contains a synopsis in which it is stated that "Subject in signed statement admits selling lottery tickets, etc". Inasmuch as there are two subjects in the title of this case, it would appear that the identity of the subject referred to should have been made clear in the synopsis.

The report of Special Agent (A) L. R. Pennington, dated August 22, entitled Joseph Kaplan, your file #49-527, contains no "Reference" although the file shows that considerable prior investigation had been made.

The report of Special Agent Charles Jenkins, dated August 15, entitled Eugene Howard, your file #76-4024, shows a typing delay of twenty-five days, which is considered an unreasonable delay.

The report of Special Agent Charles Jenkins, dated August 13, entitled Cosma Conti, your file #24-3793, shows a typing delay of seventeen days which is considered an unreasonable delay.

Very truly yours,

Director

BUREAU FILES DIVISION
MAILED

SEP 10 1931

RECEIVED

JSE:CH

67-11938-71

October 22, 1931.

RECORDED

OCT 23 1931

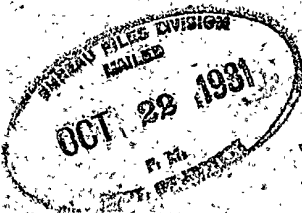
Mr. L. R. Pennington,
Bureau of Investigation,
Hurley-Wright Building,
Washington, D. C.

Dear Sir:

This will acknowledge the receipt of your communication regarding your desire to be enrolled in the bookkeeping and elementary accounting course in accordance with Bureau Bulletin No. 7. Your name has been placed on the list and you will be furnished with this course.

Very truly yours,
For the Director,

Assistant Director.

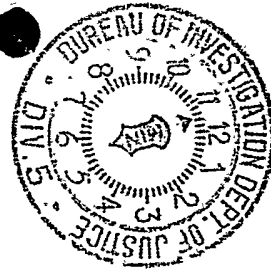


Department of Justice

Bureau of Investigation

Washington, D.C.
October 21, 1931.

OCT 21 1931 AM



RECEIVED

Director,
Bureau of Investigation,
Department of Justice,
Washington, D.C.

Re: Correspondence Course.

Dear Sir:

I am desirous of enrolling for the correspondence course in Accounting.

Very truly yours,

L. R. Pennington
L.R. Pennington,
Special Agent.

RECORDED

OCT 23 1931

67-11938-71	
BUREAU OF INVESTIGATION	
OCT 22 1931 P.M.	
DEPARTMENT OF JUSTICE	
Div. Five	FILE

JSE:WAE
67-11939-70

September 23, 1931.

Mr. L. R. Pennington,
Bureau of Investigation,
Box 1405,
Chicago, Illinois.

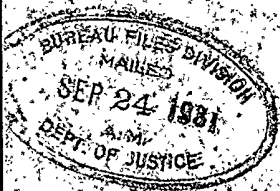
Dear Sir:

This will acknowledge receipt of your letter of September 18, 1931, in which you submit a suggestion for the Manual of Instructions, with particular reference to Section 7, Paragraph 10.

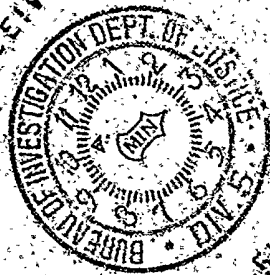
Your suggestion will receive careful consideration, and I desire to thank you for the interest displayed by you in submitting this suggestion.

Very truly yours,

Director.



RECEIVED



NOV-5 1931 AM

RECEIVED
P. O. Box 1405,
Chicago



November 2, 1931

NOV - 5 1931 AM

Special Agent in Charge,
Bureau of Investigation,
Hurley-Wright Bldg.,
Washington, D. C.

Re: L. R. Pennington,
Special Agent (A).

Dear Sir:

There are being transmitted herewith the personnel
file and leave record card of the above Agent who has been
transferred to your office.

Agent Pennington is at present on special
assignment and the Bureau will no doubt advise you as to
when Agent Pennington will be available for duty at your
office.

Very truly yours,

EFG:RM
cc-Director

W. A. McSwain,
Special Agent in Charge.

NOV 5 - 1931

67-11938-92

NOV 5 1931
Seven
Div. Five

MEMO

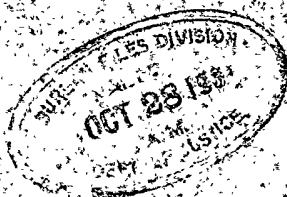
October 27, 1941.

MEMORANDUM FOR DIVISION SEVEN.

Please prepare the necessary papers transferring Special Agent (A) B. S. Werking from Detroit to Chicago, and Special Agent (A) L. R. Pennington from the Chicago office to the Washington local office.

Very truly yours,

Director:



311 - Hurley-Wright Building,
Washington, D. C.
November 4, 1931.

Special Agent in Charge,
Bureau of Investigation,
Box 1405,
Chicago, Illinois.

Dear Sir:

Receipt is acknowledged of the personnel
file of L. R. Pennington, Special Agent (A).

Very truly yours,

J. M. KEITH,
Special Agent in Charge.

JMK/amp.
cc-Bureau.

NOV 5 - 1931

67-11938-73	
BUREAU OF INVESTIGATION	
NOV 4 1931 P.M.	
DEPARTMENT OF JUSTICE	
Mr. Rosen	Mr. Ladd

JOHN EDGAR HOOVER
DIRECTOR

U. S. Department of Justice
Bureau of Investigation
Washington, D. C.

JSE:TAM

October 9, 1931

MEMORANDUM FOR THE DIRECTOR

RE: L. R. PENNINGTON - Special Agent (A) - Chicago

Efficiency rating	Good
Previous rating	82%
Entered on duty	May 6, 1929
Salary	CAF 8 \$2900
Last promotion	None
Test ratings	
Rules and Regulations	85% April 20, 1931
Instructions	87% April 20, 1931

REMARKS

This Agent was rated by Special Agent in Charge McSwain who states: "Mr. Pennington presents a good appearance, and appears to have a good understanding of accounting principles and business procedure. I consider him fully capable of conducting accounting investigations of all types without close supervision. He is an extremely diligent worker, and frequently returns to the office at night in order to continue his work." Mr. McSwain states that he believes, however, that this employee is somewhat lacking in confidence, especially with regard to the evidence necessary to establish a particular violation, and the admissibility of such evidence; that all in all, he considers Agent Pennington a good agent, well qualified to conduct accounting investigations, and one whose value will increase with additional experience.

This employee failed to take advantage of the accounting course offered by the Bureau. I concur in the above recommendation of the Agent in Charge, regarding the work of this employee.

RECOMMENDATION

I respectfully recommend that the rating of "good" stand - no change in grade or salary at this time.

Respectfully,

J. S. Egan

RECORDED
NOV 9 1931

67-11938-74
BUREAU OF INVESTIGATION
OCT 12 A.M.
RECEIVED
NATHAN

BUREAU OF INVESTIGATION
Department of Justice
Efficiency Rating Sheet

Office submitting
Date submitted

Name of employee L. R. PENNINGTON Special Agent (A) CAF 8 \$2900.00
(Title) (Grade) (Salary)
Entered Bureau service May 6, 1929 Entered on duty this office July 24, 1931
(Date) (Date)

Consider carefully these definitions, and compare the employee with all others in the same position for the entire service;

POOR	Exceptionally poor performance of duty; exceptionally lacking in qualification considered.
UNSATISFACTORY	Duty NOT performed as well as should reasonably be expected under circumstances; not satisfactory.
FAIR	Work performed in a fairly satisfactory manner; not outstanding.
GOOD	Efficient; duty well performed; up to standard; qualification satisfactory.
EXCELLENT	Duty performed in a highly efficient manner; qualification better than usually accepted as satisfactory.

The general rating should be based upon detailed consideration of the ten qualifications set forth below and should represent your final judgment as to whether the employee is POOR, UNSATISFACTORY, FAIR, GOOD or EXCELLENT, as defined above:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension.

JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusions; tact.

INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders.

FORCE: Aggressiveness; faculty of performing work with vigor and resolution.

INDUSTRY: Physical activity; application to work; health; energy.

ACCURACY: Attention to details; thoroughness; precision.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

PAPER WORK: Reporting; marshalling facts; dictating.

ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability.

EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties.

RATING BY SPECIAL AGENT IN CHARGE Good

RATING BY BUREAU _____

(over)

APPROVED

J. E. Hoover
Director.

Remarks:


(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

Mr. Pennington presents a good appearance, and appears to have a good understanding of accounting principles and business procedure. I consider him fully capable of conducting accounting investigations of all types without close supervision. He is an extremely diligent worker, and frequently returns to the office at night in order to continue his work.

Agent Pennington is somewhat lacking in confidence, especially with regard to the evidence necessary to establish a particular violation, and the admissibility of such evidence. On several occasions this has been noted in the preparation of his reports and when called upon to perform general investigative work.

All in all, I consider Mr. Pennington a good agent, well qualified to conduct accounting investigations, and one whose value will increase with additional experience.

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? ☒ yes


Rating Officer.
W. A. McSwain
Special Agent in Charge

U. S. Department of Justice
Bureau of Investigation

311 - Hurley-Wright Building,
Washington, D. C.,
December 1, 1931.

Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.

RE: SPECIAL AGENT (A) L. R. PENNINGTON.

Dear Sir:

On October 29, 1931, pursuant to your orders, Special Agent L. R. Pennington reported to this office for assignment and since that date he has been on special assignment under the direction of Mr. Egan at the Bureau.

Inasmuch as there has been no opportunity for me to supervise and examine the work of this employee or to come in contact with him in the office, I believe that the 30-day report as required by Section #34 of the Manual should be submitted by Inspector Egan.

Very truly yours,

J. M. Keith
J. M. KEITH,
Special Agent in Charge.

AWJ:amp.

DEC 4 - 1931

RECORDED

67-11938-75

NATHAN
Dir. Sec.
Tolson

12-3-31
gls

Place Washington, D.C.

Date December 17, 1931.

Name ⁰ L.R. Pennington

Title Special Agent

Languages:

Limited knowledge of German

Vocations:

Accountant
Mechanical Engineer
Dairy Specialist


Avocations:

Miscellaneous special qualifications:

RECORDED
DEC 18 1931

67-11938-76	
BUREAU OF INVESTIGATION	
✓ DEC 18 A.M.	
DEPARTMENT OF JUSTICE	
Div. Seven	FILE
NATHAN	Folsom

7-PCR


Special Agent in Charge.

JSE:EB
67-11938-75

RECORDED

December 3, 1931.

DEC 4 - 1931

Special Agent in Charge,
Bureau of Investigation,
Hurley-Wright Building,
Washington, D. C.

Re: Special Agent (A)
L. R. PENNINGTON.

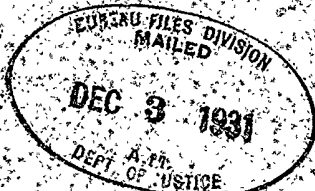
Dear Sir:

This will acknowledge receipt of your letter dated December 1, 1931, regarding your inability at this time to submit a thirty-day report on the above employee.

It is desired that as soon as you have had an opportunity to express an opinion on the employee, a report be submitted.

Very truly yours,

Director.



RCH: LJ-aeg

January 29, 1932.

MEMORANDUM FOR MR. SORNBORGER, APPOINTMENT CLERK.

It is requested that letters be prepared transferring the following employees of the Bureau of Investigation, as indicated, payable from the appropriation for "Detection and Prosecution of Crimes", FIELD, effective February 1, 1932:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Mr. L. R. Pennington ⁰	Special Agent, Caf 8, \$2900 per annum	Special Agent, Caf 9, \$3200 per annum. An additional position.
Mr. E. G. Sauer ^X	Special Agent, Caf 8, \$2900 per annum	Special Agent, Caf 9, \$3200 per annum. An additional position.
Mr. E. J. Schneider ^X	Special Agent, Caf 8, \$3000 per annum	Special Agent, Caf 9, \$3200 per annum. An additional position.
Mr. P. T. Sorell ^X	Special Agent, Caf 8, \$2900 per annum	Special Agent, Caf 9, \$3200 per annum. An additional position.

Very truly yours,

Director.

Approved:

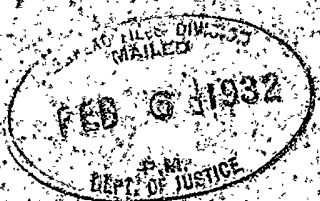
RECORDED

Assistant Attorney General.

CC: Mr. Sornborger
Mr. Allison
Miss Waddle

67-11938-77

RECEIVED	
PERSONAL FILES	
JAN 31 1932	
DEPT. OF JUSTICE	



[Handwritten signature]

MEMORANDUM

January 22, 1932.

MEMORANDUM FOR THE DIRECTOR

In reviewing the work of the Agents in the field for the past six months, taking into consideration the number of investigations performed by each, the attention and conscientious effort on the part of the employees, and their ability to handle any class of investigation coming under the jurisdiction of this Bureau, I am firmly convinced that the following employees should be allocated to the grade and salary set out opposite their names in this schedule:

17-22-0-49

J. H. Jackson	CAF 8 - \$3,000	to	CAF 9 - \$3,300
A. R. Spencer	CAF 8 - \$3,000	to	CAF 9 - \$3,300
E. L. Florman	CAF 8 - \$3,000	to	CAF 9 - \$3,300
H. E. Carlson	CAF 8 - \$2,700	to	CAF 9 - \$3,000
H. B. Spencer	CAF 8 - \$2,700	to	CAF 9 - \$3,000
F. M. Mulholland	CAF 8 - \$2,700	to	CAF 9 - \$3,000
E. E. Fair	CAF 8 - \$2,700	to	CAF 9 - \$3,000
H. C. Fickens	CAF 8 - \$2,700	to	CAF 9 - \$3,000
H. E. Clavin	CAF 8 - \$2,700	to	CAF 9 - \$3,000
H. A. Stevens	CAF 8 - \$2,700	to	CAF 9 - \$3,000
H. L. Allen	CAF 8 - \$2,700	to	CAF 9 - \$3,000
J. E. Boone	CAF 8 - \$2,700	to	CAF 9 - \$3,000
H. J. Anderson	CAF 7 - \$2,700	to	CAF 8 - \$3,000
L. R. Smith	CAF 7 - \$2,700	to	CAF 8 - \$3,000
L. R. Remington	CAF 8 - \$2,700	to	CAF 9 - \$3,000
H. C. Bauer	CAF 8 - \$2,700	to	CAF 9 - \$3,000
H. J. Schneider	CAF 8 - \$2,700	to	CAF 9 - \$3,000
H. E. Sewell	CAF 8 - \$2,700	to	CAF 9 - \$3,000

Respectfully,

J. H. Egan.

92

L. R. PEMINGTON,
Special Agent. (A).

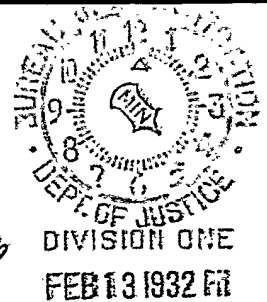
This Agent entered on duty in May, 1929. He receives the entrance salary. His office of preference is Washington. He is 37 years of age. He has been assigned here since October, 1931. Badge #364 in his possession was examined, as well as his commission card and case and they were found to be in satisfactory condition. On the Manual of Instructions he received a grade of 100%. On the Manual of Rules and Regulations he received a grade of 90%, missing question 36.

This employee, in my opinion, is a capable Accountant, interested, industrious, but slow. However, he makes a thorough investigation which, to a certain extent, offsets some of the delay in his investigations. He is capable of handling any class of case assigned to him and I consider that his status should be good.

Report of Inspector J. S. Egan,
Washington, D. C., dated December 21, 1931.

U. S. Department of Justice
Bureau of Investigation

311 - Hurley-Wright Building,
Washington, D. C.,
February 13, 1932.



Director,
Bureau of Investigation,
Department of Justice,
Washington, D. C.

RE: L. R. PENNINGTON, Special Agent (A),
Special Efficiency Report.

Dear Sir:

As a result of my observation of Special Agent Pennington during the past 30 days of his assignment in this District, I have reached the conclusion that he should be considered an excellent field Accountant, who has performed his work in a highly efficient manner. I am convinced that he is a real Accountant and in addition to his technical knowledge, has the necessary judgment, initiative, force and industry to accomplish any work assigned to him along accounting lines with better than satisfactory results.

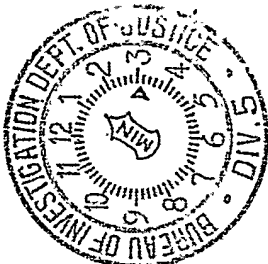
My contact with him has been somewhat limited, due to the fact that he has worked largely under the supervision of Mr. Egan for some time past.

Very truly yours,

J. M. KEITH,
Special Agent in Charge.

JMK:amp.

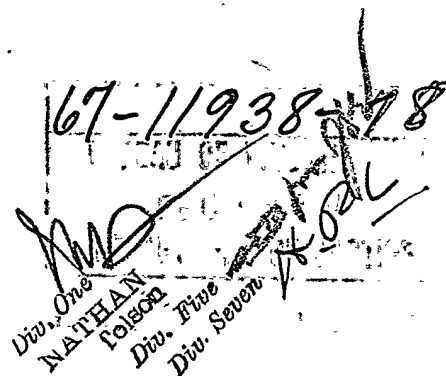
RECEIVED



FEB 15 1932 PM

RECORDED

FEB 16 1932



JSE:CGM

February 9, 1932.

MEMORANDUM FOR THE DIRECTOR

RE: INTERVIEWS AND TELEPHONE CALLS.

✓ A telephone call was received from Special Agent (A) Pennington at New York on an Antitrust investigation, and informed me that he hopes to be released Thursday night at the latest. It was feared that when he went to New York he would be tied up for several weeks on this investigation.

Miss Margaret Brown of the Identification Division and her sister, Miss E. Brown, called at my office to file her application. I referred her to Mr. Tolson's office, but he was away, and I sent her application through to Mr. Tolson.

Respectfully,

J. S. Egan.

67-8200-1815

JEH:MO'B

February 17, 1932.

Mr. L. E. Pennington,
Hurley Weight Building,
Washington, D. C.

DO NOT MAIL

Dear Mr. Pennington:

It is with pleasure that I am
enclosing herewith the letter of the As-
sistant Attorney General advising you
of your promotion from \$2,900 per annum,
in grade CAF 8, to \$3,200 per annum, in
grade CAF 9, effective February 1, 1932.

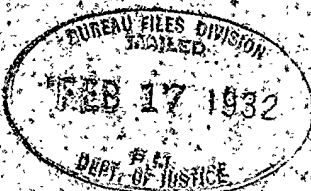
Very truly yours,

Encl. 980255

Director.

RECORDED

67-11938-79	
BUREAU OF INVESTIGATION	
FEB 19 1932 P.M.	
DEPARTMENT OF JUSTICE	
	FILE



CBS:IS.

To Mr. L. R. Pennington,

February 1, 1933.

Bureau of Investigation,

Department of Justice.

Sir:

You are hereby transferred from one position to another in the Bureau of Investigation as indicated below:

<u>FROM</u>		<u>TO</u>	
Division No.		Division No.	
Position	Special Agent	Position	Special Agent
Grade	Cat-8	Grade	Cat-9
Salary	\$2900 per annum	Salary	\$3200 per annum
Appropriation	Detection and Prosecution of Crimes, FIELD.	Appropriation	Detection and Prosecution of Crimes, FIELD.
		Effective	February 1, 1933
		To succeed	

RECORDED

67-11938-79

You should execute the required oath of office.

Respectfully,

For the Attorney General,

An additional position.

(Signed) Charles P. Jones

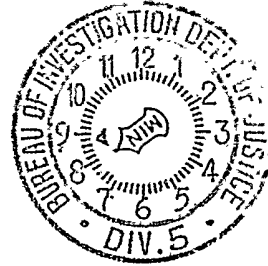
Assistant Attorney General.

U. S. Department of Justice
Bureau of Investigation

Post Office Box #251
Grand Central Station
New York New York

EJC:R

RECEIVED



April 15, 1932.

APR 16 1932 AM

Director
Bureau of Investigation
Department of Justice
Washington, D. C.

Dear Sir:

With reference to your letter of April 13, 1932 forwarding accounting examination for administration to Special Agents (A) Haugh and Pennington, such was complied with and I am enclosing herewith to you the results of the tests as accomplished by Special Agent L. R. Pennington and Special Agent C. F. Haugh — /00

¹⁰⁰
With reference to the result as submitted by Special Agent C. F. Haugh, it is noted that he finished same in fifty-one minutes and apparently had very little difficulty with same and in this connection I asked him whether or not he had previously discussed this with any of the other agents who had taken the test before this time and he advised me that after he returned to Birmingham recently he heard a discussion of this test by the other agents who had taken the examination and one of the parties who had not been able to figure same out apparently brought up the subject of the matter of determining the sales, which was not indicated in the examination, and that he, Haugh, discussed with this agent how he would work out the matter of arriving at the sales figure, which, of course, gave him more or less of a fair idea of what the problem was all about and this may have been partly the reason he so quickly worked same. However, I have no way of knowing this but I cite this for the information of the Bureau in arriving at a grade as to this employee.

Very truly yours,

E. J. Connelley
E. J. CONNELLEY
Special Agent in Charge

67-11938-80	
BUREAU OF INVESTIGATION	
APR 18 1932 A.M.	
DEPARTMENT OF JUSTICE	
Div. Five	FILE

memo. 18-57
18-57

Enc.

RECORDED
APR 19 1932

CEZ:HCB

April 13, 1932.

~~PERSONAL AND CONFIDENTIAL~~

Special Agent in Charge,
Bureau of Investigation,
Box 251, Grand Central Station,
New York City.

Dear Sir:

There are inclosed herein two copies of an accounting examination similar to that recently sent you, for administration to the Special Agents (A) in your district. The inclosed test papers are for the use of Special Agents (A) Haugh and Pennington. X

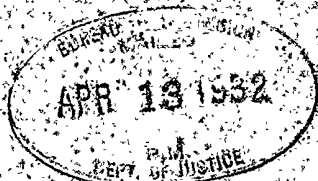
You should give this examination to these Agents in strict conformity with the manner outlined in the Bureau's letter of March 18, 1932, and return the Agents' work papers, together with the inclosed test papers, as soon as possible.

Very truly yours,

Director.

Incl. #177050

67-12243-82



NAME

ADDRESS & TELEPHONE NO.

SIDE OR NEXT OF KIN

W. G. Petersen

2001 24th Street, N. W.,
Washington, D. C.,
North 0274

Elva W. Petersen (sister),
2001 24th Street, N. W.,
Washington, D. C.

L. J. Rauber

1746 K St., N.W., Apt. 46,
Washington, D. C.,
Metropolitan 1116

Mrs. Catherine S. Rauber
(mother), 1746 K Street,
N.W., Apt. 46, Wash., D.C.

E. M. Thomas

Apt. 6-A, Eastern Hall
Ave., 1416 Hampton Blvd.,
Norfolk, Virginia, Tel. No.
Norfolk 32212.

Elizabeth De Val Thomas,
Apt. 6-A, Eastern Hall Apt.,
1416 Hampton Blvd.,
Norfolk, Virginia.

R. D. Traub

3423 Holmes Avenue,
Baltimore, Maryland,
Telephone - L.eyette 4132

Mrs. Lillian Traub,
3423 Holmes Avenue,
Baltimore, Maryland.

Associates

E. J. Aramburuz

379 Marion Ave., Clarendon,
Va. Clarendon 1105

Greta E. Aramburuz,
379 Marion Ave.,
Clarendon, Virginia.

G. B. Boland

3700 Massachusetts Ave., N.W.,
Washington, D. C., Apt. 408,
Cleveland 6100, Tel. 408

Mrs. G. B. Boland
3700 Mass. Ave., N.W.,
Washington, D. C.

H. I. Brake

442 Park Rd., N.W.,
Washington, D. C.,
Columbia 2037-W

Mrs. Alice S. Brake (mother),
442 Park Road, N.W.,
Washington, D. C.

E. A. Donaldson

Apt. 202, Albany Towers,
3700 Mass. Ave., N.W.,
Washington, D. C., Cleveland 620

Mrs. E. A. Donaldson,
3700 Mass. Avenue, N.W.,
Washington, D. C.

H. J. Marshall

2019 N St., N.W.,
Washington, D.C.,
North 8798

Cleveland Marshall (brother),
2019 N Street, N.W.,
Washington, D.C.

L. F. Hunt

321 O St., N.E.,
Washington, D. C.,
Lincoln 5917-J

Mrs. L. F. Hunt,
321 O Street, N. E.,
Washington, D. C.

H. G. McCallum

1717 O St., N.W., Apt. 1003,
Washington, D. C.,
National 9000

Mrs. H. G. McCallum,
1717 O St., N.W., Apt. 1003,
Washington, D. C.

L. H. Pennington

16 Taylor St., Chevy Chase,
Maryland, Blenheim 2820

Catherine Carter Pennington,
16 Taylor St., Chevy
Chase, Maryland.

SECRET

PERSONAL AND ~~CONFIDENTIAL~~

March 19, 1932.

Special Agent in Charge,
Bureau of Investigation,
Hurley-Wright Building,
Washington, D. C.

Dear Sir:

Enclosed herewith find examination papers on an accounting examination to be administered to the Special Agents listed below:

McCallum, R.,
Pennington, L. R.,
Sauer, E. C.,

Schneider, H. J.,
Simon, S. C.,
Sloane, J. C.

This examination should be given, if possible, not later than one day after receipt, or, in any event, not later than three days thereafter, to the employees set forth above, unless they are under subpoena in Court and the calling of them to the office for this examination would interfere with the trial of the instant case. The examination, together with the solution, should be mailed special delivery to the Bureau. As will be noted on the top of the examination paper, time of two hours is allowed for this examination.

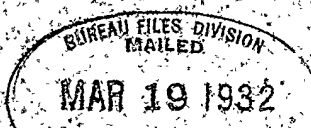
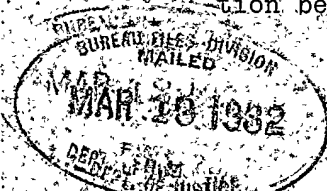
During the time that this examination is being given, you should be constantly in the room so that no copies of the examination are made or scratch paper of any kind taken from the room. When you give this examination, you should furnish the employees with two sheets of accountants' analysis paper, preferably of eleven or thirteen columns. When the examination is handed to the employees, they should be instructed to immediately commence work thereon, and there is to be no talking during the examination by the employees taking the same.

I will expect you to give this matter your prompt and careful attention so that there will be a uniformity in the field in the manner in which the examination is given, and that the time limit be strictly observed and to guard against copies of the examination being taken from the room.

Very truly yours,

Director

Encl. #732395



151

U. S. Department of Justice

BUREAU OF INVESTIGATION
311 Hurley-Wright Bldg.,
Washington, D. C.

March 1, 1932

Director,
U. S. Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Sir:

Reference is made to Bureau letter of February 27, 1932, requesting information as to the action taken by me in executing the Bureau requirement that all Special Agents and Special Agents (A) take steps to become sufficiently proficient in the use of the typewriter to prepare rough draft reports.

Please be advised that immediately upon receipt of Bureau communication of January 14 I instructed all investigative employees of the Washington Field Office, under date of January 15, 1932, to the effect that their ability to use the typewriter or otherwise would be taken into consideration in the preparation of efficiency ratings; that those not possessing the ability to use the typewriter should take immediate steps to acquire the same; that portable typewriters would be issued to those employees requiring the same in this connection.

I followed this up during January and February for the purpose of informing myself as to those employees who were complying with these instructions. I required a special report to be submitted to me on February 23 as to the progress which had been made on the part of each employee.

As a result, I desire to state that the following employees of the Washington Field Office already possess the required proficiency in the use of the typewriter to prepare rough draft reports:

Special Agents (A)

G. H. Boland
R. E. Brake
T. A. Donaldson
D. J. Harrill
L. E. Hunt
R. G. McCallum

L. R. Pennington
D. G. Sauer
H. J. Schneider
S. C. Simon
J. J. Sloane
E. T. Cowell

Special Agents

Henry Bodain
Dwight Brantley
R. P. Burruss
J. H. Gibson
J. M. Keith
J. B. Little
L. Loehl

J. P. McCarthy
S. E. McKee
R. E. Nesby
E. G. Peterson
L. J. Rauber
H. E. Sackett
E. E. Thomas

With reference to the case of Special Agent J. T. Flournoy, please be advised that I have re-issued to him a portable typewriter formerly issued to me by the Bureau, and have instructed him that he should immediately begin the preparation of his daily reports and other short reports and communications on the typewriter, gradually increasing his speed in the use thereof until he becomes able to rapidly type all rough draft reports submitted by him from the field. A further report on Special Agent Flournoy will be submitted at thirty-day intervals until he becomes qualified, or a determination to the contrary has been reached. At the present time he should not be considered as qualified in the use of the typewriter.

Very truly yours,

J. M. KEITH,
Special Agent in Charge.

JMK:K

I, L.R. Pennington do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of

Special Agent

on which I am about to enter: So help me God.

(Sign here)

L. R. Pennington

Subscribed and sworn to before me this 23rd day) Where born (State only) W. Va.
of February) Date of birth Nov. 19, 1894
A.D. 1932) Whence appointed:

State Md. County Montgomery

Congressional District 6

Edith C. Laid
Notary Public

X- - - - X
: :
: SEAL :
: :
X- - - - X

Date of entry upon duty Feb 1, 1932

Residence 16 Taylor St., Chevy Chase, Md.

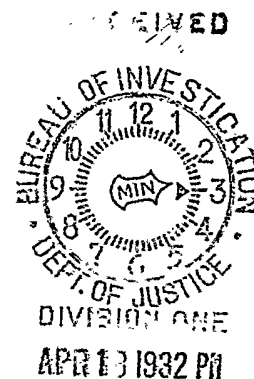
*File
HSP
2-24-32*

JOHN EDGAR HOOVER
DIRECTOR

U. S. Department of Justice
Bureau of Investigation
Washington, D. C.

GAS:EMF

April 18, 1932.



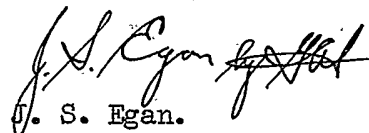
MEMORANDUM FOR THE DIRECTOR

RE: L. R. ⁰PENNINGTON - Special Agent (A).

This employee received a grade of 100% in the Bureau's accounting test administered at New York City on April 14, 1932. This employee receives a salary of \$3200 in Grade CAF-9. He has completed Lesson No. 15 in the Bureau's accounting course.

The delay in presenting the test to this Agent was caused by his attendance at Court.

Respectfully,


J. S. Egan.

RECORDED
APR 21 1932

67-11938-81	
BUREAU OF INVESTIGATION	
APR 20 1932 A.M.	
DEPARTMENT OF JUSTICE	
NATHAN Polson	FILE

U. S. Department of Justice
Bureau of Investigation
311 Hurley-Wright Bldg.,
Washington, D. C.



JUL 14 1932 PM

June 23, 1932

Director,
United States Bureau of Investigation,
Washington, D. C.

Dear Sir:

In accordance with Section 35 of the Manual of Rules and Regulations, the following is respectfully submitted with regard to the status of the undersigned:

- (a) Marital status: Wife and one child
- (b) Societies and organizations with which connected: Masonic Lodge; Sigma Phi Sigma Fraternity; Alumni Association, University of Maryland; M Club, University of Maryland; Society of the 5th Division, U. S. Army.
- (c) Legal residence: 16 Taylor Street, Chevy Chase, Md.
- (d) Education: University of Maryland, College Park, Md., B. S. in Mechanical Engineering; District of Columbia College, Washington, D. C., B.C.S. in Accounting.
- (e) Person to be notified in case of emergency: Catherine Carter Pennington, 16 Taylor Street, Chevy Chase, Md., wife.
- (f) Office preference: Washington, D. C.

Very truly yours,

L. R. Pennington
L. R. Pennington,
Special Agent.

11938-82X

LRP:RG

RECORDED
JAN 9 1933

67-11938-82X	
BUREAU OF INVESTIGATION	
JUL 1 1932 P.M.	
DEPARTMENT OF JUSTICE	
Div. Seven	Div. Five
Tolson	FILE

JOHN EDGAR HOOVER
DIRECTOR

JSE:EB

U. S. Department of Justice
Bureau of Investigation
Washington, D. C.

April 18, 1932.

MEMORANDUM FOR THE DIRECTOR.

Re: Special Agent (A) L. R. PENNINGTON;
Washington Field Office.

RECORDED

APR 27 1932

67-11938-82

BUREAU OF INVESTIGATION

APR 27 1932 P.M.

U. S. DEPT. OF JUSTICE

FILE

Efficiency rating	90% (3-31-32)
Previous Efficiency Rating	Good
Entered on duty	May 6, 1929
Salary	CAF 9, \$3,200.
Last promotion	February 1, 1932
Bureau test ratings:	
Instructions	100%
Regulations	90% (December 21, 1931).

REMARKS:

This employee received a rating of 100% on the Bureau's accounting test administered at New York recently. He has completed 15 lessons of the Bureau's accounting course. He was rated by Special Agent in Charge Keith, who makes the following statement:

"Pennington is qualified to perform all classes of accounting work, including commercial cases, such as bankruptcy, antitrust, and the like, as well as bank cases. He has had excellent training as an accountant and his record with the Bureau has been above the average since the date of his appointment. He exhibits loyalty and enthusiasm in his work and it has been noted that when given an assignment he does not hesitate to put in overtime work in order to speedily complete it.

"Pennington uses the typewriter with a sufficient degree of speed to prepare statements and rough draft reports. He is taking the Bureau's special course in accounting. He has had an appropriate amount of experience in Court as a witness and should be considered as qualified along this line. He exhibits shrewdness as an investigator in addition to his excellent ability as an accountant."

File

Director.

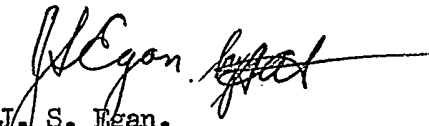
-2-

4-18-32

This employee, in my opinion, is fully qualified in all phases of the Bureau's accounting work. He is a hard worker, quick and interested.

RECOMMENDATION: I respectfully recommend that the grade of 90% remain and that this employee be considered for an increase when the condition of the appropriation will permit.

Respectfully,


J. S. Egan.

Approved



APR 13 1932 PM

DEPARTMENT OF JUSTICE
BUREAU OF INVESTIGATION

EFFICIENCY RATING SHEET

Office submitting Washington FieldDate submitted March 31, 1932.Name of employee Pennington, L. R. Special Agent (A) Caf-9 \$3200.
(Title) (Grade) (Salary)Entered Bureau service May 6, 1929 Entered on duty this office October 29, 1931.
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

INFERIOR (0-59%)----- EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.

UNSATISFACTORY (60-74%)--- Duty NOT performed AS WELL AS SHOULD REASONABLY BE EXPECTED under circumstances; not satisfactory.

SATISFACTORY (75-84%)----- EFFICIENT; duty WELL PERFORMED; UP TO STANDARD; qualification SATISFACTORY.

EXCELLENT (85-92%)----- Duty performed in a HIGHLY EFFICIENT MANNER; qualification BETTER THAN usually accepted as SATISFACTORY.

SUPERIOR (93-100%)----- PREEMINENTLY EFFICIENT performance of duty; qualified to a PREEMINENT DEGREE.

To what degree has he exhibited the following qualifications? Consider him in comparison with others in the same position for the entire service.

	GRADE	RELATIVE WEIGHT	TOTAL
KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension	90	7	630
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusions; tact	90	4	360
INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders	90	1	90
FORCE: Aggressiveness; faculty of performing work with vigor and resolution	90	1	90
INDUSTRY: Physical activity; application to work; health; energy	90	1	90
ACCURACY: Attention to details; thoroughness; precision	90	1	90
PERSONAL APPEARANCE: Impression made on others; personality; neatness	90	1	90
PAPER WORK: Reporting; marshalling facts; dictating	95	2	190
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability	90	1	90
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties	80	1	80

TOTAL (divide by 20) 1800RATING 90%

(OVER)

In arriving at the above rating for an employee, consider each of the 10 qualifications separately. In the column headed "Grade" give a separate rating between 0 and 100% for each qualification, as explained at the beginning of the sheet under definitions of Inferior, Unsatisfactory, Satisfactory, Excellent, and Superior. Then multiply each separate grade given in each separate qualification by the respective number indicated in the column headed "Relative Weight." Extend the figure obtained for each separate qualification into the column headed "Total." Add all the figures in the column headed "Total" and divide this sum by 20 to arrive at the final rating.

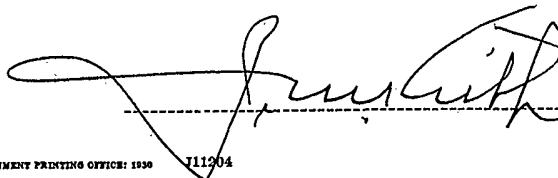
REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

Pennington is qualified to perform all classes of accounting work, including commercial cases, such as bankruptcy, antitrust, and the like, as well as bank cases. He has had excellent training as an accountant and his record with the Bureau has been above the average since the date of his appointment. He exhibits loyalty and enthusiasm in his work and it has been noted that when given an assignment he does not hesitate to put in overtime work in order to speedily complete it.

Pennington uses the typewriter with a sufficient degree of speed to prepare statements and rough draft reports. He is taking the Bureau's special course in accounting. He has had an appropriate amount of experience in Court as a witness and should be considered as qualified along this line. He exhibits shrewdness as an investigator in addition to his excellent ability as an accountant."

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? _____



Rating Officer.

JOHN EDGAR HOOVER
DIRECTOR

U. S. Department of Justice
Bureau of Investigation
Washington, D. C.

WSM:CGM

August 9, 1932.



MEMORANDUM FOR THE DIRECTOR

This is to inform you that Special Agent (A) L. R. Pennington, who is now attached to the Washington Field office of the Bureau, has completed the accounting course with an average grade of excellent.

Respectfully,

J. S. Egan
J. S. Egan.

AUG 10 1932

RECORDED

67-11938-83	
BUREAU OF INVESTIGATION	
AUG 10 1932 P.M.	
DEPARTMENT OF JUSTICE	
FILE	

RECEIVED

67

EMPLOYEES, WASHINGTON FIELD OFFICE, June 29, 1932.

NAME	ADDRESS & TELEPHONE NUMBER	WIFE OR NEXT OF KIN
✓ Lee R. Pennington	16 Taylor Street, Chevy Chase, Maryland. Wisconsin 2820.	Catherine Carter Pennington, wife, 16 Taylor St., Chevy Chase, Md.
E. C. Sauer	630 Kenyon Street, N.W., Washington, D.C. Columbia 6288-J.	Mrs. Berthe M. Sauers, wife, 630 Kenyon St., N.W., Washington, D.C.
S. C. Simon	130 Webster St., N.W., Apartment #4, Washington, D.C., Adams 5414	Faye L. Simon, wife, 130 Webster Street, N.W., Apt. 4, Washington, D. C.
<u>Clerical employees</u>		
Stuart Proctor	1826 G Street, N.W., Washington, D.C. Metro. 4221.	J.W. Proctor, father, 1826 G Street, N.W., Washington, D.C.
Ruth Gross	1809 Belmont Road, N.W., Apt. 2, Washington, D.C. Columbia 4996-M.	David Gross, 211 Merrimon Ave., Asheville, N.C.
L. W. Hay	2230 California Street, N.W., Washington, D.C., Potomac 2011-W.	R.A.P. Walker, brother, Bush Terminal Co., 100 Broad Street, New York City, N.Y.
Grace A. Johnson	5 Wilson Ave., Jefferson Park, Alexandria, Va. Alexandria 1359-W.	Edward P. Johnson, 5 Wilson Ave., Jefferson Park, Alexandria, Va.
Kathleen B. Pendleton	3428 Oliver Street, Chevy Chase, D.C. Cleveland 2623	Mrs. F.C. Dance, sister, 8406 Hampton Blvd., Apt. 2, Norfolk, Virginia.

Place Washington, D.C.

Date August 9, 1932

Name: Lee R. Pennington

Title: Special Agent

Languages:

Degree of Proficiency:

German

Limited conversational ability due to experience with Army of Occupation at Esch, Luxemburg, for 8 months; 2 yrs. study in High School.

Vocations:

Mechanical Engineer. B.S. in Mechanical Engineering, University of Maryland, and 2 yrs. experience.

Marketing Specialist (Dairy Products). Expert; 4 yrs. manager of creamery, and special study University of Wisconsin.

Army Officer. 1st Lieut. 2 yrs. experience; 4 yrs. training, University of Maryland. In senior year won sabre for best drilled company.

Avocations:

Track - ran on relay team, University of Maryland, 3 yrs.

Golf - Fair; average score 100; plays only for exercise.

Miscellaneous special qualifications:

Typing - Fair speed, H. & P. System

Adding Machine operator - Speedy, from experience.

J. M. Keith
J. M. Keith

Special Agent in Charge

RECORDED
AUG 17 1932

67-11938-84
BUREAU OF INVESTIGATION
AUG 10 1932 P.M.
DEPARTMENT OF JUSTICE
FILE
47
OK

U. S. Department of Justice

Bureau of Investigation

311 Hurley-Wright Bldg.

Washington, D. C.

August 22, 1932

~~PERSONAL AND CONFIDENTIAL~~

Director,
United States Bureau of Investigation,
Washington, D. C.

Dear Sir:

Transmitted herewith is the field personnel file and leave of absence record card of Special Agent (A) L. R. Pennington, who reported to the Bureau today for general assignment under oral instructions. *all 8/24/32 HPL*

The property of Agent Pennington was not checked. However, he advised telephonically that the property in his possession is the same as that submitted in his inventory under date of April 12, 1932, as follows:

1 Accountant's brief bag.
1 Commission card and case.
1 Bureau badge #364 and case.
Bureau Manuals of Rules and Regulations
and Instructions #176.

*Proc. checked
8/24/32
GSL*

Very truly yours,

John B. Little
John B. Little
Acting Special Agent in Charge.

JBL:CS
2 Encl.
ack

RECORDED
AUG 26 1932

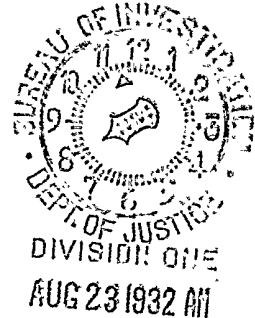
67-11938-85	
BUREAU OF INVESTIGATION	
AUG 23 1932 A.M.	
DEPARTMENT OF JUSTICE	
Div. Seven <i>HPL</i>	FILE

27

U. S. Department of Justice
Bureau of Investigation

311 Hurley-Wright Bldg.
Washington, D. C.
August 22, 1932

N
5



PERSONAL AND CONFIDENTIAL

Director,
United States Bureau of Investigation,
Washington, D. C.

RE: SPECIAL AGENT (A) L. R. PENNINGTON
PERSONNEL MATTER

Dear Sir:

In view of Agent Pennington's reporting to the Bureau on August 22, 1932 for general assignment, his personnel file is being transmitted to the Bureau today.

During the time that I have been connected with the Washington Field Office, Agent Pennington has been engaged chiefly on special accounting investigations, working out of the Bureau. However, from the observations made of Agent Pennington at the field office, it appears that he possesses a congenial personality, is industrious, and exhibits enthusiasm and interest in his work and loyalty to the Bureau.

Very truly yours,

John B. Little
John B. Little,
Acting Special Agent in Charge.

JBL:CS

RECEIVED



AUG 24 1932 PM

RECORDED
AUG 26 1932

62-11938-86

BUREAU OF INVESTIGATION	
AUG 23 1932 A.M.	
DEPT. OF JUSTICE	
Mr. Nathan	FILE
Mr. Egan	
Mr. Fox	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Coffey	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn	
Mr. Nease	
Mr. Gurnea	
Mr. Harbo	
Mr. Mohr	
Mr. Winterrowd	
Tele. Rm.	
Mr. Holloman	
Miss Gandy	

HPL:JJ

62-11938-85

RECORDED

August 24, 1932.

AUG 26 1932

Special Agent in Charge,
United States Bureau of Investigation,
Hurley-Wright Building,
Washington, D.C.

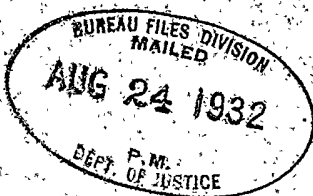
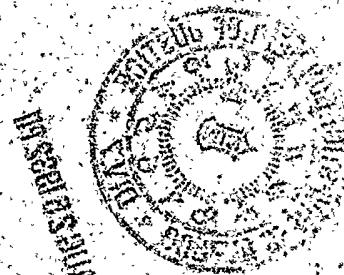
Dear Sir:

Receipt is acknowledged of the Field
Personnel File and Leave Record Card of Special Agent
L. R. Pennington, who is now assigned to the Bureau.

Very truly yours,

Director.

cc



12

JOHN EDGAR HOOVER
DIRECTOR

U. S. Bureau of Investigation
Department of Justice
Washington, D. C.

JSE:EMF



OCT - 4 1932 PM

October 3, 1932.

MEMORANDUM FOR THE DIRECTOR
Re: Special Agent (A) L. R. Pennington.

This employee has been assigned to this Division for a period of approximately forty days, and I have found that his work has been entirely satisfactory in every way. He is intensely interested, aggressive, has a great deal of initiative, and I believe some executive ability. He is in my opinion better than the average Special Agent (A), and I believe that with a little more training he will develop so that he can handle an executive or semi-executive position.

Respectfully,

J. S. Egan
J. S. Egan.

RECORDED
OCT - 7 1932

67-11938-87	
BUREAU OF INVESTIGATION	
OCT 7 1932 P.M.	
DEPARTMENT OF JUSTICE	
NATHAN Tolson	FILE JA

L. H. PENNINGTON,
Special Agent (A).

This employee was at Division Five during this
entire inspection.

Report of Inspector Egan,
Washington Field Office,
8/23/32.

JOHN EDGAR HOOVER
DIRECTOR

U. S. Bureau of Investigation
Department of Justice
Washington, D. C.

J
7/11/1

JSE:MSK

October 11, 1932.

MEMORANDUM FOR THE DIRECTOR.

In re: L. R. PENNINGTON, SPECIAL AGENT (A).

Efficiency rating	94.75%, October 1, 1932.
Previous efficiency rating	90%
Entered on duty	May 6, 1929
Salary	\$3200 - CAF 9
Last promotion	February 1, 1932.
Bureau test ratings	
Rules and Regulations	93 1/3%
Instructions	90%, October 5, 1932.

REMARKS.

This employee received a grade of 100% in the Bureau's accounting test administered in March of this year. He has completed the Bureau's accounting course.

This employee has been assigned to Division Three since August 22, 1932, and his work has been entirely satisfactory in every way. He is conscientious, interested, aggressive, has a great deal of initiative, and I believe, some executive ability. He is, in my opinion, better than the average Special Agent (A).

RECOMMENDATION.

I respectfully recommend that he be considered for an increase when increases are possible.

Respectfully,

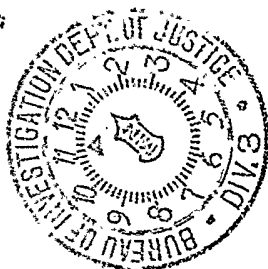
J. S. Egan
J. S. Egan.

RECORDED

67-11938-188

BUREAU OF INVESTIGATION	
NOV 8 1932 A.M.	
DEPARTMENT OF JUSTICE	
Div. Seven	FILE
Div. Three	
Tolson	

NOV 11 1932



UNITED STATES BUREAU OF INVESTIGATION

EFFICIENCY RATING SHEET

Office submitting Bureau

Date submitted October 1, 1932

Name of employee L. R. Pennington Special Agent (A) CAF 9 \$3200
 (Title) (Grade) (Salary)
 Entered Bureau service May 6, 1929 Entered on duty this office August 22, 1932
 (Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

INFERIOR (0-59%).....EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.

UNSATISFACTORY (60-74%)...Duty NOT performed AS WELL AS SHOULD BE EXPECTED; not satisfactory; DECIDEDLY below standard.

FAIR (75-84%).....Work ORDINARILY satisfactory; NOT OUTSTANDING.

GOOD (85-92%).....Duty performed in an EFFICIENT MANNER; qualifications UP TO STANDARD and ENTIRELY SATISFACTORY.

EXCELLENT (93-100%).....Duty performed in HIGHLY EFFICIENT MANNER; qualified to a PREEMINENT DEGREE.

To what degree has he exhibited the following qualifications? Consider him in comparison with others in the same position for the entire service.

	GRADE	RELATIVE WEIGHT	TOTAL
KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension	100	7	700
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion; tact	95	4	380
INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders	95	1	95
FORCE: Aggressiveness; faculty of performing work with vigor and resolution	90	1	90
INDUSTRY: Physical activity; application to work; health; energy	95	1	95
ACCURACY: Attention to details; thoroughness; precision	90	1	90
PERSONAL APPEARANCE: Impression made on others; personality; neatness	95	1	95
PAPER WORK: Reporting; marshaling facts; dictating	80	2	160
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability	100	1	100
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties	90	1	90

TOTAL (divide by 20) 1895
 Rating 94.75%

Memo Director
 10-11-32
 952

(over)

In arriving at the above rating for an employee, consider each of the ten qualifications separately. In the column headed "Grade" give a separate rating between 0 and 100% for each qualification, as explained at the beginning of the sheet under definitions of Inferior, Unsatisfactory, Fair, Good, and Excellent. Then multiply each separate grade given in each separate qualification by the respective number indicated in the column headed "Relative Weight." Extend the figure obtained for each separate qualification into the column headed "Total." Add all the figures in the column headed "Total" and divide this sum by 20 to arrive at the final rating.

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? _____

J. S. Egan
Rating Officer.

ISE:RMF

October 27, 1932.

MEMORANDUM FOR THE DIRECTOR.

RE: GRAY ELLESON MOORE
(NATIONAL LOAN & EXCHANGE BANK,
Greenwood, South Carolina)
National Bank Act.

Under date of October 26, 1932, a letter was received from the Charlotte office requesting that Special Agent (A) C. A. Herring be directed to report at Greenwood, South Carolina on November 1, 1932.

Accordingly, a letter was dictated to the Chicago office with a copy to Charlotte, to Mrs. Monson. The letter, however, when written was directed to Charlotte with a copy to Charlotte. This letter was checked by Miss White and by Mr. Pennington.

I have today directed a wire to the Chicago office requesting that Special Agent (A) Herring report at Greenwood, South Carolina on the day designated.

I am attaching hereto copies of the correspondence covered in this memorandum.

Respectfully,

J. S. Egan.

67-19957-43

✓ 57

JCH:HP

October 12, 1932.

MEMORANDUM FOR THE DIRECTOR

The following is the result of a Manual test given Supervisors and Division Heads today:

	<u>Rules and Regulations</u>	<u>Instructions</u>
S. C. Evans	100	100
X L. R. Pennington	90	92-1/3
V. W. Hughes	100	100
C. A. Appel	100	100
V. N. Peterson	100	100
W. H. D. Lester	100	85
E. P. Coxley	90	88

H. P. Locke -- on leave.

J. J. Manning -- on sick leave.

E. P. Baughman -- Previously given test by Inspector Clegg.

Respectfully,

J. S. Ryan.

67-1-2538

1-57

United States Bureau of Investigation

Room 318.

12-28

1932

To: _____ Director
_____ Mr. Nathan
_____ Mr. Edwards
_____ Mr. Clegg
_____ Miss Gandy
_____ Miss O'Brien
_____ Chief, Div. 7
_____ Supervisor, Steno. Pool.
_____ Inspector _____
_____ Miss Sheaffer.

Please take
necessary steps
to increase
Pennington's salary

DM
12/29/32
HPL

Clyde A. Tolson.

JOHN EDGAR HOOVER
DIRECTOR

Mr. Nathan	_____
Mr. Tolson	✓
Mr. Edwards	_____
Mr. Clegg	_____

U. S. Bureau of Investigation

Department of Justice

Washington, D. C.

JSE:EB

December 23, 1932.

MEMORANDUM FOR THE DIRECTOR.

Special Agent (A) Pennington has been assigned to this Division since August 22, 1932.

All work performed by him has been performed in a highly satisfactory manner. He is sincere, conscientious and industrious; has an excellent knowledge of accounting work pertaining to all classes of cases under our investigation, and has demonstrated at various times more than an average amount of executive ability. Recently it was necessary to send him to Los Angeles to take charge of a very important case there, which he outlined so that only a minimum amount of time was necessary on the investigation, eliminating all unnecessary details.

It is respectfully suggested that you consider increasing his salary from CAF-9, \$3,200 to CAF-10, \$3,500.

Respectfully,

J. S. Egan
J. S. Egan.

I think this should be done.

RECORDED

JAN 3 1933

67-11938-89

BUREAU OF INVESTIGATION

DEC 30 1932 A.M.

DEPT. OF JUSTICE

Mr. Nathan	_____
Mr. Tolson	✓
Mr. Edwards	_____
Mr. Clegg	_____

FILE

J. S. Egan

L. R. PENNINGTON

Special Agent (A)

This employee entered on duty in May of 1929. He is in grade CAF-9, and receives a salary of \$3200. He is thirty-eight years of age, and fair in the use of a typewriter. His office of preference is Washington. His badge and commission card were examined and found to be in satisfactory condition. He received a grade of 100% on the Manual of Instructions and 90% on the Manual of Rules and Regulations.

This employee was transferred to the Los Angeles office to work on the PAN-AMERICAN OIL case, and Special Agent in Charge Cullen was unable to pass upon him at this time.

This agent, in my opinion, is one of the best accountants in the service. He has had experience in Division Three of the Bureau, and has displayed executive ability and a possibility of further development.

Los Angeles Office Inspection,
November 10-15, 1932.

J. S. Egan,
Inspector.

REPLY

December 29, 1932.

MEMORANDUM FOR MR. CORNBORGER, APPOINTMENT CLERK

It is requested that a letter be prepared transferring and promoting the following employee of the Bureau of Investigation, as indicated, payable from the appropriation for "Detection and Prosecution of Crimes", FIELD, effective January 1, 1933:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Mr. L. R. Pennington	Special Agent, Caf 9, \$3200 per annum	Special Agent, Caf 10, \$3500 per annum, vice A. W. Jacobson - resigned.

Very truly yours,

RECORDED

Director.

Approved:

Assistant Attorney General.

Mr. Cornberger
Mr. Allison
Miss Neale
Fiscal Control

67-11938-90	
BUREAU OF INVESTIGATION	
Per	FILED
DEC 30 1932	
DET	

DEC 29 1932

P. M.
DEPT. OF JUSTICE

JOHN EDGAR HOOVER
DIRECTOR

LRP:EMF

U. S. Bureau of Investigation

Department of Justice

Washington, D. C.

January 3, 1933.

Director,
United States Bureau of Investigation,
Washington, D. C.

Dear Sir:

In accordance with your request of December 22, 1932,
I respectfully submit the following for your information:

- A - Marital status - Married (one child).
- B - Names of societies or organizations with which connected - Masonic Lodge; Sigma Phi Sigma Fraternity; Alumni Association, University of Maryland; Society of the Fifth Division, United States Army.
- C - Legal residence - 16 Taylor Street,
Chevy Chase, Maryland.
- D - Education - B.S.degree in mechanical engineering,
University of Maryland; B.C.S.degree in accounting,
Southeastern University.
- E - Name, address and relationship of person to be notified in case of emergency -

Mrs. Catherine Carter Pennington, wife,
16 Taylor Street,
Chevy Chase, Maryland.

Wisconsin 2820.

Very truly yours,

L. R. Pennington

L. R. Pennington.

JUL

17 1933

11938-90X

RECORDED

67-11938-90X	
BUREAU OF INVESTIGATION	
JAN 4 1933 A.M.	
DEPARTMENT OF JUSTICE	
Div. Seven	FILE

JEN:2018

January 18, 1933.

Mr. L. R. Pennington,
Division Three

DO NOT MAIL

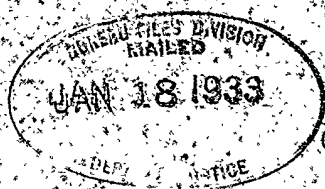
Dear Mr. Pennington:

It is with pleasure that I am enclosing herewith the letter of the Assistant Attorney General advising you of your promotion from \$3,200 per annum, in grade CAF 9, to \$3,500 per annum, in grade CAF 10, effective January 1, 1933.

Cordially yours,

Encl. 712644

Director.



Copy Div. 6

RECORDED

67-11938-91	
BUREAU OF INVESTIGATION	
JAN 19 1933 P.M.	
DEPARTMENT OF JUSTICE	
	FILE

44

ADDRESS REPLY TO
THE ATTORNEY GENERAL
AND REFER TO
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

CBS-rb

To Mr. L. R. Pennington,

December 29, 1932.

Bureau of Investigation,

Department of Justice.

Sir:

You are hereby transferred from one position to another in the
Bureau of Investigation as indicated below:

	FROM	
Division No.		
Position	Special Agent	
Grade	CAF-9	
Salary	\$3200 per annum	
Appropriation	"Detection and Prosecution of Crimes," FIELD.	

	TO	
Division No.		
Position	Special Agent	
Grade	CAF-10	
Salary	\$3500 per annum	
Appropriation	"Detection and Prosecution of Crimes," FIELD.	
Effective	Jan. 1, 1933	
To succeed	A. W. Jacobson, resigned	

RECORDED

You should execute the required oath of office.

justification No 994

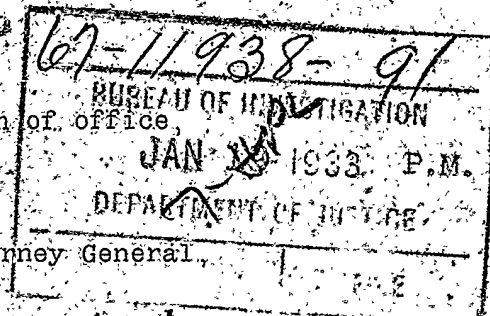
Approved Jan. 10, 1933.

Respectfully,

For the Attorney General,

(signed) Monte Appel

Assistant Attorney General.



JUSTIFICATION FOR FILLING VACANCY UNDER AUTHORITY OF
THE ACT APPROVED JUNE 30, 1932

Department of Justice.

Position No. 994

Bureau or Office: Bureau of Investigation

Position: Special Agent

Compensation: \$3500.00

Location: Field Service

Appropriation: "Detection and Prosecution of Crimes", FIELD

Date of Vacancy: August 15, 1932

Justification: The vacancy in Grade Caf 10 was created through the resignation of an employee on August 15, 1932. The filling of this vacancy is essential because some of the more involved types of cases concerning violations of the National Bank, Federal Reserve and Bankruptcy Acts have been assigned to this Agent for investigative attention.

The approval to this transfer, effective January 1, 1933, is hereby requested.

L. R. Pennington

DK

JOHN EDGAR HOOVER
DIRECTOR

Mr. Nathan	.....
Mr. Tolson	✓
Mr. Edwards	.....
Mr. Clegg	.....

U. S. Bureau of Investigation

Department of Justice

Washington, D. C.

PERSONAL AND CONFIDENTIAL

January 19, 1933.

Mr. John Edgar Hoover,
Director,
United States Bureau of Investigation,
Washington, D. C.

Dear Mr. Hoover:

I am in receipt of your letter of January 8, 1933,
advising me of my promotion to Grade CAF 10 with an increase
in salary of \$300.00 per year.

I wish to express to you my appreciation of this
promotion and to assure you that I will do everything in my
power to merit your continued confidence in me.

Sincerely,

L. R. Pennington

L. R. Pennington.

RECORDED
JAN 20 1933

67-11938-92	
BUREAU OF INVESTIGATION	
JAN 20 1933 A.M.	
DEPARTMENT OF JUSTICE	
Tolson	FILE

I, L. R. Pennington do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of

Special Agent CAF-10

on which I am about to enter: So help me God.

(Sign here)

L. R. Pennington

Subscribed and sworn to before me this) Where born (State only) W. Va.

19th day) Date of birth Nov. 19, 1894

of January A. D. 1933) Whence appointed:

State MD County MONTGOMERY

Congressional District 6TH

Walter R. Gray
Notary Public

X—X
: :
: SEAL :
: :
X—X

Date of entry upon duty Jan. 1, 1933

Residence Cherry Chase, Md.

File
HRA
1/19/33

24

JOHN EDGAR HOOVER
DIRECTOR

Mr. Nathan	X
Mr. Tolson	X
Mr. Edwards	
Mr. Clegg	

U. S. Bureau of Investigation

Department of Justice

Washington, D. C.

CAA:LC

February 1, 1933.

MEMORANDUM FOR THE DIRECTOR

From a review of the cases which he has handled, it is my opinion that the name of Special Agent (A) L. R. Pennington should be placed among those qualified to perform bankruptcy investigations.

Respectfully,

C. A. Appel

C. A. Appel.

RECORDED

FEB 4 1933

67-11938-93	
BUREAU OF INVESTIGATION	
FEB 2 1933 P.M.	
DEPARTMENT OF JUSTICE	
EX-100 NATHAN TOLSON	FILE

JOHN EDGAR HOOVER
DIRECTOR

Mr. Nathan	<input checked="" type="checkbox"/>
Mr. Tolson	<input type="checkbox"/>
Mr. Edwards	<input type="checkbox"/>
Mr. Clegg	<input type="checkbox"/>

U. S. Bureau of Investigation

Department of Justice

Washington, D. C.

LRP:AMP.

March 29, 1933.

MEMORANDUM FOR THE DIRECTOR:

Your attention is called to the fact that I inadvertently held up three letters requiring answers for approximately ten days. I placed them in a box not used for current work, and overlooked handling them within the required time.

I regret that this happened and assure you that the error will not occur again.

Respectfully,

L. R. Pennington

L. R. PENNINGTON.

RECORDED
MAR 30 1933

67-11938-94	
BUREAU OF INVESTIGATION	
MAR 30 1933 A.M.	
DEPT. OF JUSTICE	
NATHAN	FILE

JOHN EDGAR HOOVER
DIRECTOR

Mr. Nathan.....
Mr. Tolson.....✓
Mr. Edwards.....
Mr. Clegg.....
.....

7 HPL

U. S. Bureau of Investigation

Department of Justice

Washington, D. C.

April 21, 1933.

JSE:LC

MEMORANDUM FOR THE DIRECTOR

L. R. PENNINGTON - SPECIAL AGENT (A).
DIVISION THREE.

Efficiency rating	96.8 (3-31-33)
Previous efficiency rating	94.75
Entered on duty	May 6, 1929
Salary	CAF 10, \$3500
Last promotion	January 1, 1933
Bureau test ratings	
Rules and Regulations	100.
Instructions	90. (November, 1932)

REMARKS.

This employee was rated by the writer, under whose supervision he has worked during this period under review, which remarks are quoted:

"The work performed by this employee during the entire time he has been assigned to this office has been entirely satisfactory in every way. He is far above the average, in my opinion, as an accountant, and has executive ability to a marked degree. He is capable of operating this division satisfactorily in my absence, I believe".

RECOMMENDATION.

I respectfully recommend that his rating of 96.8 remain and that he be considered for an increase when it is possible to grant the same.

Respectfully,

J. S. Egan
J. S. Egan.

RECORDED
APR 27 1933

67-11938-95	
BUREAU OF INVESTIGATION	
APR 26 1933 P.M.	
DEPT. OF JUSTICE	
Div. Seven	Div. Three
TOLSON	
FILE	

41

67
A

Approved
notes
JSE

UNITED STATES BUREAU OF INVESTIGATION

EFFICIENCY RATING SHEET

Office submitting Division Three

Date submitted March 31, 1933

Name of employee L. R. Pennington Special Agent (A) CAF 10 \$3,500.00
 (Title) (Grade) (Salary)
 Entered Bureau service 5-6-29 Entered on duty this office 11-30-32
 (Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

INFERIOR (0-59%).....EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.

UNSATISFACTORY (60-74%)...Duty NOT performed AS WELL AS SHOULD BE EXPECTED; not satisfactory; DECIDEDLY below standard.

FAIR (75-84%).....Work ORDINARILY satisfactory; NOT OUTSTANDING.

GOOD (85-92%).....Duty performed in an EFFICIENT MANNER; qualifications UP TO STANDARD and ENTIRELY SATISFACTORY.

EXCELLENT (93-100%).....Duty performed in HIGHLY EFFICIENT MANNER; qualified to a PREEMINENT DEGREE.

To what degree has he exhibited the following qualifications? Consider him in comparison with others in the same position for the entire service.

	GRADE	RELATIVE WEIGHT	TOTAL
KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension	95	7	665
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion; tact	100	4	400
INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders	98	1	98
FORCE: Aggressiveness; faculty of performing work with vigor and resolution	98	1	98
INDUSTRY: Physical activity; application to work; health; energy	100	1	100
ACCURACY: Attention to details; thoroughness; precision	90	1	90
PERSONAL APPEARANCE: Impression made on others; personality; neatness	100	1	100
PAPER WORK: Reporting; marshaling facts; dictating	95	2	190
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability	100	1	100
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties	95	1	95

TOTAL (divide by 20) 1936
 Rating 96.8

(over)


In arriving at the above rating for an employee, consider each of the ten qualifications separately. In the column headed "Grade" give a separate rating between 0 and 100% for each qualification, as explained at the beginning of the sheet under definitions of Inferior, Unsatisfactory, Fair, Good, and Excellent. Then multiply each separate grade given in each separate qualification by the respective number indicated in the column headed "Relative Weight." Extend the figure obtained for each separate qualification into the column headed "Total." Add all the figures in the column headed "Total" and divide this sum by 20 to arrive at the final rating.

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

" The work performed by this employee during the entire time he has been assigned to this office has been entirely satisfactory in every way. He is far above the average, in my opinion, as an accountant, and has executive ability to a marked degree. He is capable of operating this division satisfactorily in my absence, I believe."

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? _____


Rating Officer. J. S. Egan.

JRH/emf

July 20, 1933.

Mr. L. R. Pennington,
United States Bureau of Investigation.

Dear Mr. Pennington:

It is with pleasure that I am enclosing herewith the letter of the Assistant to the Attorney General advising you of your promotion from \$3500 per annum, in Grade GAF-10, to \$3800 per annum, in Grade GAF-11, effective July 1, 1933.

Sincerely yours,

Director.

Enclosure.

cc - Mr. Egan

TV
7/27

RECEIVED
BUREAU OF INVESTIGATION
MAILED
JUL 20 1933

RECORDED

67-11938-96	
BUREAU OF INVESTIGATION	
JUL 2 1933 A.M.	
	FILE

ADDRESS REPLY TO
THE ATTORNEY GENERAL
AND REFER TO
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

CBS:LF

July 1, 1933.

To Mr. L. B. Pennington,
Bureau of Investigation,
Department of Justice.
Sir:

You are hereby transferred from one position to another in the
Bureau of Investigation as indicated below:

FROM	TO
Division No.	Division No.
Position Special Agent	Position Special Agent
Grade Caf-10	Grade Caf-11
Salary \$3500 per annum	Salary \$3800 per annum
Appropriation Detection and Prosecution of Crimes, FIELD.	Appropriation Detection and Prosecution of Crimes, FIELD.
	Effective July 1, 1933.
	To succeed vice an additional position.

You should execute the required oath of office.

Justification No. 1939.

By the Attorney General:

(Signed) William Stanley
Assistant Attorney General

Respectfully,
67-11938-96

2 1933 A.M.

DEPT. OF JUSTICE

Attorney General

FILE

JUSTIFICATION FOR FILLING VACANCY UNDER AUTHORITY
OF THE ACT APPROVED JUNE 30, 1932.

Department of Justice

Position No. 1937-39

Bureau or Office: Bureau of Investigation

Position: 3 - Special Agent positions (2 in Caf 10 and 1 in Caf 11)

Compensation: \$3800 for 2 Special Agents and \$3500 for 1 Special Agent

Location: Field Service

Appropriation: "Detection and Prosecution of Crimes", FIELD

Date of Vacancy: 3/3/33; 2 additional positions

Justification: The vacancy in Grade Caf 10 to which one Special Agent is being transferred was created through the resignation of an employee on March 3, 1933. The other Grade Caf 10 position and the Grade Caf 11 position are additional positions. The filling of all of these positions is essential because some of the more involved types of cases have been assigned to these Agents for investigative attention, including violations of the National Bank, Federal Reserve and Bankruptcy Acts. The approval of these transfers, effective July 1, 1933, is hereby requested.

H.A. Bangert - The last incumbent of this position was W.I. Conway, who resigned on March 3, 1933

J.P. McCarthy - An additional position

L.R. Pennington - An additional position

OK

JSE/AEK

July 14, 1933

MEMORANDUM FOR THE DIRECTOR

Re: Special Agents (A) qualified
in bankruptcy work

The present list indicates the following as qualified
in bankruptcy work:

Pennington, L. R.
Stevens, Geo. A.

Harrill, Byron J.
Trepani, Paul

This list should be corrected to show the following as
fully qualified in all phases of bankruptcy investigation, as
well as the above four:

Armbruster, E. J.
Roland, Chas. B.
Blomquist, H. A.
Brake, Robert E.
Coenig, Harry
Espinosa, J. R.
Frankel, Nathan
Huling, Harold
Johnson, A. H.

Monson, Roland P.
Mulherin, Thomas M.
Myerson, M. D.
Pierson, W. L.
Rich, W. S.
Risler, G. F.
Roche, J. H.
Sauer, Eugene
Simon, Samuel C.
Sloane, James C.

Respectfully,

J. S. Egan.

DEPARTMENT OF JUSTICE	
JUL 20 1933 A.M.	
	FILE

REL:PLA

July 14, 1933

MEMORANDUM FOR THE DIRECTOR

According to a photostatic copy of a communication from E. O. Hester, Acting Assistant Director of the Bureau of the Budget, to the Attorney General, the following positions requested for the lapcap have been approved by the President:

W. G. Elliott
L. D. Nichols
R. H. Birch
R. H. Harrison
F. G. Barrett
H. A. Bangert
J. P. McCarthy
L. H. Pennington
J. L. Dalton
J. Roscoe Edgar
Eugene Coffey
Pauline Sawyer
T. D. Ramon
O. E. Pagan
F. F. Schmid

Respectfully,

Howard P. Locke.

67-07-197

BU	JUL 15 1933 A.M.
T	
TOLSON	FILE

COPY

John Edgar Hoover
Director

U. S. BUREAU OF INVESTIGATION
Department of Justice
Washington, D.C.

July 7, 1933.

MEMORANDUM FOR THE DIRECTOR.

I discussed with Mr. Hackey today the recommendations for the appointments of J. Henry Edgar, J. L. Dalton, F. G. Faycett, R. H. Harrison, W. G. Elliott and L. D. Nichols and the recommendations for the transfers to higher grades of H. A. Bangert, J. P. McCarthy, L. R. Pennington, Bennett Hirsch and Walter Clark, which recommendations reached the Bureau of the Budget today. Mr. Hackey seemed entirely satisfied with the explanations furnished and indicated all of these recommendations would be approved.

Respectfully,

Clyde Tolson.

67-02-193

17

June 26, 1935.

MEMORANDUM FOR MR. SORNBERGER, APPOINTMENT CLERK

It is requested that letters be prepared transferring and promoting the following employees of the Bureau of Investigation, as indicated, payable from the appropriation for "Detection and Prosecution of Crimes", FIELD, effective July 1, 1935:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Mr. H. A. Bangert	Special Agent, Caf 9, \$3500 per annum	Special Agent, Caf 10, \$3800 per annum, vice W.I. Conway - resigned.
Mr. J. P. McCarthy	Special Agent, Caf 9, \$3200 per annum	Special Agent, Caf 10, \$3500 per annum, vice an additional position.
Mr. L. R. Pennington	Special Agent, Caf 10, \$3500 per annum	Special Agent, Caf 11, \$3800 per annum, vice an additional position.

When the approval of these transfers is effected, the Grade Caf 9 positions left vacant by the transfers of Mr. H. A. Bangert and Mr. J. P. McCarthy, and the Grade Caf 10 position left vacant by the transfer of Mr. L. R. Pennington should be abolished, effective as of the close of business June 30, 1935.

Very truly yours,

Director.

Approved:

Assistant to the Attorney General.
CC: Mr. Sornborger
Disbursing Clerk
Miss Waddle
Fiscal Control

67-6418-178

14

JOHN EDGAR HOOVER
DIRECTOR

U. S. Bureau of Investigation
Department of Justice
Washington, D. C.

July 1, 1933.

Director,
United States Bureau of Investigation,
Washington, D. C.

Dear Sir:

In accordance with Section 35 of the Manual of Rules and Regulations, the following personnel status is submitted for your information:

- A. Marital status - married (one son 12 years of age).
- B. Societies or organizations with which connected -
Masonic Lodge; National Geographic Society;
Sigma Phi Sigma College Fraternity; Alumni
Association University of Maryland; M Club,
University of Maryland; American Legion;
Reserve Officers' Association; Society of the
Fifth Division, United States Army.
- C. Legal residence - Chevy Chase, Maryland.
- D. Education - Graduate University of Maryland,
B. S. in Mechanical Engineering; Southeastern
University (District of Columbia College)
B.C.S. in Accounting. Not a member of Bar.
- E. Person to be notified in case of emergency -
Catherine C. Pennington, wife, 16 Taylor
Street, Chevy Chase, Maryland - telephone
Wisconsin 2820.
- F. Office of preference - Washington, D. C.

Respectfully,

L. R. Pennington

L. R. Pennington.

Copy in Division 7
11938

64-11938-96X	
JUN 6 1933 P.M.	
DEPT. OF JUSTICE	
Div. Seven	TOLSON K | FILE

JOHN EDGAR HOOVER
DIRECTOR

U. S. Bureau of Investigation
Department of Justice
Washington, D. C.

Mr. Nathan	
Mr. Tolson	<input checked="" type="checkbox"/>
Mr. E.	
Mr. C.	

7/22/33

July 22, 1933

Mr. J. Edgar Hoover,
Director,
United States Bureau of Investigation,
Washington, D. C.

Dear Mr. Hoover:

This will acknowledge receipt of your
kind letter dated July 20, 1933 promoting me from
Grade CAF 10 to Grade CAF 11, with an increase in salary
of \$300.00 per annum, effective July 1, 1933.

I want to assure you that this promotion
is deeply appreciated and it will be my constant endeavor
to further merit your favorable consideration.

Respectfully,

L. R. Pennington
L. R. Pennington.

7/25/33
RECORDED

JUL 25 1933

67-11938-97	
JUL 24 1933 P.M.	
DEPARTMENT OF JUSTICE	
Div. Seven TOLSON	FILE

I, L. R. Pennington do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of

Special Agent CAF 11

on which I am about to enter: So help me God.

(Sign here) L. R. Pennington

Subscribed and sworn to before me this) Where born (State only) W. Va.

21st day of July day) Date of birth Nov. 19, 1894

of _____ A. D. 193 3) Whence appointed:

State MD. County MONTGOMERY

Congressional District 6TH

Walter Gray
Notary Public

X—X
: :
: SEAL :
: :
X—X

Date of entry upon duty July 1, 1933

Residence 16 Taylor St. Chevy Chase, Md.

File
7/24/33
HTV
m

October 21, 1933.

MEMORANDUM FOR MR. SORNBORGER, APPOINTMENT CLERK.

It is requested that letters be prepared transferring the following employees of the Division of Investigation, as indicated, payable from the appropriation for "Detection and Prosecution of Crimes", FIELD, effective November 1, 1933:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Mr. L. R. Pennington	Special Agent, Caf 11, \$3800 per annum	Special Agent, Caf 12, \$4600 per annum, vice - an additional position.
Mr. H. E. Newby	Special Agent, Caf 9, \$3200 per annum	Special Agent, Caf 10, \$3500 per annum, vice - an additional position.
Mr. J. C. Newman	Special Agent, Caf 9, \$3400 per annum	Special Agent, Caf 10, \$3500 per annum, vice - an additional position.

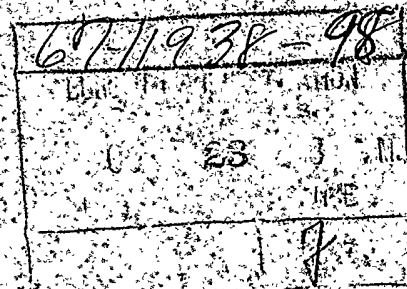
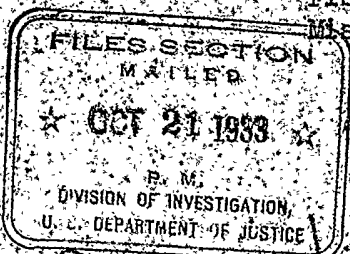
Very truly yours,

Director.

Approved:

Assistant to the Attorney General.

CC: Mr. Sornborger
Disbursing Clerk
Fiscal Control
Miss Waddle



ENC:100

October 19, 1953.

MEMORANDUM FOR MR. LOCKE.

Please prepare the necessary papers effecting the following transfers:

H. F. Trainor from Grade Caf 9, \$3200 to Grade Caf 10, \$3500.

J. C. Lawton, from Grade Caf 9, \$3400 to Grade Caf 10, \$3500.

R. E. Newby from Grade Caf 9, \$3200 to Grade Caf 10, \$3500.

X L. E. Pennington X from Grade Caf 11, \$3800 to Grade Caf 12, \$4600.

Very truly yours,

Director.

67-7695-133

X

I, Lee R. Pennington do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of

Special Agent, Division of Investigation
U.S. Dept. of Justice

on which I am about to enter: So help me God.

(Sign here) Lee R. Pennington

Subscribed and sworn to before me this) Where born (State only) W. Va.

Tenth day) Date of birth Nov. 19, 1894
of August A. D. 1933) Whence appointed:

State MD County MONTGOMERY

Congressional District 6TH

Walter Gray
Notary Public

X-----X
: :
: SEAL :
: :
X-----X

Date of entry upon duty Aug. 10, 1933

Residence 16 TAYLOR ST. CHEVY CHASE, MD.

File
APL
8-11-33

8

JOHN EDGAR HOOVER
DIRECTOR

Division of Investigation

U. S. Department of Justice
Washington, D. C.

JSE:RG

October 3, 1933.

MEMORANDUM FOR THE DIRECTOR

L. R. PENNINGTON, SPECIAL AGENT (A)

Mr. Nathan	✓
Mr. Tolson	
Mr. Clegg	
Mr. Edwards	
Mr. Egan	
Mr. Hughes	
Mr. Quinn	
Mr. Lester	
Mr. Locke	✓

Efficiency Rating	98.4 (9/30/33)
Previous Efficiency Rating	96.8
Entered on duty	May 6, 1929
Salary	CAF 11 - \$3800
Last Promotion	July 1, 1933
Division Test Ratings	
Rules and Regulations	100
Instructions	90 (November, 1932)
Division Accounting Course	Completed - Excellent
Marksmanship	Not qualified

REMARKS

The writer made the following remarks on the efficiency rating sheet regarding this employee:

"This employee is one of the best accountants in the service at the present time. He has completed the Division's accounting course, with a grade of excellent. He has not yet qualified as a marksman with the revolver, but has been practicing. He has executive ability, is loyal, and has extremely good judgment."

RECOMMENDATION

I respectfully recommend that this rating remain, and that the employee be considered for an increase when it is possible to grant the same.

Respectfully,

J. S. Egan
J. S. Egan.

approved and forwarded
10-5-33

67-11938-99	
DIVISION OF INVESTIGATION	
OCT 25 1933 A.M.	
U. S. DEPARTMENT OF JUSTICE	
DIRECTOR TOLSON	FILE

OCT 27 1933

Reallocated to col 12 04600.

10/17/33

J. A. H.

noted
10-18-33

UNITED STATES BUREAU OF INVESTIGATION

EFFICIENCY RATING SHEET

Office submitting Unit 2

Date submitted September 30, 1933

Name of employee L. R. Pennington SA(A) Caf-11 \$3800
 (Title) (Grade) (Salary)
 Entered Bureau service 5/6/29 Entered on duty this office 11/30/32
 (Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

INFERIOR (0-59%).....EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.

UNSATISFACTORY (60-74%)...Duty NOT performed AS WELL AS SHOULD BE EXPECTED; not satisfactory; DECIDEDLY below standard.

FAIR (75-84%).....Work ORDINARILY satisfactory; NOT OUTSTANDING.

GOOD (85-92%).....Duty performed in an EFFICIENT MANNER; qualifications UP TO STANDARD and ENTIRELY SATISFACTORY.

EXCELLENT (93-100%).....Duty performed in HIGHLY EFFICIENT MANNER; qualified to a PREEMINENT DEGREE.

To what degree has he exhibited the following qualifications? Consider him in comparison with others in the same position for the entire service.

	GRADE	RELATIVE WEIGHT	TOTAL
KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension	98	7	686
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion; tact	100	4	400
INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders	98	1	98
FORCE: Aggressiveness; faculty of performing work with vigor and resolution	100	1	100
INDUSTRY: Physical activity; application to work; health; energy	95	1	95
ACCURACY: Attention to details; thoroughness; precision	100	1	100
PERSONAL APPEARANCE: Impression made on others; personality; neatness	95	1	95
PAPER WORK: Reporting; marshaling facts; dictating	98	2	196
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability	100	1	100
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties	98	1	98

TOTAL (divide by 20) 1968
 Rating 98.4

(over)

*Memorandum
 10-3-33
 J.B.*

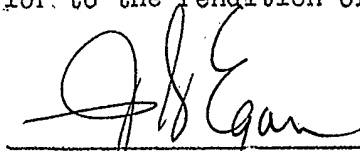
In arriving at the above rating for an employee, consider each of the ten qualifications separately. In the column headed "Grade" give a separate rating between 0 and 100% for each qualification, as explained at the beginning of the sheet under definitions of Inferior, Unsatisfactory, Fair, Good, and Excellent. Then multiply each separate grade given in each separate qualification by the respective number indicated in the column headed "Relative Weight." Extend the figure obtained for each separate qualification into the column headed "Total." Add all the figures in the column headed "Total" and divide this sum by 20 to arrive at the final rating.

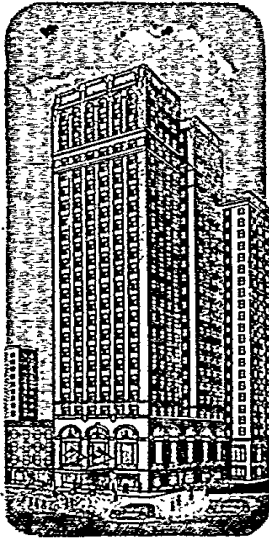
REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

"This employee is one of the best accountants in the service at the present time. He has completed the Division's accounting course, with a grade of excellent. He has not yet qualified as a marksman with the revolver, but has been practicing. He has executive ability, is loyal, and has extremely good judgment."

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? _____


Rating Officer.



UNDER
KNOTT MANAGEMENT

TELEPHONE
ATLANTA 6

The Pittsburgher

DIAMOND ST. AND CHERRY WAY

Pittsburgh, Pa.

Nov. 7, 1933

Bureau of Investigation
U.S. Dept. of Justice
Washington, D. C.

RE: Lee R. Pennington
: 16 Taylor St.
Chevy Chase, Md.

Gentlemen:-

We are always glad of an opportunity to be of service to you and your representatives and to take care of their needs as the occasion may demand. We hope this gentleman will be with us often, and wish to issue a Knott Card for his convenience in the cashing of his checks.

Our purpose in writing you is to establish his identity as a responsible member or employe of your good firm.

Any information you can give us will be greatly appreciated, and will be held in strict confidence you may be sure.

NOV 10 1933

Ans
7/11-9-33

67-11938-100

Cordially yours,

NOV 8 1933 PITTSBURGH

U. S. DEPT. OF JUSTICE

FILE

Gerald P. O'Neill

Managing Director

(A)
BPM
gpc

T:B

PITTSBURGH'S NEWEST AND MOST UP TO DATE HOTEL

RECEIVED

November 17, 1933.

Mr. L. R. Pennington,
Division of Investigation,
U. S. Department of Justice.

Dear Mr. Pennington:

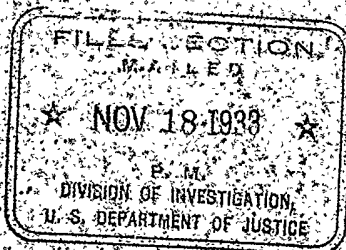
It is with pleasure that I am inclosing herewith the letter of the Assistant to the Attorney General, advising you of your promotion from \$3500 per annum, in Grade GAC-11, to \$4600 per annum, in Grade GAC-12, effective November 1, 1933.

Sincerely yours,

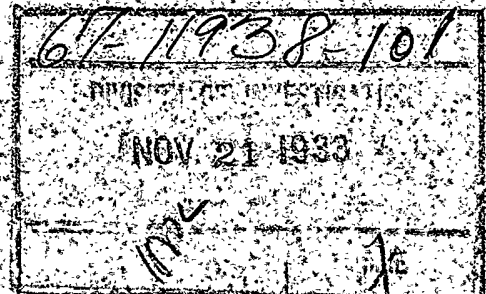
Director.

Incl.

cc - Mr. Pennington



RECORDED



ADDRESS REPLY TO
"THE ATTORNEY GENERAL"
AND REFER TO
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE

WASHINGTON, D. C. NCP:ce

November 1, 1933.

To
Mr. L. R. Pennington,
Division of Investigation
XXXXXX
Department of Justice

Sir:

You are hereby transferred from one position to another in the
Division of Investigation as indicated below:
XXXXXX

FROM		TO	
Division No. XXXXXXXXXX	Field	Division No. XXXXXXXXXX	Field
Position	Special Agent	Position	Special Agent
Grade	Gal 11	Grade	Gal 12
Salary	\$3600	Salary	\$4600
Appropriation	"Salaries and Expenses Division of Investigation"	Appropriation	"Salaries and Expenses Division of Investigation"
		Effective	November 1, 1933
		To succeed	Additional position.

Position No. 2810 Ap. 11-3-33. Jr. 34

You should execute the required oath of office.

By the Attorney General:

(Signed) William Stanley

Assistant Attorney General

Respectfully,

67-11938-101

21	RECEIVED
Attorney General FILE	

1002

JUSTIFICATION FOR FILLING VACANCY UNDER
AUTHORITY OF THE ACT APPROVED MARCH 20, 1933.

Department of Justice

Position No. 2810

Bureau or Office: Division of Investigation

Position: 1 - Caf 12 Special Agent position

Compensation: \$4600 per annum

Location: Field Service

Appropriation: "Detection and Prosecution of Crimes", FIED

Date of Vacancy: An additional position

Justification:

This employee, who is at present employed as a Special Agent in the Division of Investigation in Grade Caf 11, \$3800 per annum, is being transferred, after special training and trial, to the position of Special Agent in Grade Caf 12, \$4600 per annum, inasmuch as he is now assigned to duties of a more difficult type requiring a very complete knowledge and basic understanding of the principles and problems involved in connection with accounting work performed by the agents in the field. This work consists particularly of acting as Assistant to the Supervisor at the Seat of Government, who supervises the work of sixty accountants engaged in accounting work in the field. The performance of the duties of Assistant Supervisor necessarily require a very thorough knowledge of all principles involved and necessitate the direction and criticism of the work being performed. He is also assigned to make accounting investigations in the field of a very special and confidential nature. It is necessary for this individual to act as the Supervisor in the absence of the employee regularly detailed to this position. The above mentioned sixty agents performing accounting work are classified as follows:

8	agents in Grade Caf 11
10	" " " Caf 10
15	" " " Caf 9
27	" " " Caf 8

Because of this assignment, which constitutes a change and increase of duties, the approval of this transfer, effective November 1, 1933, is hereby requested.

L. R. Pennington

To President 10 28 33

I, Lee R Pennington do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of

Special Agent C.A.F. 12

on which I am about to enter: So help me God.

(Sign here) Lee R. Pennington

Subscribed and sworn to before me this) Where born (State only) W. Va.

20th day) Date of birth Nov. 19, 1894

of Nov. A. D. 1933) Whence appointed:

State M.D. County MONTGOMERY

Congressional District 6TH

Walter Gray
Notary Public

X-----X
: :
: SEAL :
: :
X-----X

Date of entry upon duty Nov. 1, 1933

Residence 16 Taylor St Chevy Chase

File
JPM
11-20-33

HPL:AEG
67-11938-100

NOV 10 1933

November 9, 1933.

Mr. Gerald P. O'Neill,
Managing Director,
The Pittsburgher,
Diamond Street and Cherry Way,
Pittsburgh, Pennsylvania.

Dear Sir:

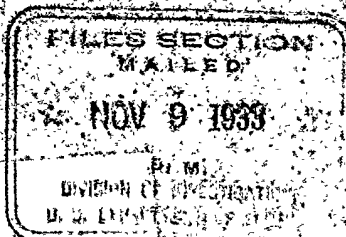
In reply to your communication dated
November 7, 1933, please be advised that Mr. Lee
R. Pennington is presently employed as a Special
Agent in the Division of Investigation, United
States Department of Justice.

The self-addressed stamped envelope
enclosed with your letter of reference is returned
herewith.

Very truly yours,

Director.

Encl. #367030.



DEPARTMENT OF JUSTICE
OFFICE OF
DIRECTOR, BUREAU OF INVESTIGATION

CT:ACS

February 23,

MR. NATHAN.....
MR. TOLSON.....
MR. CLEGG.....
MR. COWLEY.....
MR. EDWARDS.....
MR. EGAN.....
MR. QUINN.....
MR. LESTER.....
MR. LOCKE.....
MR. RORER.....
.....

MEMORANDUM FOR THE DIRECTOR.

I would like to recommend that Special Agent (A) L. R. Pennington be assigned as Assistant Special Agent in Charge of the Washington Field Office; that Special Agent E. M. Black be transferred to Oklahoma City as Number One Man; that Special Agent (A) Heffler be transferred to New York City to perform the duties heretofore performed by Mr. Glavin and that Special Agent (A) T. M. Mulherin be transferred and assigned to Unit Two to perform the work now being handled by Mr. Pennington.

I have discussed these changes with Mr. Egan, who concurs.

Respectfully,

Clyde Tolson.

RECORDED

MAR 1

1934

67-11938-102

DIVISION OF INVESTIGATION

FEB 28 1934

DEPARTMENT OF JUSTICE

RECEIVED

February 18, 1934.

MEMORANDUM FOR

MR. TOLSON
MR. A. J. C. C.
MR. CUNNINGHAM
MR. GILSON
MR. GLAVIN

MR. CONNELLEY
MR. F. J. C. C.
MR. LEECH
MR. GILSON
MR. CONNELLEY

The records of the Division reveal that you have not qualified as a marksman with the pistol. It is desired that you give this matter immediate attention and that you qualify at the very earliest possible date.

Very truly yours,

Director.

67-21916-97

1

TMS:RCL

67-11938-103

March 21, 1934.

MAR 28 1934

Special Agent in Charge,
Division of Investigation,
U. S. Department of Justice,
Hurley-Wright Building,
Washington, D. C.

Dear Sir:

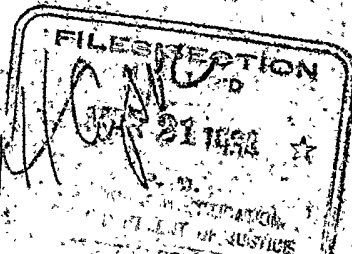
This will confirm the telephonic request of the Division on the morning of March 19, 1934, that your office contact Colonel Graham of the Judge Advocate General's office, War Department, Telephone Branch 2126, with reference to the theft of a radio on the Government Reservation at Fort Myer, Virginia, which had been recovered by Colonel Graham and thought to have some latent fingerprints thereon.

It appears that no action was taken by your office inasmuch as Colonel Graham later called the Division and advised that he was waiting at the Judge Advocate General's Office for someone to contact him.

The Division now assumes that you have made arrangements with Colonel Graham for an investigation of this matter and desires to be advised of the reasons for the delay in contacting Colonel Graham.

Very truly yours,

Director.



JS

TNS:TAM

March 20, 1934

MEMORANDUM FOR MR. GLEGG

At approximately 11:00 A.M. on March 19th, Mr. Appel called and stated that Mr. Hester of the Admiralty Division of the Department had called him with reference to the theft of some radios on the Government Reservation at Fort Myer, Virginia.

I called Mr. Hester relative to this and he advised that Colonel Graham, War Department, telephone, Branch 2126, was at that time at the Judge Advocate General's Office, and desired assistance in connection with the theft of a radio which occurred on a Government Reservation at Fort Myer, Virginia; that several thefts had recently occurred on this Reservation and a radio, which had been recovered was thought to have some fingerprints thereon; that he would appreciate this Division's contacting Colonel Graham and rendering him any assistance possible.

I then called Assistant Special Agent in Charge Pennington of the Washington Field Office, giving him this information and suggesting that he or an Agent from the Field Office contact Colonel Graham by telephone at the War Department and make arrangements to conduct the necessary investigation.

At 3:00 P.M. on the above date, Colonel Graham called me by telephone and stated that Mr. Hester of the Department had advised him that a representative of this Division would confer with him that morning with reference to the theft of a radio on a Government Reservation. Colonel Graham further advised that he had not been contacted and was still waiting at the Judge Advocate General's Office to be contacted by a representative of the Division. I advised Colonel Graham that I would have an Agent contact him immediately. I then called Assistant Special Agent in Charge Pennington, who advised that he did not have an Agent available, as they were busy cleaning up applicant investigations, and that he had not called Colonel Graham. I then explained to him that Colonel Graham was waiting to be contacted and suggested that he call him by telephone immediately and make arrangements with reference to conducting appropriate investigation. Mr. Pennington stated that he would do so immediately.

Respectfully,

MAR 28 1934

T. N. Stapleton

67-11938-103
DIVISION OF INVESTIGATION (A)
MAR 23 1934 P.M.
U. S. DEPT. OF JUSTICE

March 12, 1934.

Special Agent in Charge,
Division of Investigation,
U. S. Department of Justice,
Hurley-Wright Building,
Washington, D. C.

Dear Sir:

According to the records of the
Division, Special Agent R. P. Burruss and
Special Agents (A) C. B. Boland and L. R.
Pennington of your office, have not qualified
as Marksmen with the pistol.

You are requested to determine
definitely whether these Agents are able to
qualify as Marksmen and advise the Division
not later than April 1, 1934. Please give
this matter your immediate attention.

Very truly yours,

Director.



67-1781-183

U. S. Department of Justice

Bureau of Investigation
311 Hurley-Wright Building,
Washington, D. C.

April 2, 1934.

Director,
Division of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

I desire to advise that I have not qualified
in the use of the pistol. I have shot the course
practically every Saturday with Mr. Egan but to date
have not been able to qualify.

Very truly yours,

L. R. Pennington
L. R. PENNINGTON, Assistant
Special Agent in Charge.

LRP:CSM

noted zfa

RECORDED

APR 5 - 1934

67-11938-104	
DIVISION OF INVESTIGATION	
APR 5 1934	U. S. DEPT. OF JUSTICE
FILE	FILE

HHG:TAM
62-23778

April 3, 1934

Special Agent in Charge,
Division of Investigation,
U. S. Department of Justice,
Hurley-Wright Building,
Washington, D. C.

Pennington

HHG

Dear Sir:

The Division has noted that in connection with the arrest of Frank J. Gardner recently in Washington, D. C. on a charge of payment of money for influence exerted in procuring an appointive public office, on the occasion of the arrest, the representative of the United States Marshal was accompanied by two police officers as well as a Special Agent of this Division. The records of the Division reflect that this matter was originally handled in Police Court and of course during the investigation preliminary to the procedure in Police Court, the matter was one within the jurisdiction of the local police. It appears, however, that the case was then referred to the Federal Court, and the matter then became directly within the primary investigative jurisdiction of this Division, and it is believed that this case should then have been investigated exclusively by Special Agents of the Division, and on the occasion of the arrest of Gardner, it does not appear that it would have been necessary for a police officer to be present. Obviously, the filing of a complaint in a case within the jurisdiction of this Division is a responsibility that is assumed by Special Agents of the Division, and it is believed that your office was in fault for not obtaining the authorization of the United States Attorney for the filing of the complaint by a Special Agent of the Division.

I desire that you be one the alert to see that this plan of procedure is followed in all future cases. In connection with the further handling of this case, it is the desire of the Division that all of those responsible be thoroughly investigated to determine whether their acts are of such a character that the United States Attorney would desire to authorize prosecution.

Very truly yours, J. EDGAR HOOVER

RECORDED

Director

67-11938-105	
FBI - WASHINGTON	
APR 4 1934	
Director	SAVE
<i>Am...</i>	FILE

EPH
JSE

May 1, 1934

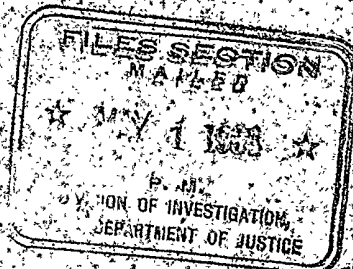
Mr. L. E. Hennington,
Division of Investigation,
U. S. Department of Justice,
Hurley-Wright Building,
Washington, D. C.

Dear Mr. Hennington:

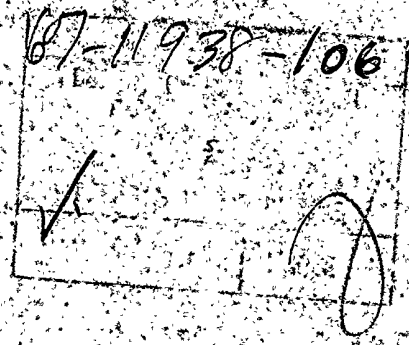
According to the Division's records,
you have not as yet qualified in the use of the
pistol. It is desired that you qualify at the
very earliest possible date.

Very truly yours,

Director.



RECORDED



my

Division of Investigation

U. S. Department of Justice
311 Hurley-Wright Building,
Washington, D. C.

May 2, 1934.

Director,
Division of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

In answer to Division letter dated May 1, 1934, relative to my failure to qualify in the use of the pistol, you are advised that I have shot the prescribed course practically every week for the past four months. Saturday last I qualified on the 15 yard range with a score of 60. I will endeavor to completely qualify in the use of the pistol the latter part of this week.

You are advised that I have shot the prescribed course with the machine gun and qualified as an expert.

Very truly yours,

L. R. Pennington
L. R. PENNINGTON, Assistant
Special Agent in Charge.

LRP:CSM

RECORDED

MAY 4 1934

67-11938-107

DIVISION OF INVESTIGATION	
MAY 3 1934 A.M.	
U. S. DEPARTMENT OF JUSTICE	
TOLSON	FILE

EPH for JSE

May 9, 1934.

MEMORANDUM FOR THE DIRECTOR

RE: A. W. MELLON--INCOME TAX MATTER

I desire to call your attention to the manner in which certain phases of the above case were presented by me to a Federal Grand Jury at Pittsburgh, Pennsylvania on May 7, 1934.

Prior to being called before the Grand Jury I desired to discuss this case with Mr. McCann of the General Counsel's office, Bureau of Internal Revenue, Washington, D. C., but he stated that all that was necessary for me to do would be to present the facts relative to my conversation with Mr. Mellon to the Grand Jury as shown in my report.

I had completed part of the story relative to Mr. Mellon's statements and had just started to give that side of the case whereby the Union Trust Company had purchased Mr. Mellon's stocks to the Grand Jury when they decided to recess for lunch.

During the lunch period Mr. McCann stated to me that he did not want me to bring out the side of the picture showing the purchase of these stocks by the Union Trust Company, and thereafter when we returned to the Grand Jury instead of letting me proceed with the story as I had done previous to lunch, he reduced my evidence to a question and answer basis. United States Attorney H. S. Dumbauld was also present in the Grand Jury room and before questioning me, he and Mr. McCann would in each instance hold a whispered conference as to what questions should be asked.

From their questioning I did not feel that I was being allowed to give a true picture of the situation as it existed.

Prior to my leaving Pittsburgh I was in the office of Mr. McCann and he advised that he would write a letter to the Division commending me for my presentation of the case but I informed him that it was not necessary.

Respectfully,

L. R. PENNINGTON

LRP:CSM

MAY 18 1934

65-11937-108	
DIVISION OF INVESTIGATION	
MAY 14 1934 P.M.	
U. S. DEPARTMENT OF JUSTICE	
Two	FILE

(COPY)

311 Hurley-Wright Bldg.,
Washington, D. C.

April 23, 1934.

Director,
Division of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

In accordance with existing instructions I gave personal training in the use of gas projectile shells and grenades and the gas mask issued by the Division to the following Special Agents of the Washington Field Office at Camp Simms, Anacostia, D. C., on April 18, 1934:

C. H. Stein, L. Levin, L. Loebel, R. E. Smith,
R. P. Burruss, L. R. Pennington, M. A. Taylor.

Each of the above men also was given appropriate training with the Thompson sub-machine gun and the automatic shotgun.

The following Agents who already have qualified in the use of the pistol, shot the following monthly scores:

C. H. Stein	88%
R. E. Smith	75%
M. A. Taylor	82%
J. M. Keith	85%

Special Agents Loebel, Burruss and Pennington were given monthly practice with the pistol but failed to qualify.

The following Special Agents of the Field Office should be considered as experts in the use of Thompson submachine gun:

J. M. Keith, L. R. Pennington, M. A. Taylor

The following Agents should be considered as qualified in the use of the machine gun:

C. H. Stein, L. Levin, L. Loebel, R. E. Smith, R. P. Burruss.

Very truly yours,

/s/ J. M. Keith,

JMK: AM

Special Agent in Charge.

67-286-347

COPY

NRG:WIG:

April 23, 1934.

MEMORANDUM FOR MR. TOLSON.

The following Special Agents have not as yet qualified in the use of firearms:

SEAT OF GOVERNMENT

Appel, C. A.
Clegg, H. H.
Cowley, S. P.
Edwards, J. J.
Quinn, T. D.
Schilder, L. C.
Tolson, C. A.

BIRMINGHAM

DeNetto, L.

BOSTON

Coonin, H. (A)

BUFFALO

MacFarland, J. P.

CHICAGO

Guerrero, F.
Plummer, L.
Purvis, M. H.

DETROIT

Brake, R. E. (A)

PHILADELPHIA

Browne, S. T.

PITTSBURGH

Phinney, G. H.
Rider, J. C.

PORTLAND

Petrovitsky, C.

ST. PAUL

Bennette, S. C. (A)

WASHINGTON

Pennington, L.

Special Agent (A) A. Radert of the New York office cannot qualify because of defective eyesight.

Respectfully,

W. R. Glavin.

63-2-2247

Frank J. Wideman

ASSISTANT ATTORNEY GENERAL
WASHINGTON

May 16, 1934

Dear Mr. Hoover:

I appreciate and thank you for the splendid and successful efforts made by the Division of Investigation and particularly Mr. Pennington and Mr. Moore in locating me on May 5th. When I was told of a long distance call at the hotel at Harrisonburg I could not imagine how anyone in Washington knew where I was. It enabled me to catch an early train on the sad mission to Florida.

Cordially yours,

FRANK J. WIDEMAN

Honorable J. Edgar Hoover
Director, Division of Investigation
Department of Justice

MAY 24 1934

67-11938-109

RECORDED

MAY 22 1934 A.M.

U. S. DEPT. OF JUSTICE

FILE

JBL:PS
62-23688

June 5, 1934

Special Agent in Charge,
Division of Investigation,
U. S. Department of Justice,
311 Hurley Wright Building.

RE: ROBERT M. WERBLOW, JR., with
aliases, et al; POLYGRAPHIC
COMPANY OF AMERICA, INC.;
Information Concerning.

Dear Sir:

The Division is in receipt of your letter dated May 29, 1934, transmitting a list of stockholders of the Polygraphic Company of Washington, Incorporated, as a result of a lead originally referred to the Washington Field office in a report submitted by Special Agent H. F. Clayton, dated December 16, 1933, at Philadelphia, Pennsylvania, in the above matter.

In your letter of reference, you advise that the report of Special Agent J. L. Rauber, dated April 24, 1934, was dictated prior to the receipt of the list of stockholders. The report of Agent Rauber, dated May 1, 1934, however, failed to transmit this list of stockholders to the Division and subsequent efforts were made to obtain a list of these stockholders at New York City.

Not only is the procedure followed by the Washington Field office in this matter unsatisfactory so far as the failure to transmit this list of stockholders to the Division with the submission of the report of Special Agent Rauber, dated May 1, 1934, is concerned, but it was also necessary for the Division to call this matter to the attention of the Washington Field office in letters dated May 8th and May 18th, 1934, before receiving a response. The Division desires, in matters of this kind, warranting particular attention, that the Washington Field Office give more careful consideration and attention in the future.

Very truly yours,

RECORDED

Director

67-11938-110	
BUREAU OF INVESTIGATION	
Personnel Files	11
DEPARTMENT OF JUSTICE	
	FILE

511 Hurley Wright Building
Washington, D. C.

May 23, 1934

Director,
Division of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

In reply to Division communication of May 15, 1934, which relates to my communication of April 23, 1934, please be advised that as a result of the training given at Camp Siems, Annapolis, D. C., on April 18, 1934, I consider the following Agents of the Field Office qualified in the use of gas projectiles, shells, grenades and the gas mask:

C. H. Stein
L. Levin
L. Loebl
R. E. Smith

R. P. Serrano
✓ L. A. Pennington ✓
H. R. Taylor
J. M. Keith

Very truly yours,

J. M. Keith,
Special Agent in Charge

67-15354-97

JBL:RCL(mtr)

COPY

AK
+

July 11, 1934.

Special Agent in Charge,
Washington, D. C.

Dear Sir:

The Division is in receipt of the monthly administrative report submitted by the Washington Field Office for the month of June, 1934.

Under Column 15 of this report, it is noted that the Washington Field Office, in the majority of instances, indicates "Report as soon as possible", "Receiving attention" and similar inadequate remarks pertaining to the investigative attention being accorded each delinquent case. Section 108 of the Division Manual of Rules and Regulations states that under Column 15 there shall be shown for each case listed a brief explanation of the delinquency in the submission of a report. The Manual further states that the explanation as determined from a review of the files should be a concise statement as to reason, e. g., "Rpt. being typed" or "Rpt to be made 8-5".

The Division desires that more care be exercised on the part of the Washington Field Office in submitting monthly administrative reports in the future. It is particularly desired that more detailed information be incorporated in the reports under Column 15 in accordance with Division regulations.

Very truly yours,

John Edgar Hoover,
Director.

RECORDED

67-11938-111

BUREAU OF INVESTIGATION
Personnel Files
JUL 12
DEPARTMENT OF JUSTICE

July 5, 1934.

MEMORANDUM FOR MR. SOMMERHORN, APPOINTMENT CLERK

It is requested that letters be prepared transferring the following employees of the Division of Investigation, as indicated, payable from the appropriation for "Salaries and Expenses, Division of Investigation", FIELD, effective July 16, 1934:

NAME	FROM	TO
Mr. B.R. Allen	Special Agent, Caf 8, \$2900 per annum	Special Agent, Caf 8, \$3000 per annum
Mr. J.L. Madala	Special Agent, Caf 8, \$2900 per annum	" " " "
Mr. J.E. Nugent	" " " "	" " " "
Mr. J.R. Schulz	" " " "	" " " "
Mr. R.P. Baldwin	Special Agent, Caf 9, \$3200 per annum	Special Agent, Caf 9, \$3300 per annum
Mr. F. B. Caldwell	" " " "	" " " "
Mr. A.H. Crowl	" " " "	" " " "
Mr. H.E. Diemer	" " " "	" " " "
Mr. S.J. Drayton	" " " "	" " " "
Mr. P.E. Foxworth	" " " "	" " " "
Mr. J.F. Hynes	" " " "	" " " "
Mr. R.A. Knittle	" " " "	" " " "
Mr. R.P. Monson	" " " "	" " " "
Mr. W.C. Dickson	Special Agent, Caf 10, \$3500 per annum	Special Agent, Caf 10, \$3600 per annum
Mr. A.V. Karcher	" " " "	" " " "
Mr. J.H. Roche	" " " "	" " " "
Mr. A. V. Trichak	" " " "	" " " "
Mr. J.W. Wames	" " " "	" " " "
Mr. E.J. Ambruster	Special Agent, Caf 10, \$3900 per annum	Special Agent, Caf 10, \$4000 per annum
Mr. N. Frankel	Special Agent, Caf 11, \$3800 per annum	Special Agent, Caf 11, \$3900 per annum
Mr. J.C. Sloane	" " " "	" " " "
Mr. J.O. Jenkins	Special Agent, Caf 11, \$400 per annum	Special Agent, Caf 11, \$4100 per annum
Mr. C.B. Boland	Special Agent, Caf 11, \$4600 per annum	Special Agent, Caf 11, \$4800 per annum
Mr. L.R. Fennington	Special Agent, Caf 12, \$4600 per annum	Special Agent, Caf 12, \$4800 per annum
Mr. L.M. Riley	Special Agent, Caf 8, \$2900 per annum	Special Agent, Caf 8, \$3100 per annum

67-14611-85

Memorandum for Mr. Kornborger

July 5, 1934.

The above transfers represent administrative changes.

Very truly yours,

Director.

Approved:

The Assistant to the Attorney General.

Asst. Clerk
General Agent
Miss Waddle
Fiscal Control Section.

June 5, 1934

LIST OF THOSE CONSIDERED QUALIFIED TO
HANDLE BANK ROBBERY AND SIMILAR CASES

A. E. Farland

Boston, Mass. etc.....

Among the Agents in Charge that I consider as particularly
qualified along these lines are the following:

"L. R. Pennington"	Washington, D. C.
J. M. Keith	Washington, D. C.
W. A. Rorer	Nashville, Tenn.
Werner Hanni	Omaha, Nebb.
L. B. Reed	St. Louis, Mo.
Gus T. Jones	San Antonio, Tex.
E. E. Conroy	Little Rock, Ark.
F. J. Blake	Dallas, Tex.
R. H. Golvin	El Paso, Tex.
Dwight Brantley	Oklahoma City, Okla.
J. C. Newman	Denver, Colo.
E. J. Connelley	Cincinnati, Ohio.

H. Nathan.

67-08-19

REB:ALX

July 14, 1934

Special Agent in Charge,
Washington, D. C.

Re: JOHN B. GOODWIN,
Special Agent (A).

Dear Sir:

The Division was advised under date of July 12, 1934, by Special Agent (A) John B. Goodwin that it would be necessary for him to resign inasmuch as the climate in Washington did not agree with him, and that he had been ill for some time.

It was ascertained at that time that Special Agent Goodwin had been on sick leave since June 29, 1934. A check of the Division's leave records failed to reflect such leave being granted to Agent Goodwin and upon inquiry at your office it was found that the Division had not been notified that he had been placed on sick leave. It was further ascertained that Agent Goodwin had been appointed on May 25, of this year, and that inasmuch as he had entered on sick leave on June 29, 1934, all available sick and annual leave had been taken by him at the close of business July 2, 1934.

This matter has caused the Division considerable embarrassment due to the fact that it has been necessary to place this Agent on leave without pay for a period of time which, if proper attention had been given to this matter by the Washington Field Office, would not have been necessary or, if it had been necessary, the proper advice could have been forwarded to the Appointment Clerk of the Department on July 2nd and it would not have been necessary to go into a lengthy explanation at this late date in order that the records of both the Division and the Department could be properly adjusted.

Greater attention must be given to matters such as these and I sincerely trust that it will not be necessary for me to again call your attention to such a matter in the future.

Very truly yours,

RECORDED

John Edgar Hoover,
Director.

67-1438-112

BUREAU OF INVESTIGATION	Per. Files.
JUL 17 1934	
DEPARTMENT OF JUSTICE	
FILE	

CBS:ad

July 12, 1934.

Mr. Lee R. Pennington,
Division of Investigation,
Department of Justice.

Dear Sir:

Your compensation as a Special Agent, Division of Investigation, is hereby increased from \$4600 per annum to \$4800 per annum in Grade Caf-12, effective July 16, 1934, and payable from the appropriation for "Salaries and Expenses, Division of Investigation". FIELD.

Respectfully,

Homer S. Cummings,

By the Attorney General:

Attorney General.

(Signed) William Stanley
Assistant to the Attorney General.

RECORDED

67-11238-173	
BUREAU OF INVESTIGATION	
Personnel Files.	
JUL 1 1934	1 P.M.
DEPARTMENT OF JUSTICE	
	152

Jul
7-23-34
awg

JEG:ECB

July 19, 1934.

Mr. Lee R. Pennington,
Division of Investigation,
U. S. Department of Justice,
3951 Navy Building,
Washington, D. C.

Dear Mr. Pennington:

It is with pleasure that I am inclosing
herewith the letter of the Assistant to the
Attorney General, advising you of your promo-
tion from \$4600 per annum to \$4800 per annum,
in Grade Caf-12, effective July 16, 1934.

Sincerely yours,

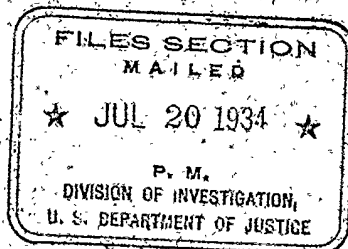
J. Edgar Hoover

John Edgar Hoover,
Director.

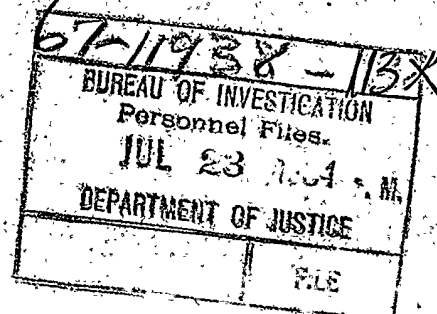
Incl. ✓

cc - SAC Keith, Washington Field

Mr. Nathan	.....
Mr. Tolson	✓
Mr. Clegg	.....
Mr. Baughman	.....
Chief Clerk	.....
Mr. Coffey	.....
Mr. Cowley	.....
Mr. Edwards	.....
Mr. Egan	.....
Mr. Harbo	.....
Mr. Keith	.....
Mr. Lester	.....
Mr. Quinn	.....
Mr. Tamm	.....



RECORDED



file
7-23-34
wty

GNL:CSH

August 4, 1934

Special Agent in Charge,
Washington, D. C.

Dear Sir:

In connection with the case entitled UNKNOWN SUBJECTS, THEFT FROM NAVAL OPERATING BASE, HAMPTON ROADS, VIRGINIA, THEFT OF GOVERNMENT PROPERTY, there is enclosed herewith a copy of an anonymous communication dated April 21, 1934, which was left at the Division by Major Davis of the Naval Intelligence.

This communication relates to alleged thefts of material and supplies from the Navy Yard in Norfolk, Virginia by one Davis, "a quartermen painter boss", and may contain information which is of value in the development of the above mentioned case.

As you were informed by Division letter of July 26, 1934, it is essential that this case be given your prompt and thorough consideration.

Very truly yours,

John Edgar Hoover,
Director.

Enclosure 513351.

RECORDED

67-11938-114	
BUREAU OF INVESTIGATION	
Personnel Files,	
AUG 6 1934 A.M.	
DEPARTMENT OF JUSTICE	
<i>[Signature]</i>	FILE

YDL:CJ
82-3636

August 6, 1934.

Special Agent in Charge,
Washington, D. C.

RE: GUISEPPI DICENZO,
C-241,398 - War
Risk Insurance

Dear Sir:

The report of Special Agent U. J. Gerdes, dated at Philadelphia, Pennsylvania June 12, 1934 relative to the above entitled case, contained an undeveloped lead for your office at Perry Point, Maryland. In this report your attention was specifically directed to the fact that the trial in this case was to be held during the month of June and you were requested to handle the investigation as expeditiously as possible.

The Division is now in receipt of the closing report from the Nashville office, indicating that this case was concluded on June 27, 1934 by a verdict for the plaintiff, and it will, of course, be unnecessary for you to conduct the requested investigation at Perry Point, Maryland. However, your failure to conduct this investigation prior to the trial of the instant case, when your attention had been specifically called to the imminence of trial, leaves the Division open to serious criticism. You are, therefore, instructed, in the future, to handle similar requests as soon after their receipt as possible in order that the information desired may be reported and placed in the hands of the attorney who is handling the case for the Government sufficiently in advance of the date of the trial to be of use to him in presenting the Government's side of the case.

Very truly yours,

John Edgar Hoover,
Director.

CC - Nashville

RECORDED

67-11938-115	
BUREAU OF INVESTIGATION	
Personnel Files.	
A. 7 14 M.	
DEPARTMENT OF JUSTICE	
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JOHN EDGAR HOOVER
DIRECTOR

Division of Investigation

U. S. Department of Justice

Washington, D. C.

EAT-eg

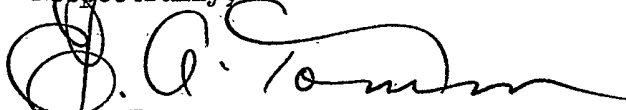
August 3, 1934.

MEMORANDUM FOR THE DIRECTOR

Mr. Nathan	.....
Mr. Tolson	.....
Mr. Clegg	.....
Mr. Baughman	.....
Chief Clerk	.....
Mr. Coffey	.....
Mr. Cowley	.....
Mr. Edwards	.....
Mr. Egan	.....
Mr. Harbo	.....
Mr. Keith	.....
Mr. Lester	.....
Mr. Quinn	.....
Mr. Tamm	.....

I called Mr. Pennington and advised him that I had called yesterday afternoon and requested him to send over special the information obtained by Agent Stein with regard to Williams but this information had not been received as yet. Mr. Pennington, after checking this, stated it had been signed and he would send it over by special messenger at once. I informed Mr. Pennington that I had instructed him yesterday to have it typed immediately and send it over special; that he should watch these things as when we ask for something special, we do so because it is absolutely necessary and not because we want to make it tough for him. Mr. Pennington stated he evidently misunderstood my instructions as he thought telephoning was sufficient. I advised him that when he telephoned I told him that we wanted this to receive immediate and special attention. Mr. Pennington stated he would send it over at once.

Respectfully,


E. A. Tamm.

RECORDED

AUG 8 - 1934

67-11938-116

AUG 7 1934

MAILED



511 Hurley-Wright Bldg.,
Washington, D. C.

July 17, 1934.

Director,
Division of Investigation,
U. S. Department of Justice, Re: Firearms.
Washington, D. C.

Dear Sir:

Reference is made to Division letter dated July 14, 1934 relative to the condition of firearms in this office. Subsequent thereto, I have made a complete inspection of all arms in this office and find that three Springfield rifles are in poor condition. They were not properly cleaned the last time they were used by Division supervisors, resulting in the aforementioned condition. However, I am having these rifles very thoroughly cleaned. I believe that the rust in them can be removed.

For your information, there are 25 firearms of various types in this office. For the past two nights, the night clerk has done nothing but clean these weapons. From the layman's viewpoint, I would say that with the exception of the three aforementioned guns, all equipment in this office is in pretty fair shape, but from the viewpoint of the Army, I believe it will take at least one week of work to place these weapons in condition to pass a strict Army inspection.

For your information, I am instructing the night clerk to do nothing but clean firearms until further notice.

Very truly yours,

L. R. PENNINGTON, Assistant
Special Agent in Charge.

LRP:AM

RECORDED
AUG 7 - 1934

67-11958-117

SDC:ACS

August 8, 1934.

Mr. L. R. Pennington,
Division of Investigation,
U. S. Department of Justice,
3951 Navy Building,
Washington, D. C.

Dear Sir:-

I desire to direct your attention to your letter dated August 4, 1934, with regard to the interview accorded Mr. H. N. Hastings, Messenger applicant, and note that the applicant was interviewed by Special Agent (A) Armbruster, who recommended unfavorable consideration.

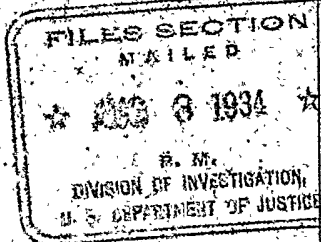
I have previously called to your attention reports of this character recommending unfavorable consideration on an applicant without furnishing a basis for such recommendation. In view of the fact that the applicant appeared at your office personally and you had an opportunity to observe him, you should at least give the Division sufficient information which will enable it to make an intelligent decision in these cases. These reports are entirely unsatisfactory and I wish that they would receive your personal attention in the future in order that appropriate attention might be given to each and every application.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover,

Director
RECORDED



Mr. Nathan	.....
Mr. Tolson	.....
Mr. Clegg	.....
Mr. Baughman	.....
Chief Clerk	.....
Mr. Coffey	.....
Mr. Cowley	.....
Mr. Edwards	.....
Mr. Egan	.....
Mr. Harbo	.....
Mr. Keith	.....
Mr. Lester	.....
Mr. Quinn	.....
Mr. Tamm	.....

67-11938-118
BUREAU OF INVESTIGATION
Personnel Files.
AUG 9 1934 A.M.
DEPARTMENT OF JUSTICE
FILE

WRG:AS

August 23, 1934

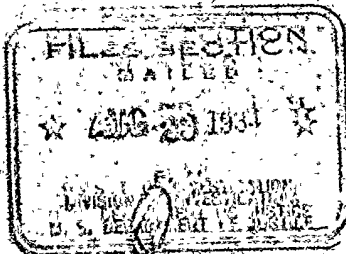
Mr. L. R. Pennington,
Division of Investigation,
U. S. Department of Justice,
3951 Navy Building,
Washington, D. C.

Dear Sir:

Your attention is called to my letter
of July 24, 1934, requesting that you forward
to the Division three photographs of yourself.
As these instructions have not yet been complied
with I desire that you give the matter your
immediate attention.

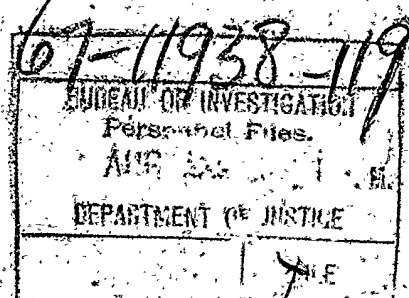
Very truly yours,

John Edgar Hoover,
Director.



RECORDED

Handwritten signature/initials



Division of Investigation

U. S. Department of Justice

311 Hurley-Wright Building,
Washington, D. C.

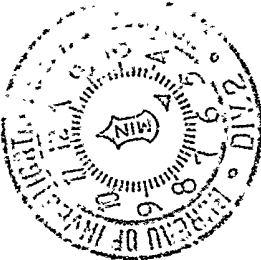
June 30, 1934.

Director,
Division of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

In compliance with Section 35 of the Manual of Rules and Regulations, there is set forth below my personnel status as of July 1, 1934.

- (a) Married, 1 child.
- (b) American Legion; Reserve Officers Association; Masonic Lodge; M Club, University of Maryland; Alumni Association, University of Maryland; International Association of Chiefs of Police; Sigma Phi Sigma College Fraternity; Society of the 5th Division, U. S. Army; National Geographic Society; Washington Pistol Club.
- (c) Chevy Chase, Md.
- (d) University of Maryland, B.S. in Mechanical Engineering; Southeastern University, B.C.S. in Accounting.
- (e) Catherine Carter Pennington, wife, 16 Taylor Street, Chevy Chase, Md.
- (f) Washington, D. C.



JUL 23 1934 PM

Very truly yours,

L. R. Pennington

L. R. PENNINGTON, Assistant
Special Agent in Charge.

LRP:CGM

67-11938-178	
DIVISION OF INVESTIGATION	
JUL 23 1934 P.M.	
U. S. DEPARTMENT OF JUSTICE	
CLERK	FILE

RECORDED

COPY

114
7

September 13, 1934

Special Agent in Charge,
Washington, D. C.

Pennington

Dear Sir:

The Division has received from your office a copy of an editorial appearing in the Baltimore Sun entitled "Apology", which refers to the John Dillinger case and the conviction of the doctors who performed plastic surgery to change Dillinger's appearance. This editorial was dated August 8, 1934.

It has been determined that this date is incorrect and that the editorial appeared in the Baltimore Sun on September 8, 1934.

You are directed to exercise more caution in the future in the transmission of material of this kind to the Division.

Very truly yours,

John Edgar Hoover,
Director.

1 copy

RECORDED

67-11438-120	
BUREAU OF INVESTIGATION	
Personnel Files	
SEP 14 1934 P.M.	
DEPARTMENT OF JUSTICE	
	FILE

Division of Investigation

U. S. Department of Justice

Washington Field Office, Room 5745,
Washington, D. C.

October 8, 1934.

Director,
Division of Investigation,
U. S. Department of Justice,
Pennsylvania Avenue at Ninth St., N. W.,
Washington, D. C.

Dear Sir:

Reference is made to Division letter dated October 5, 1934 relative to my attempt to contact Special Agent Traub, resident agent in Baltimore, on October 2, 1934 to obtain certain information which was desired by the Attorney General immediately.

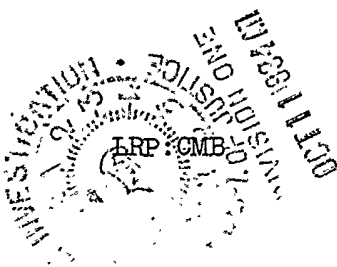
When I phoned the office of the United States Attorney on October 2 I was advised that Agent Traub was out on an investigation but was momentarily expected. Due to the expeditious nature of this investigation I cancelled the call and immediately used other means to secure the desired information. Agent Traub informed me that he returned to the office of the United States Attorney in approximately 15 minutes after I called. For your further information when Agent Traub is on an investigation, if possible, he leaves the phone number of his destination with Mr. W. A. Delcher, a clerk in the United States Attorney's office, and calls approximately seven to eight times a day to ascertain whether there are any calls for him. I have never at any time to my recollection required over an hour to an hour and a half to make contact with Agent Traub. Obviously, if he is on an investigation that takes him to some of the outlying districts in Baltimore it requires a short period to make an immediate contact.

The Division letter further states that the desired information was not readily forthcoming. I personally carried the information secured to the Director's office and the information was received in less than one hour from the time the investigation was requested.

Very truly yours,

L. R. Pennington

L. R. PENNINGTON, Assistant
Special Agent in Charge.



OCT 13 1934

RECORDED

67-11938-121
OCT 18 1934
FOUR
TAMM
ONE

BAT-eg

October 5, 1934.

Special Agent in Charge,
Washington, D. C.

Dear Sir:

On October 2, 1934 I requested Mr. Pennington of your office to obtain in Baltimore, Maryland certain information which the Attorney General desired to have immediately. I was advised that Mr. Pennington was unable to contact Special Agent Traub, resident agent at Baltimore, and accordingly the information desired was not readily forthcoming. The purpose of maintaining resident agencies in field office districts is to enable the Division to obtain promptly information from localities outside the field office headquarter cities.

Obviously to assure the proper functioning of the Division, it is necessary that the resident agents maintain such contact with their headquarters at all times that they may be reached immediately in case of emergency. It does not appear from the facts outlined above that you are being properly advised as to Mr. Traub's whereabouts and accordingly I desire that you immediately make the necessary arrangements to insure your being able to reach Agent Traub or any other resident agent in your district immediately in times of emergency.

Very truly yours,

RECORDED

John Edgar Hoover,
Director.

67-11932-122

SEARCHED	INDEXED
SERIALIZED	FILED
OCT 10 1934	
FBI - BALTIMORE	

DEPARTMENT OF JUSTICE

1 copy.

DIVISION OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

[Handwritten signature]

COPY

October 3, 1934

MEMORANDUM FOR MR. TAMM

In regard to the attached memorandum addressed to me by Mr. Pennington under date of October 2, 1934, furnishing certain information concerning Arthur P. Shanklin, I had requested that this information be procured because of a request made of me by Mr. Carusi of the Attorney General's office. I am advised that Mr. Pennington could not contact Mr. Traub in Baltimore. It is my understanding that we have a Resident Agent in Baltimore at all times and that Resident Agent should certainly keep the Washington headquarters in touch with his movements. He should leave word where he can be reached at all times in emergencies. Will you please take this up with Mr. Pennington and see that appropriate instructions are issued to the Resident Agent in Baltimore.

Very truly yours,

John Edgar Hoover,
Director.

Incl.

1 copy

RECORDED

67-4938-123

PERSONNEL FILE

DEPARTMENT OF JUSTICE

Washington Field Office, Room 5745,
Washington, D. C.

September 19, 1934.

~~PERSONAL AND CONFIDENTIAL~~

Director,
Division of Investigation,
U. S. Department of Justice,
Pennsylvania Avenue at Ninth St., N. W.,
Washington, D. C.

Dear Sir:

I have noted that in the investigation of applicant cases considerable trouble is had in obtaining birth records, and in numerous cases it has been found that birth records have not been kept in some sections of the country. I have further noted that most high schools and colleges keep rather complete records of the birth date of all students.

In many instances the place of birth of an applicant is in an entirely different location from the place where the applicant received his education. Due to the lack of birth records, it has therefore been necessary to request additional investigation to secure the birth date from school records.

It is therefore suggested that the various field offices be instructed that agents when securing scholastic records should also secure the birth date as shown by the school records. I believe that this would obviate a considerable amount of investigation.

Very truly yours,

L. R. PENNINGTON, Assistant
Special Agent in Charge.

ERP:CMB

RECORDED

OCT 17 1934

67-11738-124
OCT 16 1934
U. S. DEPT. OF JUSTICE
RECEIVED

EAT:CT

NA
x

October 15, 1934.

MEMORANDUM FOR THE DIRECTOR.

I called Mr. Pennington of the Washington Field office and told him that Mr. Brian McMahon, Special Assistant to the Attorney General had advised me last night that he had received a call from a Mr. Carroll, Chief Clerk of the NRA, who wanted to talk to a Department of Justice agent before 9:30 this morning about an individual who was discharged over there in May and who has been drawing a salary ever since.

I told Mr. Pennington that Mr. McMahon thinks it would be fraud against the Government if this man continues to draw money. I told him to send somebody over and see what it is all about. Mr. Pennington stated that the NRA would "gum" their records up if they keep on issuing this individual the checks. I told him I did not know anything about it, that it was just their way of doing business.

Mr. Pennington further advised that he would get a report to me by noon on the NRA matter being investigated by Mr. Loeb.

Respectfully,

E. A. Tamm.

Copies made:
2 yellows

RECORDED

OCT 19 1934

67-11938-125

17

11/17

c-2

67-11938-124

C O P Y

RECORDED

October 12, 1934.

TDJ:A

Mr. L. R. Pennington,
Assistant Special Agent in Charge,
Division of Investigation
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Pennington:

I have received your letter dated September 19, 1934,
in which you submit a suggestion with respect to possible
improvement in the work and efficiency of this Division.

I am extremely grateful to you for this suggestion
and I want to assure you that it will receive very careful
attention at the Washington headquarters of the Division.

Sincerely yours,

John Edgar Hoover,
Director;

1 Copy

C-1

EAT:sg

October 15, 1934.

MEMORANDUM FOR THE DIRECTOR

With reference to the call from Mr. McMahon for an agent to interview Mr. Carroll of the N.R.A. concerning the obtaining of Government funds by a former N.R.A. employee who had been discharged some months ago, you are advised that I telephonically instructed Mr. Pennington at the Washington field office at 9:05 A.M. to have an agent at Mr. Carroll's office by 9:30. The agent did not arrive at Mr. Carroll's office until 9:50 but arrived there prior to Mr. Carroll's arrival at his office, Mr. Carroll arriving shortly after the agent. Mr. Pennington advised that he did not recall being instructed to have an agent at Mr. Carroll's office by 9:30 but that ^{he thought} the matter was to receive immediate attention and dispatched an agent at once.

A transcript of my telephonic instructions to Mr. Pennington attached hereto indicates that Mr. Pennington was instructed to have an agent at Mr. Carroll's office by 9:30. I have reprimanded Mr. Pennington for the delay in this matter.

Respectfully,

H. A. Tamm.

2 copies.

RECORDED

OCT 19 1934

67-11936-126	
DIVISION	
OCT 17 1934	
U. S. DEPT. OF JUSTICE	
Adm.	File

JEM:HCB

October 15, 1934.

MEMORANDUM FOR MR. TAMM

I was considerably embarrassed this morning when Mr. McMahon called me relative to a request which he had made of you last night for an investigation to be made at the N.R.A. this morning in connection with a man who drew a sum of money to which he was not entitled, from the N.R.A. Upon making inquiry, I was informed that you had referred this matter to Mrs. Pennington, and that instructions had been issued for an Agent to be at Mr. Carroll's office this morning. At the time I had my conversation with Mr. McMahon, it was a quarter of ten, and no one had, up to that time, appeared at Mr. Carroll's office to confer with Mr. Jones, Mr. Carroll's assistant. Matters of this kind should be given immediate and prompt attention, and it reflects upon the efficiency of the Division to have delays occur in such things.

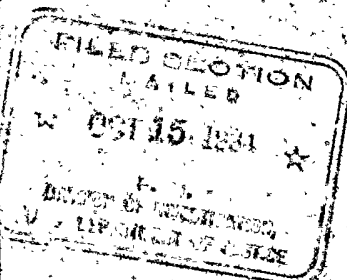
Will you please ascertain and advise me as to why this matter was not given the proper attention.

Very truly yours,

John Edgar Hoover,
Director.

1 copy

Mr. Nathan	.....
Mr. Tolson	.....
Mr. Clegg	.....
Mr. Baughman	.....
Chief Clerk	.....
Mr. Coffey	.....
Mr. Cowley	.....
Mr. Edwards	.....
Mr. Egan	.....
Mr. Harbo	.....
Mr. Keith	.....
Mr. Lester	.....
Mr. Quinn	.....
Mr. Schutte	.....
Mr. Tamm	.....



RECORDED

67-11938-121	
BOX	FILE
OCT 16 1934 P.M.	
U.S. DEPT. OF JUSTICE	FILE

Division of Investigation

U. S. Department of Justice

Washington Field Office, Room 5745,
Washington, D. C.

October 17, 1934.

Director,
Division of Investigation,
U. S. Department of Justice,
Pennsylvania Avenue at Ninth St., N. W.,
Washington, D. C.

Dear Sir:

In compliance with previous Division instructions,
there are attached hereto three photographs of myself.

Very truly yours,

L. R. Pennington
L. R. PENNINGTON, Assistant
Special Agent in Charge.

LRP:CMB
Incl.

*noted
at
2:30 pm*

RECORDED

OCT 22 1934

67-11938-128	
DIVISION	SECTION
OCT 17 1934 A.M.	
U. S. DEPARTMENT OF JUSTICE	
FILE	

CHF. CLERK







JOHN EDGAR HOOVER
DIRECTOR

Division of Investigation

U. S. Department of Justice
Washington, D. C.

CT:LC

November 8, 1934.

MEMORANDUM FOR THE DIRECTOR

Mr. Nathan	.....
Mr. Tolson	.....
Mr. Clegg	.....
Mr. Baughman	.....
Chief Clerk	.....
Mr. Coffey	.....
Mr. Cowley	.....
Mr. Edwards	.....
Mr. Egan	.....
Mr. Harbo	.....
Mr. Keith	.....
Mr. Lester	.....
Mr. Quinn	.....
Mr. Schilder	.....
Mr. Tamm	.....
Mr. Tracy	.....

I asked Mr. Pennington to call at my office to discuss with him the matter of pending applicant investigations in the Washington Field Office. I took occasion to tell Mr. Pennington that I thought that while he was personally a very interested and hard worker, I did not believe that he was securing the necessary cooperation and effort from the Special Agents of his office. I told him that I thought he could properly bear down somewhat and secure much more output from the persons under his jurisdiction.

I inquired relative to the stenographic situation and was told that it was delinquent. However, Mr. Pennington informed me that the stenographers, although they work overtime on occasions, usually left the office shortly after five o'clock. I instructed him to order overtime work on the part of every employee under his jurisdiction each day until six p.m., and further instructed him to order such night work as might be necessary to bring the work under his jurisdiction up to date. Mr. Pennington agreed with me that possibly he was inclined to be easy and that it might be desirable to follow my suggestions with respect to the local office.

Respectfully,

Clyde Tolson.

RECORDED

NOV 12 1934

67-11935-129	
NOV 12 1934	
FOUR	FILE

COPY

JEH:HCB

November 4, 1934

MEMORANDUM FOR MR. TOLSON

With reference to the incidents of yesterday in which you found that Mr. Pennington, the Acting Agent in Charge of the Washington Field Office, had taken one of the new Hudsons to his home and that one of the cars left in the basement was unlocked, I think that you should again, by memorandum or by letter, call to the attention, not only of Mr. Pennington, but of all Agents in Charge, that these practices are not to be indulged in. The automobiles are not to be used for conveying Agents in Charge or Agents from their homes to the office and return, nor are they to be kept at the homes of any of the employees. This practice would be in direct violation of the Act of Congress. Furthermore, all cars are to be kept locked at all times, and there should be no exceptions to this. We cannot emphasize this too strongly.

Very truly yours,

John Edgar Hoover,
Director.

1 copy

67-0-3924

CT:ACS.

November 13, 1934.

Mr. L. R. Pennington,
Division of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Pennington:-

It is desired that you report to Unit Two
at the Seat of Government for assignment on Monday,
November 19, 1934. I want to take this opportunity
to thank you for the diligence manifested by you in
temporarily administering the work of the Washington
Field Office as Acting Special Agent in Charge.

Very truly yours,

John Edgar Hoover,
Director.

1 copy

RECORDED

67-11938-130	
BUREAU OF INVESTIGATION Personnel Files	
1934 N.M.	
DEPARTMENT OF JUSTICE	
	FILE

OT:ACB

November 13, 1934.

Mr. L. R. Pennington,
Division of Investigation,
U. S. Department of Justice,
Washington, D. C.

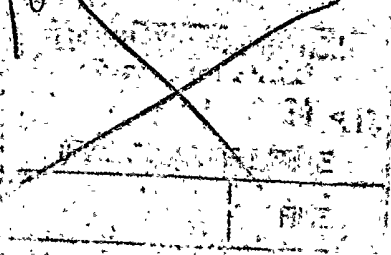
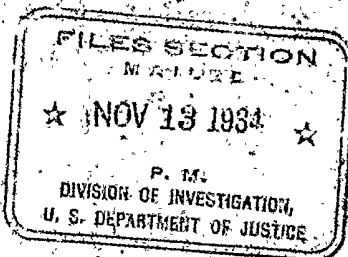
Dear Mr. Pennington:-

It is desired that you report to Unit Two at the
Seat of Government for assignment on Monday, November 19, 1934.
I want to take this opportunity to thank you for the diligence
manifested by you in temporarily administering the work of the
Washington Field Office as Acting Special Agent in Charge.

Very truly yours,

John Edgar Hoover,
Director.

1 copy



Division of Investigation

U. S. Department of Justice

Washington Field Office, Room 5745
Washington, D. C.

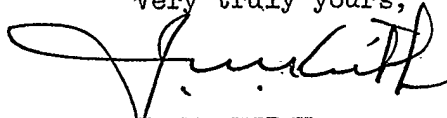
December 19, 1934.

Director,
Division of Investigation,
U. S. Department of Justice,
Penn. Ave. at 9th. St., N. W.,
Washington, D. C.

Dear Sir:

In view of his transfer to the Division I forward
herewith the Washington Field Office personnel file of
Special Agent (A) L. R. Pennington.

Very truly yours,



V. M. KEITH,
Special Agent in Charge.

JMK:DSS

Encl.

attached

RECORDED

DEC 22 1934

67-11938-131	
DIVISION OF INVESTIGATION	
DEC 20 1934 P.M.	
U. S. DEPARTMENT OF JUSTICE	
ROUTED TO	FILE

Handwritten initials and marks are present over the stamp.

JOHN EDGAR HOOVER
DIRECTOR

Division of Investigation

U. S. Department of Justice
Washington, D. C.

JSE:VVK

January 19, 1935.

Mr. Nathan	.....
Mr. Tolson	.....
Mr. Clegg	.....
Mr. Baughman	.....
Chief Clerk	.....
Mr. Coffey	.....
Mr. Edwards	.....
Mr. Egan	.....
Mr. Harbo	.....
Mr. Keith	.....
Mr. Lester	.....
Mr. Quinn	.....
Mr. Schilder	.....
Mr. Tamm	.....
Mr. Tracy	.....
Miss Gandy	.....

MEMORANDUM FOR THE DIRECTOR

Re: Special Agent (A) - Lee R. Pennington.

This is my thirty-day report on the above employee.

His services since being assigned to this Unit have been entirely satisfactory. He is capable, intelligent, aggressive and can handle the work of this Unit in my absence and can direct the work of others.

I consider him fully qualified in every way for the position to which he is at present assigned.

Respectfully,

JSE Egan
J. S. Egan.

RECORDED
FEB 5 - 1935

67-11938-132
DIVISION OF INVESTIGATION
FEB 2 - 1935 A.M.
U. S. DEPARTMENT OF JUSTICE
TOLSON
CLERK
FILE

Division of Investigation
U. S. Department of Justice

Director,
Division of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir;

I am in favor of the adoption of the plan suggested by you for the establishment of a fund to be paid to the widow or designated beneficiary of any Special Agent of the Division of Investigation, United States Department of Justice, who may lose his life by violence in line of official duty, and am forwarding herewith (CHECK - MONEY ORDER - DRAFT) in the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Division, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Division will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Division in pertinent matters. The Chief Clerk of said Division shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the full amount of said fund as of the date of death.

It is further understood that I will contribute the sum of ten dollars (\$10.00) from time to time, as the need for such a fund may arise.

RECORDED

The following person is hereby designated as

Name CATHERINE CARTER PENNINGTON Address 16 TAYLOR ST.
Relationship WIFE

FEB 6 - 1935

Very truly yours,

L. R. Pennington
SPECIAL AGENT.

67-11930-133	
DIVISION OF INVESTIGATION	
my beneficiary:	
FEB 4 - 1935 P.M.	
CHEVY CHASE, MD.	
U. S. DEPARTMENT OF JUSTICE	
FILE	

JOHN EDGAR HOOVER
DIRECTOR

JSE:VVK

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

March 15, 1935.

MEMORANDUM FOR THE DIRECTOR

Re: Lee R. Pennington - Special Agent (A)

Unit Two

Efficiency rating	97.7% - 3/15/35
Previous efficiency rating	98.4%
Entered on duty	5/6/29
Salary	Caf 12 - \$4800
Last salary change	7/16/34
Previous test ratings:	
Rules and Regulations	100%
Instructions	90% November, 1932
Accounting Course	Completed
Bankruptcy	Qualified
Marksmanship	Qualified
Wire tapping	Not Qualified

REMARKS

The work performed by this employee is entirely satisfactory. He is qualified in any class of investigative work, and is capable of lecturing in the school in an interesting and instructive manner. He is capable of properly handling this Unit in my absence. All around, I consider him far above the average as a supervisor.

RECOMMENDATION: I do not recommend any salary increase at this time.

Respectfully,

J. S. Egan.

RECORDED

APR 2 - 1935

67-11938-134	
DIVISION OF INVESTIGATION	
APR 5 - 1935 A.M.	
U. S. DEPARTMENT OF JUSTICE	
TOLSON	FOUR
TWO	FILE

Mr. Nathan	✓
Mr. Tolson	✓
Mr. Backus	
Mr. Baughman	✓
Chief Clerk	✓
Mr. Clegg	
Mr. Coffey	
Mr. Edwards	✓
Mr. Egan	✓
Mr. Harbo	
Mr. Keith	
Mr. Lester	
Mr. Quinn	✓
Mr. Schilder	
Mr. Smith	
Mr. Tamm	
Mr. Tracy	
Miss Gandy	

DIVISION OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting Unit Two

Date submitted March 14, 1935.

Name of employee L.R.Pennington Special Agent (A) Caf-12 \$4800
(Title) (Grade) (Salary)
Entered on duty 5-6-29 Entered on duty this office 11-19-34
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

INFERIOR (0-59%).....EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.

UNSATISFACTORY (60-74%)...Duty NOT performed AS WELL AS SHOULD BE EXPECTED; not satisfactory; DECIDEDLY below standard.

FAIR (75-84%).....Work ORDINARILY satisfactory; NOT OUTSTANDING.

GOOD (85-92%).....Duty performed in an EFFICIENT MANNER; qualifications UP TO STANDARD and ENTIRELY SATISFACTORY.

EXCELLENT (93-100%).....Duty performed in HIGHLY EFFICIENT MANNER; qualified to a PREEMINENT DEGREE.

To what degree has he exhibited the following qualifications? Consider him in comparison with others in the same position for the entire service.

	GRADE	RELATIVE WEIGHT	TOTAL
KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension	98	7	686
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion; tact	98	4	392
INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders	98	1	98
FORCE: Aggressiveness; faculty of performing work with vigor and resolution	100	1	100
INDUSTRY: Physical activity; application to work; health; energy	100	1	100
ACCURACY: Attention to details; thoroughness; precision	90	1	90
PERSONAL APPEARANCE: Impression made on others; personality; neatness	95	1	95
PAPER WORK: Reporting; marshaling facts; dictating	98	2	196
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability	100	1	100
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties	98	1	98
TOTAL (divide by 20)			1955
Rating			97.7

(over)

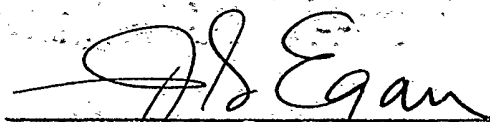
In arriving at the above rating for an employee, consider each of the ten qualifications separately. In the column headed "Grade" give a separate rating between 0 and 100% for each qualification, as explained at the beginning of the sheet under definitions of Inferior, Unsatisfactory, Fair, Good, and Excellent. Then multiply each separate grade given in each separate qualification by the respective number indicated in the column headed "Relative Weight." Extend the figure obtained for each separate qualification into the column headed "Total." Add all the figures in the column headed "Total" and divide this sum by 20 to arrive at the final rating.

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

The work performed by this employee is entirely satisfactory. He is qualified in any class of investigative work, he is capable of lecturing in the school in an interesting and instructive manner. He is capable of properly handling this Unit in my absence. All around, I consider him far above the average as a supervisor.

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? Yes


Rating Officer.

WMA:JF

March 1, 1935

Pennington

MEMORANDUM FOR THE DIRECTOR

Comments Re Training Class of
January 2, 1935.

Previous comment is repeated relative to the present practice of having trainees working out of the Washington Field Office on Friday and Saturday. The working of leads on the last two days of the week is made difficult by the absence from the city or places of employment on Saturday of persons to be interviewed. It is not making the trainees' initial experience as favorable as would be if the "practice" days were in the middle of the week. Further, the present procedure leaves the Washington Field Office with undeveloped leads in cases which otherwise might be closed.

Mr. Charles Appel's lectures were well received. The comments of the trainees indicated respect for his knowledge. However, his attitude in answering questions could be improved. His forceful personality exhibits itself in the classroom in such a manner as to be construed as slightly argumentative, and as to discourage questions.

Dr. William Souder very briefly in an afternoon lecture covered similar subjects as Mr. Appel, but in a more convincing and pleasant manner. Some of the trainees were heard to express themselves as claiming Dr. Souder's lecture was the best heard in the course. His personality made an excellent impression. His knowledge and method of expression were excellent. Several members of the class expressed themselves as considering Dr. Souder far superior to Mr. Appel.

Mr. Lee Pennington lectured on Mail Frauds and the National Bank and Federal Reserve Acts. His informal, democratic manner and pleasant personality made a very favorable impression on the students and encouraged a liking for these subjects. He emphasized the possibility of Agents sometimes working these cases without the aid of an accountant, and left them with the idea that they could handle these types of investigations and like it. This is mentioned because of the fear of bankruptcy left with the students which might have been otherwise had the lectures in bankruptcy been different and more time given to such an important subject.

67-7352-147

✓

3/1/38

It is again suggested that consideration be given to enforcing the order against smoking in the classroom, at recess and otherwise. The concentration of thirty-five men in a classroom is too much for the air conditioning system and the air becomes foul; the students lose attention. It is suggested that smoking be forbidden and the instructors insist on the windows being opened during the recess periods.

It is suggested that steps be taken to provide repairs for the broken right arms of the training class chairs. Several have become broken because of students sitting on some, and they have not been repaired.

It is repeated that four weeks have elapsed since the training at Quantico and no subsequent pistol practice has been had.

Instructions on fingerprints were given during the week of February 18. The opening remarks of Mr. Edwards were well received and served to give a brief mental picture of the work of the Identification Unit. Mr. Schilder and Mr. Hines instructed on fingerprint classification. It is the present opinion of this Agent that the limited period given to classification instruction was much too brief for such an important subject. However, this opinion was not shared by all of the class. At least half of them claimed to be able to follow the instruction. Frankly, this Agent and others to whom the subject was entirely new were somewhat bewildered at the pace set by the instructors. However, all trainees qualified in the "classification test". Nevertheless, it is not felt that the class is qualified to describe themselves as "experts", as Mr. Coffey stated they could honestly do from the witness chair. It is suggested that more time be given to the preliminary instruction on classifying, and that the instructors build up their subject more slowly during the first two days. On Monday and Tuesday, Messrs. Schilder and Hines went too fast for classroom instruction. This left ample time for the searching in the technical unit. It is believed better results would be obtained if the preliminary lectures were given the first three days, taken more slowly, and it would thus be within the comprehension of the class as a whole.

Time was lost in the technical section by placing six trainees under one regular employee. Three trainees could work much better, accomplish more and acquire experience if under one instructor. Six trainees are too much for one group as regards individual instruction, the "thrill of identity", and time is lost while waiting for the instructor to locate groups to be searched or assigning new cards for searching.

The attitude of Messrs. Coffey and Appel in the laboratory has not made a favorable impression on some of the trainees. Remarks were heard to the effect that both of these gentlemen are inclined to be

5/1/55

concealing and to discourage questions by their argumentative answers. Several of the lectures given by these men occurred at night when they may have been tired and their nerves and dispositions not up to standard, and this was reflected in their method of answering questions. Also, more confidence would be had if these gentlemen would admit when they do not know rather than trying to bluff or trying to evade the question.

If it is consistent with Bureau procedure and economy, it is suggested that future classes be limited to a number of about twenty. The present class of thirty (with four experienced Agents) should be a maximum. The quantity is emphasized when it is necessary to break up into groups for individual instruction, particularly in the laboratory and identification units; then the class is awkward to handle and best results are not obtained.

Respectfully submitted,

William E. Moran

6 yellow copies

CT:MC
66-1934-4876

June 19, 1935

67-11934-135

Mr. L. R. Pennington,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Pennington:

I have received your letter of June 7,
submitting suggestions which you believe will lead
to an improvement in the administrative operation of
the Bureau.

I want to sincerely thank you for your
courtesy in responding to my request for suggestions
and to assure you that the contents of your communica-
tion will receive careful attention and consideration.

Sincerely yours,

cc-Mr. Egan

June 7, 1935.

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
9th and Pennsylvania Avenue, N. W.,
Washington, D. C.

Dear Mr. Hoover:

Reference is made to your letter dated June 6, 1935, relative to the submission of suggestions which I feel will lead to improvement in the operation of the service.

Section 108 of the Manual of Rules and Regulations requires the listing of only those active pending cases (except accounting cases) in which no report has been submitted for a period of 45 days preceding the preparation of the report and only those active pending accounting cases in which no report has been submitted for a period of 30 days preceding the preparation of the monthly field report.

It is my belief that this procedure often results in cases being erroneously carried inactive for a period of several months. Due to the fact that these cases do not appear on the monthly administrative report, the Supervisor would not have them called to his attention. It appears to me that if these cases were listed in the administrative report at the end of each quarter, the Supervisor would be able to review the files under his supervision in detail.

Prior to adopting this procedure, I would suggest that in order to make a test check as to whether this additional requirement on the part of the field offices would be justified as a regular procedure, that the field offices be required to submit one monthly administrative report listing not only the delinquent cases but the inactive ones as well. The Supervisors should then be required to submit a memorandum stating their opinion as to whether they believe that this practice should be continued.

JUN 24 1935

Sincerely yours, FEDERAL BUREAU OF INVESTIGATION

JUN 10 1935

L. R. Pennington.

67-11938-135

TOLSON	FOUR	TAMM	FILE
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OFF. CLERK

ack
6/19/35

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

June 4, 1935.

HHC:SLH

Mr. Nathan
Mr. Tolson
Mr. Baughman
Chief Clerk
Mr. Clegg
Mr. Coffey
Mr. Edwards
Mr. Egan
Mr. Harbo
Mr. Keith
Mr. Lester
Mr. Quinn
Mr. Scheidt
Mr. Schilder
Mr. Smith
Mr. Tamm
Mr. Tracy
Miss Gandy
.....
.....

MEMORANDUM FOR THE DIRECTOR

RE: L. R. PENNINGTON - SPECIAL AGENT

Assigned to: Division Two
Entered on Duty: May 6, 1929
Salary: \$4,800
Office Preference: Washington, D. C.

Special Agent Pennington attended the re-training school for Special Agents beginning April 22, 1935. Written examination grade - 97; Revolver score - 47; Crime scene test - good.

Mr. Pennington had to be absent from the class on a few occasions because of other duties and responsibilities, and because of the necessity of his delivering certain lectures. He is engaged as one of the lecturers on accounting work and accounting types of investigations before the training and re-training classes. He goes at his work in a vigorous manner, gives it everything he has, and with the suggestions and supervision it has been possible to give him, he has now developed the accounting lesson into a real instructive course, which is commented upon favorably even by the Specials Agents who are not accountants.

I do not consider Mr. Pennington as brilliant, but I do feel that he is faithful, a hard worker, willing to do his share sincerely and loyally. He is possessed of practically no administrative ability that I am able to observe, and his attendance at the re-training school did not modify that opinion.

Respectfully,

JUN 13 1935

H. H. Clegg

67-11938-136

JUN 11 1935

U. S. DEPARTMENT OF JUSTICE

TOLESON FOUR THREE CLERK

FILE

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice
Washington, D. C.

July 1, 1935.

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Hoover:

In compliance with Section 35 of the Manual of Rules and Regulations, I desire to submit the following personnel status report:

- a. Married - 1 son, 14 years of age.
- b. Masonic Lodge; American Legion; Reserve Officers Association; Society of the 5th Division, U. S. A.; Sigma Phi Sigma College Fraternity; M Club, University of Maryland; Alumni Association, University of Maryland; International Association of Chiefs of Police.
- c. 16 Taylor Street, Chevy Chase, Maryland.
- d. B.S. in Mechanical Engineering, University of Maryland, 1915; B.C.S. in Accounting, Southeastern University, 1928; M.C.S. in accounting, Southeastern University, 1935.
- e. Catherine Carter Pennington, wife, 16 Taylor Street, Chevy Chase, Maryland.
- f. L. F. Pennington - HOLC, Chicago, brother.
- g. Washington, D. C.

67-11938-136*	
FEDERAL BUREAU OF INVESTIGATION	
JUL 2 1935 A.M.	
U. S. DEPARTMENT OF JUSTICE	
CHEF. CLK.	FOUR
	FILE

Sincerely yours,

L. R. Pennington
L. R. Pennington.

JEF:HCB

July 6, 1935.

Lee R. Pennington,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Pennington:

I have been informed that you recently received your Master's Degree in Accountancy from Southeastern University, and I wish to take this occasion to extend to you my heartiest congratulations. Your efforts in this field have certainly indicated that the degree is merited by you.

With expressions of my best regards and good wishes, I am

Sincerely yours,

Mr. Nathan ✓
Mr. Tolson ✓
Mr. Baughman ✓
Chief Clerk ✓
Mr. Clegg
Mr. Coffey
Mr. Edwards
Mr. Egan
Mr. Harbo
Mr. Hendon
Mr. Lester
Mr. Quinn
Mr. Schmidt
Mr. Schilder
Mr. Smith
Mr. Tamm
Mr. Tracy
Miss Gandy ✓

WNC

67-11932-137

FEDERAL BUREAU OF INVESTIGATION

U. S. DEPARTMENT OF JUSTICE

LOG:EB

WASHINGTON, D. C.

May 22, 1935.

MEMORANDUM FOR MR. EDWARDS.

Please be informed that the following agents attending the recent retraining school were accorded training here on May 19th and 20th:

T. E. Baughman (May 19th only)

H. A. Bangert

J. V. Blake

H. Bryon

H. P. Burruss

R. H. Bitterworth

L. DeHette

J. A. Dowd

J. C. Findlay

J. A. Genau

J. P. Geraghty

A. R. Gere

A. H. Johnson

G. T. Jones

H. C. Leslie

A. D. Mahagan

T. C. Kelvin

T. W. Mullen

E. L. O'Donnell

W. H. O'Mahoney

H. B. Rhodes

W. F. Coary

A. V. Trichak

It is noted that Messrs. Harbo, Kerby and Pennington who were at the retraining school did not attend the additional sessions on May 19th and 20th. These officials at the Seat of Government took the evening finger-print course given a few months ago and they also had the one day review course on May 5th. All employees named herein may be considered as qualified in fingerprinting work.

Respectfully,

/s/ L. G. Schilder,

67-05-28

10.

LCS:ALP:RAC:LM

May 7, 1938.

MEMORANDUM FOR THE DIRECTOR.

Please be informed that the following Special Agents reported here for retraining in fingerprint work on May 5th. The course was conducted by Mr. Schilder, who has advised that the Agents whose names are asterisked have not had this training before -

Artyeherry, H. T.
Bott, W. H.
Burruss, R. P.*
Dolan, H. P.
Dowl, J. A.*
Genau, J.*
Guinane, E. P.
Mehogan, A. D.*
Keefe, W. T.
Melvin, T. G.*
Rhodes, H. B.*
O'Mahoney, W. H.

Banger, H. A.*
Bowling, W. H.
Butternorth, R. H.*
Donaldson, R. B.
Farland, A. L.
Garraghty, T. P.*
Pennington, L. R.*
Johnson, A. H.*
Leslie, H. C.*
Mullen, T. F.*
Hurley, P. B.
Leery, W. F.*

Blake, J. V.*
Byron, H.*
DeNette, L.*
Douglas, H. C.
Findlay, J. G.*
Gero, A. R.*
Harbo, H. T.
Jones, Gus
O'Donnell, P. A.*
Trichak, A. V.*
Hance, T. E.
Newby, R. B.

Respectfully,

John J. Edwards.

67-05-27

K

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund and who may lose his life by violence in line of official duty, I am forwarding herewith (CHECK - MONEY ORDER - CASH) in the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the full amount of said fund as of the date of death.

The following person is hereby designated as my beneficiary:

Name Catharine C. Pennington Address 16 Taylor St Cherry Chase, Md.
Relationship wife 67-11938-138

Very truly yours,

AUG 26 1935

*Encl
detached
see*

Lee R. Pennington
Special Agent.
*File
copy*

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

August 19, 1935.

GT:BN

MEMORANDUM FOR THE DIRECTOR

RE: LEE R. PENNINGTON
SPECIAL AGENT

Entered on Duty: May, 1929
Last Promotion: July 16, 1934, to \$4800
per annum, Grade Caf 12.

Mr. Pennington serves in a supervisory capacity in the Accounting Division and assumes charge of the Division in the absence of Inspector Egan.

At the conclusion of a retraining course in June, 1935, Inspector Clegg stated he considered Mr. Pennington a faithful hard worker who was willing and loyal. Mr. Egan considers Mr. Pennington far above the average as a Supervisor.

RECOMMENDATION

I suggest a promotion of \$200 in Mr. Pennington's case.

Respectfully,

Clyde Tolson.

Mr. Tolson ✓
Mr. E. A. Tamm ✓
Chief Clerk ✓
Mr. Clegg
Mr. Coffey
Mr. Edwards
Mr. Egan
Mr. Foxworth
Mr. Harbo
Mr. Joseph
Mr. Keith
Mr. Lester
Mr. Quinn
Mr. Scheidt
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy

OK.
JST

Memo. Mr. Larnberger
8/23/35
St. L. C.

67-11938-139

SEP 1 1935
FBI
JST

August 23, 1935.

MEMORANDUM FOR MR. SORNBORGER, APPOINTMENT CLERK

It is requested that letters be prepared transferring the following employees of the Federal Bureau of Investigation, as indicated, payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation", FIELD, effective September 1, 1935:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Mr. John E. Brennan	Special Agent, Caf 11, \$4000 per annum	Special Agent, Caf 11, \$4200 per annum
Mr. P. E. Foxworth	Special Agent, Caf 11, \$4200 per annum	Special Agent, Caf 11, \$4400 per annum
Mr. E. P. Hair	Special Agent, Caf 11, \$3800 per annum	Special Agent, Caf 11, \$4000 per annum
Mr. L. A. Hince	Special Agent, Caf 11, \$3800 per annum	Special Agent, Caf 11, \$4000 per annum
<u>Mr. L. R. Pennington</u>	Special Agent, Caf 12, \$4800 per annum	Special Agent, Caf 12, \$5000 per annum
Mr. J. W. Warnes	Special Agent, Caf 11, \$3800 per annum	Special Agent, Caf 11, \$4000 per annum

Very truly yours,

John Edgar Hoover,
Director.

Approved:

Harold M. Stephens,
The Assistant to the Attorney General.

CC: Mr. Sornborger
General Agent
Fiscal Control
Miss Waddle

67-779-158

10

September 10, 1935

Mr. L. R. Pennington,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Pennington:

It is with pleasure that I am
enclosing herewith the letter of the Attorney
General advising you of your promotion from
\$4500 per annum to \$5000 per annum in Grade
Car 12, effective September 1, 1935.

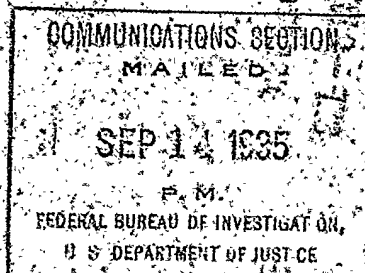
Sincerely yours,

John Edgar Hoover,
Director.

Encl.

CC: Mr. Egan

Mr. Nathan
Mr. Tolson
Mr. Baughman
Chief Clerk
Mr. Clegg
Mr. Coffey
Mr. Edwards
Mr. Egan
Mr. Foxworth
Mr. Harbo
Mr. Joseph
Mr. Keith
Mr. Lester
Mr. Quinn
Mr. Scheidt
Mr. Snyder
Mr. Tamm
Mr. Tracy
Miss Gandy



CBS:tax

August 29, 1935.

Mr. L. E. Pennington,
c/o Federal Bureau of Investigation,
Department of Justice.

Dear Sir:

Your salary as a Special Agent, Federal Bureau of Investigation, is hereby increased from \$4800 per annum to \$5000 per annum in Grade GAT-12, effective September 1, 1935 and payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," FIELD.

Respectfully,

(Signed) Homer S. Cummings,
Attorney General.

By the Attorney General:

Harold M. Stephens

Assistant to the Attorney General.

CT:ACS

September 14, 1935.

Colonel F. H. Lincoln,
Chief, Operations Branch,
Military Intelligence Division,
War Department,
Washington, D. C.

My dear Colonel:-

I wanted to advise you of the desire on the part of one of the administrative assistants in the Federal Bureau of Investigation here at Washington to be considered for an appointment in the Military Intelligence Reserve Corps. This official, Mr. Lee R. Pennington, at the present time holds a Commission as a First Lieutenant in the Infantry Reserve Corps. However, his work here has precluded him from participating in active training in the infantry branch and he is interested in the possibility of appointment in the Military Intelligence Division, primarily because of the nature of his work in this service. It occurred to me that there might be a vacancy in the Military Intelligence Section in the rank of Captain which would be comparable to appointments which have been made of officials of this Bureau in the Naval Intelligence Service.

I am pleased to recommend Mr. Pennington for your consideration in this connection and shall be very glad to have you advise me of the action he should take to be considered for an appointment along the line indicated.

With kind personal regards, I am

Sincerely yours,

COMMUNICATIONS SECTION
MAILED

SEP 12 1935

P.M.

FEDERAL BUREAU OF INVESTIGATION,
U. S. DEPARTMENT OF JUSTICE

9-11938-141

[Handwritten signature]

WHD:CMS

October 12, 1935

Mr. L. R. Pennington,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

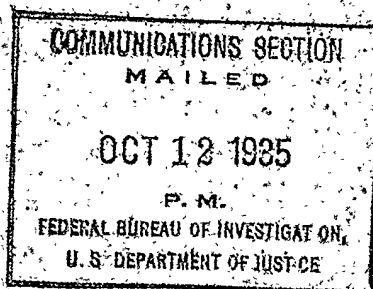
This will acknowledge receipt of your contribution
of \$10 to the fund to be paid to the designated beneficiary
of any participating Special Agent of the Bureau who may lose
his life by violence in the line of official duty.

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.

67-11938-142



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

November 12, 1935.

CT:BN

L. R. PENNINGTON - SPECIAL AGENT (A)
WASHINGTON HEADQUARTERS

Efficiency rating	98.0%	9-30-35
Previous efficiency rating	97.7%	
Entered on duty	May 6, 1929	
Salary	\$5,000, Caf-12	
Last salary change	September 1, 1935.	
Previous test ratings:		
Rules and Regulations	100%	
Instructions	90% November, 1932	
	97% Retraining school May, 1935.	
Accounting Course	Course completed	
Bankruptcy		
Marksmanship	Marksmanship	
Wire Tapping		

Mr. Nathan	✓
Mr. Tolson	✓
Mr. Baughman	✓
Chief Clerk	✓
Mr. Clegg	
Mr. Coffey	
Mr. Edwards	
Mr. Egan	
Mr. Foxworth	
Mr. Harbo	
Mr. Joseph	
Mr. Keith	
Mr. Lester	
Mr. Quinn	
Mr. Schilder	
Mr. Tamm	
Mr. Tracy	
Miss Gandy	

REMARKS

Inspector Egan reports that this employee is the best all around Agent used as a Supervisor in the Bureau; that he is an extremely capable lecturer in the school and is at the present time studying higher accountancy and income tax law in order to better qualify himself. He is capable of handling Division Three in Mr. Egan's absence. His judgment is good, he makes good contacts, he is loyal, willing, and interested, and he puts in considerable overtime. Mr. Egan recommends a further increase.

RECOMMENDATION

I recommend a promotion of \$200.

DEC 2 - 1935

Glyde Tolson.

RECORDED

67-11938-143

11-26-35

promotion letter
sent 12-28-35
Wing

OK
JH

W

memo Mr. Egan

Wing

Wing

Wing

a

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting Division Three

Date submitted 11-8-35 for 9-30-35

Name of employee L. R. Pennington Special Agent (A) Caf 12 \$5000
(Title) (Grade) (Salary)
Entered on duty 5-6-29 Entered on duty this office 11-19-34
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

INFERIOR (0-59%).....EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.

UNSATISFACTORY (60-74%)...Duty NOT performed AS WELL AS SHOULD BE EXPECTED; not satisfactory; DECIDEDLY below standard.

FAIR (75-84%).....Work ORDINARILY satisfactory; NOT OUTSTANDING.

GOOD (85-92%).....Duty performed in an EFFICIENT MANNER; qualifications UP TO STANDARD and ENTIRELY SATISFACTORY.

EXCELLENT (93-100%).....Duty performed in HIGHLY EFFICIENT MANNER; qualified to a PREEMINENT DEGREE.

To what degree has he exhibited the following qualifications? Consider him in comparison with others in the same position for the entire service:

	GRADE	RELATIVE WEIGHT	TOTAL
KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension	98	7	686
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion; tact	98	4	392
INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders	99	1	99
FORCE: Aggressiveness; faculty of performing work with vigor and resolution	100	1	100
INDUSTRY: Physical activity; application to work; health; energy	100	1	100
ACCURACY: Attention to details; thoroughness; precision	93	1	93
PERSONAL APPEARANCE: Impression made on others; personality; neatness	96	1	96
PAPER WORK: Reporting; marshaling facts; dictating	98	2	196
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability	100	1	100
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties	98	1	98
TOTAL (divide by 20)			1960
Rating			98.0

(over)

Wm. J. M.
11.12.35

In arriving at the above rating for an employee, consider each of the ten qualifications separately. In the column headed "Grade" give a separate rating between 0 and 100% for each qualification, as explained at the beginning of the sheet under definitions of Inferior, Unsatisfactory, Fair, Good, and Excellent. Then multiply each separate grade given in each separate qualification by the respective number indicated in the column headed "Relative Weight." Extend the figure obtained for each separate qualification into the column headed "Total." Add all the figures in the column headed "Total" and divide this sum by 20 to arrive at the final rating.

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

This employee in my opinion is the best all around Agent used as a Supervisor in the Bureau. He is an extremely capable lecturer in the school, knows his subjects well and spends considerable time on research work in connection therewith. At the present time he is studying higher accountancy and income tax law in order to better qualify himself for the position he now holds. He is capable of handling this Division in my absence, as well as I can handle it. His judgment is good, he makes good contacts and I consider him loyal, willing and interested. He puts in considerable overtime. He has recently received an increase in salary and I believe that he is entitled to a further increase due to his loyalty, industry and knowledge.

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? _____


Rating Officer.

November 26, 1935

MEMORANDUM FOR MR. SORNBORGER, APPOINTMENT CLERK

It is requested that letters be prepared transferring the following employees of the Federal Bureau of Investigation, as indicated, payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation", FIELD, effective, December 1, 1935:

NAME	FROM	TO
Robert E. A. Boyle	Special Agent, Caf 9, \$3200 per annum	Special Agent, Caf 9, \$3300 per annum
William L. Buchanan	" " " "	" " " "
Arthur Cornelius	" " " "	Special Agent, Caf 9, \$3300 per annum
James C. Ellsworth	" " " "	Special Agent, Caf 9, \$3400 per annum
George F. Bickley	" " " "	" " " "
J. Ellis Clegg	" " " "	" " " "
A. C. Russell	Special Agent, Caf 9, \$3300 per annum	" " " "
J. A. Murphy	Special Agent, Caf 11, \$4200 per annum	Special Agent, Caf 11, \$4400 per annum
Percy E. Foxworth	Special Agent, Caf 11, \$4400 per annum	Special Agent, Caf 11, \$4600 per annum
L. R. Pennington	Special Agent, Caf 12, \$5000 per annum	Special Agent, Caf 12, \$5200 per annum
Rolf T. Harbo	" " " "	" " " "
Leo C. Schilder	Special Agent, Caf 13, \$6200 per annum	Special Agent, Caf 13, \$6400 per annum

Very truly yours,

Approved:

67-49216-5

John Edgar Hoover,
Director.

Brien McMahon,
Acting Assistant to the Attorney General.

CC: Mr. Sornborger
Fiscal Control
General Agent
Miss Waddle

MEMPHIS

October 11, 1935.

MEMORANDUM FOR THE DIRECTOR

Re: Supervisors' Conference October 8, 1935.

(Excerpt from Page 2.)

The following are the grades made by the employees on the oral examination based upon the Bureau Bulletin:

Abbatiello	0	Pieper	55-3/5
Bryan	55-1/5	Rosenberger	55-1/5
Chambers	15-2/5	Shawcross	0
Connerth	100	Appel	25
Crimesell	100	Blackburn	50
Hair	55-1/5	Donaldson	0
Hood	55-1/5	Harrington	0
McLure	15-3/5	Hines	50
Remington	55-1/5	Major	0
Richmond	55-1/5	McGarrigley	0
Rosen	55-1/5	W. Tamm	0
Tarnes	0	Elridge	0
Wells	55-1/5	Lewis	0
Went	50	Miller	0
Wesgen	0	Mingo	0
Joseph	55-1/5	McSwain	0
Moore	55-2/5	Daylath	55-1/5

All the above employees advised that they received the Bureau Bulletin.

Respectfully,

(Signed)

H. H. Clegg

(Notation)

A notation was made while I agree with Clegg's suggestion re-issuance of Bulletin I do not think frequency of Bulletin any excuse for not being familiar with contents.

J.E.H.

67-10-11-1

V

SJT:enk

November 6, 1935.

MEMORANDUM FOR THE DIRECTOR.

Re: Agent R. H. Emory.

During a conversation with Agent Emory this afternoon he informed me that he was highly enthusiastic over the re-training school idea; that he derived considerable benefit therefrom and believed it should be a continuing institution. I inquired if he had any comment or suggestion to make relative to the class and he stated he had no comment to make at this time. He recalled that the lectures on judicial offices and the violations of the National Bank Act, conducted by Mr. Pennington, were extremely well given and enlightening to all Agents present. I inquired if he thought the course was too strenuous and he stated that he did not think so. He was asked if any members of the class complained about the course being too long or the hours too long, and he stated that a few seemed to get tired toward the end of the course but that he personally did not think it was a bit too strenuous and did not think any additional time off should be granted.

I was very favorably impressed with the attitude of this Agent. He seemed to take the re-training school seriously and realized that he was here for the purpose of instruction and that he did not expect to get any time off or that it should be in the nature of a vacation.

Respectfully,

S. J. Tracy.

67-16392-46

Mr. Nathan	.....
Mr. Tolson	.....
Mr. Baughman	.....
Chief Clerk	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Edwards	.....
Mr. Egan	.....
Mr. Foxworth	.....
Mr. Harbo	.....
Mr. Joseph	.....
Mr. Keith	.....
Mr. Lester	.....
Mr. Quinn	.....
Mr. Schilder	.....
Mr. Tamm	.....
Mr. Tracy	.....
Miss Gandy	.....

LRP:VWK

November 2, 1935.

Pennington

MEMORANDUM FOR THE DIRECTOR

Reference is made to your memorandum dated September 12, 1935, addressed to Mr. Egan, relative to the surplus of accountants in the Philadelphia office, which was discussed with Mr. Egan approximately one month prior to the inspection.

This information was furnished this Division while Mr. Egan was away prior to the inspection, but due to the fact that the accounting situation was not acute in any district, and further that the investigation of bankruptcy cases was in a terribly delinquent condition in the Philadelphia district, Mr. Hair and I decided that the only way this condition could be rectified was to have the accountants clean up the situation.

When the Trenton office was opened several accountants were transferred to that office. At the present time there are three accountants assigned to the Philadelphia office and one with limited accounting experience is under transfer.

Respectfully,

W. R. Pennington

67-1014-176

CT:ACS:MAN

September 12, 1935

(Pennington)

MEMORANDUM FOR MR. EGAN

You will recall that in connection with the Philadelphia inspection, you reported that there were six surplus accountants in that office. This matter was discussed with Agent in Charge Harvey at Washington on September 10th. He advised that he discussed with you at Philadelphia approximately one month prior to the inspection the situation regarding the accounting personnel, and informed you at that time that there was not sufficient work to occupy the time of the accountants assigned to his office. He further states that similar information was imparted to Special Agent (A) Hair of your office approximately two months prior to the time of the inspection.

It is requested that you advise me whether these statements on the part of Mr. Harvey are correct, and if so why appropriate action was not taken by you to reduce the accounting personnel of the Philadelphia Office when it was reported to you that there was a surplus there.

Very truly yours,

John Edgar Hoover,
Director.

67-1014-168

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice
Washington, D. C.

The confidential character of the relations of the employees of the Federal Bureau of Investigation with the public is fully understood by me, and the strictly confidential character of any and all information secured by me in connection directly or indirectly with my work as a Special Agent, or the work of other employees of which I may become cognizant, is fully understood by me, and neither during my tenure of service with the Federal Bureau of Investigation nor at any other time will I violate this confidence, nor will I divulge any information of any kind or character whatsoever that may become known to me to persons not officially entitled thereto.

Lee R. Pennington

Subscribed and duly sworn to
before me by the above named,
this 29th day of November, 1935.

Wm. C. Jackson
NP

RECORDED

DEC 4 - 1935

67-11938-144

WAB

MM

WRG:TW
67-11938

December 28, 1935.

Mr. L. R. Pennington,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Pennington:

It is with pleasure that I am
enclosing a letter from the Attorney
General advising you of your promotion
from \$5000 per annum to \$5200 per annum
in Grade Caf 12, effective December 1,
1935.

Sincerely yours,

John Edgar Hoover,
Director.

67-11938-145

Mr. Egan

Mr. Nathan	Encl
Mr. Tolson	
Mr. Baughman	
Chief Clerk	
Mr. Clegg	
Mr. Coffey	CC
Mr. Edwards	
Mr. Egan	
Mr. Foxworth	
Mr. Glavin	
Mr. Joseph	
Mr. Keith	
Mr. Lester	
Mr. Quinn	
Mr. Schilder	
Mr. Tamm	
Mr. Tracy	
Miss Gandy	

COMMUNICATIONS SECTION
MAILED

DEC 30 1935

P. M.

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

873

CBS:AH

November 20, 1935.

Mr. L. B. Pennington
c/o Federal Bureau of Investigation
Department of Justice

Sir:

Your salary as a Special Agent, Federal Bureau of Investigation, is hereby increased from \$5000 per annum to \$5200 per annum in Grade GS-12, effective December 1, 1935, and payable from the appropriation for Salaries and Expenses, Federal Bureau of Investigation, FIELD.

Respectfully,

s/ Homer S. Cummings,

Attorney General.

By the Attorney General:

(Signed) Brien McMahon

Acting Assistant to the Attorney General.

C
O
P
Y

OFFICE OF DIRECTOR
FEDERAL BUREAU OF INVESTIGATION
U. S. Department of Justice

Record of Telephone Call of Visitor.

11/11/35

Time 4:25pm

Name Mr. Tamm

Referred to _____

Details:

Mr. Tamm called Wattawa. Agt. Plummer just called Mr. Tamm and stated Wattawa had contacted him. Plummer further stated that the Doctor said that he could go on this trip, that it would not jeopardize his health but that he had better rest on his return. Mr. Tamm said this was a different story and probably Wattawa would try and contact the Director.

Mr. Tamm is submitting a detailed memo, but wanted the Director to have this information.

st.

(Notation)

I have told Pennington that Plummer cannot go until Public Health passes him on a real physical exam.

J.E.H.

67-2061-112

OFFICE OF DIRECTOR
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

File

December 20, 1935.

0

Mr. Lee R. Pennington asked if the Director will let him have a copy of the photograph which appears in the latest edition of the Investigator.

Mr. Pennington received an autographed photograph on November 22, 1933 with the notation "In appreciation of your unselfish and untiring efforts".

hwg

*To my good friend
With most cordial regards*

WR **RECORDED**
JAN 13 1936
67-11938-146
FEDERAL BUREAU OF INVESTIGATION
JAN 20 1936 A.M.
U. S. DEPARTMENT OF JUSTICE
Hub

Mr. Nathan
Mr. Tolson
Mr. Baughman
Chief Clerk
Mr. Clegg
Mr. Coffey
Mr. Edwards
Mr. Egan
Mr. Foxworth
Mr. Harbo
Mr. Joseph
Mr. Keith
Mr. Lester
Mr. Quinn
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy
.....
.....
.....

February 20, 1936.

WEG:GAM

U. S. Public Health Service,
23 Old Post Office Building,
Washington, D. C.

Attention: Dr. R. M. Grimm

Gentlemen:

The bearer of this letter is ~~Lee Pennington~~,
a ~~Special Agent~~ of the Federal Bureau of Investi-
gation, U. S. Department of Justice. It will be
appreciated if you will provide a physical examination
for this employee as required by the attached form,
EBI 1.

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.

Enclosure
#596286

67-11348-147	
FEDERAL BUREAU OF INVESTIGATION	
FEB 21 1936 A.M.	
U. S. DEPARTMENT OF JUSTICE	
①	FILE

[Handwritten signature]

COLUMBIAN BROWN CLASP NO. 808
PAT. 1,290,083
THE UNITED STATES ENVELOPE CO. SPRINGFIELD, MASS.
8 x 11

MAR 26 1936

RECORDED

67-11938-148	
FEDERAL BUREAU OF INVESTIGATION	
MAR 25 1936 A.M.	
U. S. DEPARTMENT OF JUSTICE	
NOTED	FILE
CHIEF CLERK	THREE
	FOUR



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

HCD:atw

March 16, 1936.

MEMORANDUM FOR MR. TOLSON

PHYSICAL EXAMINATION SUMMARY
OF
SPECIAL AGENT LEE R. PENNINGTON.

Mr. Tolson	
Mr. Baughman	
Chief Clerk	
Mr. Clegg	
Mr. Coffey	
Mr. Edwards	
Mr. Egan	
Mr. Foxworth	
Mr. Harbo	
Mr. Joseph	
Mr. Keith	
Mr. Lester	
Mr. Quinn	
Mr. Tamm	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Hendon	
Mr. Lester	
Mr. Quinn	
Mr. Tamm	
Mr. Tracy	

The examination disclosed the following defects:

Color sense defective, particularly red-green. ✓

Heart sounds weak at base. ✓

Flat foot. ✓

The Dental Examiner recommends a thorough prophylaxis. ✓

Blood pressure was 108/76. ~~high~~ ✓ low

Bronchitic changes in both lungs. ✓

The Board of Examining Physicians states that he is capable of strenuous physical exertion and that he has no defects which would interfere with his use of firearms.

Respectfully,

H. C. Douglas
H. C. Douglas.

*Letter to agent
3/23/36
Jed D.*

EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

FEB. 20, 1936

Place

HISTORY

Name LEE R. PENNINGTON Age 41 years, 3 months

Nativity (state) W. VA. Married, Single, Widowed: MARRIED Number of Children 1

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

CHICKEN POX, MEASLES, MUMPS, PNEUMONIA

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

FLU (1927)

Father (Living? _____ State of Health _____)

(Dead? YES Cause & age at death? PNEUMONIA (66)

Mother (Living? YES State of Health GOOD

(Dead? _____ Cause & age at death? _____)

Brothers (Number living 4 State of Health 3 GOOD / T.B. (EXPOSURE IN WAR)

(Number dead 1 Cause & age at death? FLU (15)

Sisters (Number living 1 State of Health GOOD

(Number dead _____ Cause & age at death? _____)

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

No

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No

Habits: Tobacco? YES Alcoholics? No Drugs? No

FBI 1

Handwritten:
3/16/36
[Signature]

Lee R. Pennington
Signature of Candidate.

PHYSICAL EXAMINATION

Eyes: Color? B. blue Exophthalmos? no

Chronic inflammation? no Other abnormality? no

Eyelids: Ptosis? no Condition of conjunctiva on eversion? normal

Other eye conditions? no

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? yes For what purpose? occasionally for near

Distant: Uncorrected vision of right eye? 20/15-1 Left eye? 20/15-2

Corrected vision of right eye? V=37 M Left eye? V=37 M

Near: Uncorrected vision of right eye? 19" to 9" Left eye? 19" to 9"

Corrected vision of right eye? — Left eye? —

Remarks: no

Color sense: Defective; partially Red. Green.
(Standard color plate test required)

Ears: Abnormalities? No Evidence of mastoid or other disease: No

Condition of drums? Right normal Left normal

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear 20 f feet. Left ear 20 f feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 18 feet. Left ear 18 feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear — Left ear —

Nose: Deflection of septum No Polypi? No

Chronic nasal disease? No Is candidate a mouth breather? No

Palate: Cleft or perforated? No Other conditions? no

Fauces: Condition of tonsils? apparently normal Pharynx? Hyperemic

H. G. Maues
Signature of Examining Specialist.
P. S. Surgeon

Height? 5 feet, 10 $\frac{1}{8}$ inches. Weight, stripped? 209 Pounds.

(Robust? <u><input checked="" type="checkbox"/></u>	(White? <u><input checked="" type="checkbox"/></u>
(Puny? <u> </u>	(Colored? <u> </u>
(Plethoric? <u> </u>	(Blonde? <u> </u>
General appearance: (	Complexion: (
(Anaemic? <u> </u>	(Brunette? <u><input checked="" type="checkbox"/></u>
(Corpulent? <u> </u>	(Florid? <u> </u>
(Emaciated? <u> </u>	(Sallow? <u> </u>

Skin: Diseases? Ring Rash on the buttocks

Hair: Color: Brown streaked with grey Thickness Good - no receding

Glands: Enlargement: ☒ Other abnormalities

Head, Depressions? No Asymmetries? No

Facial disfigurement? No Facial asymmetry? No supra orbital ridge

Abnormalities of speech? ☒

Neck: Goitre? ☒ Other conditions?

Chest: Inspiration 42 $\frac{3}{4}$ inches. Expiration 27 $\frac{3}{4}$ inches. Respiratory rate? 32
Inspection: ☒

Lungs: Palpation: ☒

Percussion: ☒

Auscultation: Decreased breath sounds

X-ray examination:

Heart: Palpation: ☒

Percussion: ☒

Auscultation: Sounds weak at base

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 92 After exercise 144

Condition of heart after exercise: Still weak at base

Blood pressure, Systolic? 108 Distolic? 76 Pulse pressure 32

Abdomen:

Circumference at umbilicus? 39 Tenderness? no
Other abnormalities? Slightly protuberant abdomen
Liver, percussion? ✓ Palpation? no
Spleen, percussion? ✓ Palpation? no
Inguinal rings? ✓ Hernia? no

Scrotum:

Varicocele? no Hydrocele? no Sarcocoele? no

Testicles:

Induration? no Atrophy? no
Other conditions? normal

Penis:

Epispadias? no Hypospadias? no
Condition of prepuce? normal Venereal diseases? no

Anus:

Hemorrhoids? skin tag Fistulae? no
Prolapse of bowel? no Other conditions? no

Spine:

Tenderness? lumbar tenderness to right spine Curvature? normal

Reflexes:

Pupillary: ✓ Cremasteric: ✓
Pastellar: ✓ Babinski: negative Ankleclonus: negative

Upper Extremity:

Missing fingers? no Contractures of hand? no
Condition of joints? normal Other conditions? normal

Lower Extremity:

Flat foot? first degree Bowed legs? no
Knock-knees? slightly Varicose Veins? no

DENTAL EXAMINATION OF PENNINGTON, Lee (F.B.I.)

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input checked="" type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

SALIVA

<input checked="" type="checkbox"/>	Normal
<input checked="" type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

OCCLUSION

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input type="checkbox"/>	Class II
<input type="checkbox"/>	Class III

TONGUE

<input checked="" type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

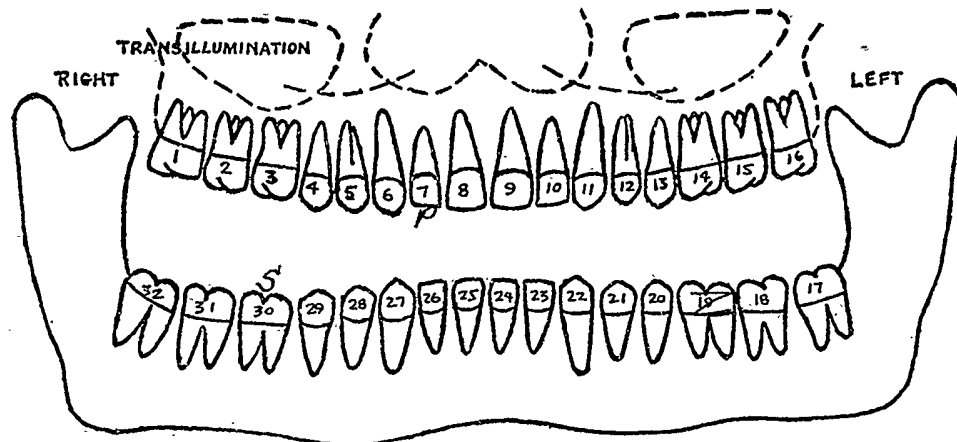
Glands Apparently Normal
 Sinus "
 Throat "

ARCH

<input checked="" type="checkbox"/>	Square
<input checked="" type="checkbox"/>	Tapering
<input type="checkbox"/>	Ovoid

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-distal-occlusal
- W. Bucco-lingual-occlusal



☒ Roots
 ☐ Abscess
 ☐ Impacted
 ☐ Crown
 ☐ Devitalized
 ☐ Dummy bridge
 ☐ On denture
 ☐ Missing
 ☒ Extraction Indicated

X-ray No. None X-ray reading _____

Gingival disease (indicate nature and extent) NONE

Conditions of appliances replacing teeth None

Remarks: Calculus - Recommend thorough
Prophylaxis

FEB 21 1936

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date Feb. 21, 1936 (Signature) Henry B. Pennington
 Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. Color Sense - Defective,
2. Blood pressure 108/76
3. Flat foot 1st degree
4. Generalized bronchitic changes, both lungs.
5. _____

Recommendations: Dental - prophylaxis.

1. Is this man capable of strenuous ☒ moderate _____ light _____
or very light _____ physical exertion. (Indicate which).
2. Has this man any defect that would interfere with his use of
firearms? (Indicate YES or NO) No

Remarks:

Forwarded. Approved.

V. M. Grimm
Medical Director, USPHS,
In Charge.

H. G. Mower, P.D. Surgeon
Spanning admission

Administrative action by Federal Bureau of Investigation.

DIRECTOR

U. S. PUBLIC HEALTH SERVICE RELIEF STATION NO. 339,
P. O. DEPT., 12th & PA. AVE., N. W.,
WASHINGTON, D. C.

X-RAY REPORT

Date Feb. 20, 1936, 19.

To: X-ray Laboratory:

Information requested in the case of PENNINGTON, Lee R.
(Surname of Patient) (Given name)
Age 41 F. B. I. Class of beneficiary

X-ray of: HEART & LUNGS

Clinical Diagnosis:

Signature Dr. Grimm
Surgeon

From X-ray Laboratory to Dr.

Date 2.20.36, 19.

X-ray findings:

Generalized bronchitic
changes in both lungs. Heart
negative.

FILM RECORD

Number	Size	Part	Examined by
1623	14X17.		

Signature

U. S. PUBLIC HEALTH SERVICE RELIEF STATION NO: 339,
P. O. DEPT., 12th & PA. AVE., N. W.,
WASHINGTON, D. C.

X-RAY REPORT

Date Feb. 20, 1936, 19.

To: X-ray Laboratory:

Information requested in the case of PENNINGTON, Lee
(Surname of Patient) (Given name)
Age 41 F. B. I. Class of beneficiary

X-ray of: Right hand & lumbar spine

Clinical Diagnosis:

Signature Dr. Fanning
Surgeon

From X-ray Laboratory to Dr.

Date 2.20, 1935

X-ray findings:

~~Arthritis of terminal inter-~~
~~phalangeal joints of ring and~~
~~little fingers. Subcutaneous~~
~~Negative.~~

FILM RECORD

Number	Size	Part	Examined by
<u>1628</u>	<u>10x12</u> <u>14x17</u>		

Signature

HCD:atw

March 23, 1936.

Mr. Lee R. Pennington,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Pennington:

The Bureau is in receipt of the report of the physical examination which was afforded you by the United States Public Health Service on February 20, 1936, at Washington, D. C. This examination disclosed the following defects:

Low
You have a defective color sense, particularly red-green; flat foot; 135/90 blood pressure; and bronchitic changes in both lungs. Your heart sounds weak at the base.

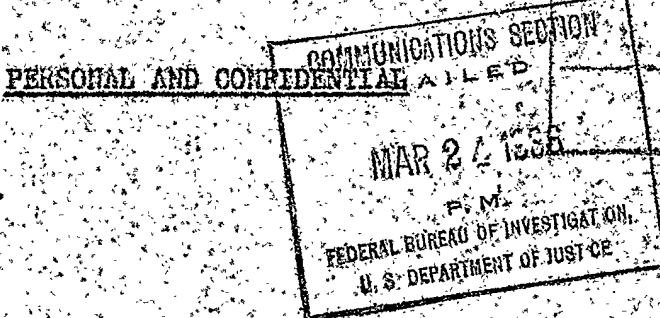
The Dental Examiner recommends a thorough prophylaxis.

The results of the physical examination are being furnished for your information.

Sincerely yours,

John Edgar Hoover,
Director.

Mr. Nathan	.....
Mr. Tolson	.....
Mr. Baughman	.....
Chief Clerk	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Edwards	.....
Mr. Egan	.....
Mr. Foxworth	.....
Mr. Harbo	.....
Mr. Joseph	.....
Mr. Keith	.....
Mr. Lester	.....
Mr. Quinn	.....
Mr. Schilder	.....
Mr. Tamm	.....
Mr. Tracy	.....
Miss Gandy	.....



Handwritten initials and signature

JOHN EDGAR HOOVER
DIRECTOR

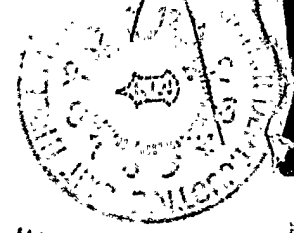
Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

LRP:DM

April 28, 1936.



MAY 5 1936 PM

MEMORANDUM FOR MR. CLEGG

I was absent from physical training twice during the week of April 13 to 18, due to the fact that I was engaged in conducting tours around the building.

Respectfully,

L. R. Pennington
L. R. Pennington.

~~RECORDED~~

MAY 6 1936

67-11938-150

FEDERAL BUREAU OF INVESTIGATION

MAY 4 1936 P.M.

U. S. DEPARTMENT OF JUSTICE

INDEXED
FILED

Revised Indexed
Searched Received
Serialized
HE

March 25, 1936.

MEMORANDUM FOR MR. TOLSON

The following is a list of employees in Division Three upon whom field efficiency ratings should be submitted as of March 31, 1936.

Bois, E. F. U
Pennington, L. R.
Baker, E. C.
Cochran, J. W.

Very truly yours,

John Edgar Hoover,
Director.

67-80007-12

FEDERAL BUREAU OF INVESTIGATION
FOIPA
DELETED PAGE INFORMATION SHEET

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Total Deleted Page(s) ~ 1

Page 6 ~ Duplicate HQ 67-11938 Serial 3